



Racial Justice Task Force Kickoff Meeting Minutes

Racial Justice Task Force Members

1.3.18

Member	In Attendance
1. Todd Billeci, Chief Probation Officer	Present
2. Debra Mason, Mount Diablo Unified School District (MDUSD)	Not Present
3. Robin Lipetzky, Public Defender	Present
4. Dennisha Marsh, First Five CCC, City of Pittsburg Community Advisory Council	Not Present
5. Tom Kensok, Assistant District Attorney	Present
6. Magda Lopez, Director of Court Programs and Services	Present
7. Harlan Grossman, Government Alliance of Race & Equity (GARE)	Present
8. John Lowden, Contra Costa County Sherriff’s Office	Present
9. Dr. Christine Gerchow, Psychologist at Juvenile Hall Martinez	Present
10. Stephanie Medley, RYSE & AB109 CAB	Not Present
11. Marcus Walton, Director of Communications West Contra Costa Unified School District	Present
12. Bisa French, Assistant Chief at Richmond Police Department	Present
13. Dr. Cardenas Shackelford, Coordinator Student Intervention and Support, Antioch Unified School District	Not Present
14. Tamisha Walker, Founder & Director Safe Return Project	Present
15. Pastor Donnell Jones, Richmond Ceasefire	Not Present
16. Reverend Leslie Takahashi, Mt. Diablo Universalist Church	Not Present*
17. Dr. William Walker, Health Services Director	Not Present

**Indicates clarification of task force member’s attendance. Peggy Kroll attended on behalf of Leslie Takahashi.*

Resource Development Associates

- Jasmine Laroche
- David Muhammad
- Mikaela Rabinowitz

Public Attendees

- Fran Kaplan
- Chery Suddith
- Lee Lawrence
- Doug Leich
- Helen McDonald
- Lara Delaney
- Donte Blue
- Peggy Kroll
- Doug Silva





Contra Costa County

Racial Justice Task Force—Meeting #11 Notes

- Ellen McDowell
- Melvin Willis
- Francisco Torrez

Meeting Notes

- I. Introductions
- II. Meeting Objectives
 - RDA explained that the objective today's meeting is to discuss preliminary recommendations and identify what recommendations the task force wants to consider at the final stage of recommendations.
- III. Approval of Meeting Minutes
 - **November meeting minutes were approved with two revisions. Magda abstained from voting.**
 - **December meeting minutes were approved with two revisions. Robin, Todd, Bisa, Tamisha, and Magda abstained from voting.**
- IV. Public Comment (items on the agenda):
 - The Racial Justice Coalition requests that the county provide de-identified juvenile data for the task force to review, consider conducting an in-depth analysis of criminal justice data, and train teachers and administrators on implicit bias in order to effectively implement PBIS within the schools.
- V. Juvenile Justice Data Review
 - RDA re-introduce previous juvenile justice data for review in preparation for juvenile justice recommendations.
 - **RDA shared that the Probation department did provide 2016 data that will be shared with the task force and published publically on the ORJ website.**
 - Task force discussed the importance of having more in depth individual data across all decision points to better understand the reason for disparities.
 - Task force would like to see more resources poured into developing a research unit to track and analyze in-depth data.
 - **County Probation Officer shared that he plans to meet with Antioch Chief of Police to figure out how the police department can lower their number of referrals to probation**
- VI. Recommendations
 - Richmond PD and RYSE are currently working together to improve data collection efforts to better understand who is being referred to RYSE, why, who completes programming with RYSE, and who is referred to probation.
 - The Sheriff's department is working to develop a community service unit to provide services to youth and model the Danville diversion program.



Contra Costa County

Racial Justice Task Force—Meeting #11 Notes

- Task force member requested that the wording for implementation of PBIS within the schools be changed to “explore, evaluate, or expand existing non-punitive discipline approaches” (see slide 14 regarding Non-Punitive School Discipline).
- Task force member requested that the Public Defender’s office be added to all recommendations included on slide 16 (Diversion recommendations).
- RDA agreed to share an example of a dispositional matrix.
- Task force member requested that an estimated cost (low cost, some cost, or high cost) be included with all recommendations to better determine financial feasibility.
- Task force members would also like to prioritize recommendations.
- Task force member requested that the task force consider the County Juvenile Hall’s behavior management system when discussing implementation of non-punitive practices, such as PBIS, throughout the schools.
- Public Defender stated that recommendation number 2 on slide 22 (Holistic Defense recommendations) has already been implemented and that recommendations 1 and 3 on slide 22 be kept.
- Task force members requested that the wording for diversion recommendations be tailored down to address city-level needs.

VII. Next Steps

- RDA will present data on the criminal justice system for adults at the next meeting.