



# EQUITY COMMITTEE

Tuesday, March 14, 2023

from 2:00 – 4:00

**Zoom Registration:** <https://homebaseccc.zoom.us/meeting/register/tZEtceihqTkpG9EJtPcklOi-MBqwyOb4vdtF>

**In Person Location:** 1<sup>st</sup> Floor Conference Room, 1025 Escobar Street, Martinez

**PUBLIC ACCESS AND PUBLIC COMMENT INSTRUCTIONS:** The public may attend this meeting in person at the above location. The public also may attend this meeting remotely via Zoom or call-in. Click the Zoom registration for meeting link and call-in information.

**HOW TO PROVIDE PUBLIC COMMENT:** Persons who wish to address the Council on Homelessness Equity Committee during public comment on matters within the jurisdiction of the Council on Homelessness that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should come to the podium when called upon. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing 9 on their phone. All public comments will be limited to 2 minutes per speaker. For assistance with remote access contact: Jaime Jenett, Staff to the Council on Homelessness at [contracostacoc@cchealth.org](mailto:contracostacoc@cchealth.org) or call/text 925-464-1052. Public comments may also be submitted before the meeting by email at [contracostacoc@cchealth.org](mailto:contracostacoc@cchealth.org) or by voicemail at 925-608-6700. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

**Committee Members:** Janae Thomas, Jo Bruno, Juno Hedrick, Keva Dean, Leslie Gleason, Pat Mims, Wayne Earl

## AGENDA

TIME	AGENDA ITEM	PRESENTERS
5	<b>I. Welcome and Roll Call</b>	Jaime Jenett, H3
2	<b>II. Public Comment</b>	Jaime Jenett, H3
2	<b>III. Review Minutes from February 2023 meeting</b>	Jaime Jenett, H3
20	<b>IV. Review Survey Results from Amplifier Survey</b>	Jaime Jenett, H3
20	<b>V. Review Survey Results from PLWE Survey</b>	Jaime Jenett, H3
	<b>VI. Discuss further outreach plans</b>	Jaime Jenett, H3
20	<b>VII. Prioritize tools to be developed</b>	Jamie Schecter, H3
	<b>VIII. Identify Materials Working Group members</b>	Jaime Jenett, H3

15	<b>IX. Equity Definitions</b>	Jamie Schecter, H3
5	<b>X. Next Steps</b>	All

Next meeting will be Tuesday, April 11 from 2 pm – 4 pm. Physical location TBD

Online registration: <https://homebaseccc.zoom.us/meeting/register/tZEceihqTkpG9EJtPcklOi-MBqwyOb4vdtF>



# EQUITY COMMITTEE

Tuesday, February 14, 2023

from 2:00 – 4:00

Recording Link: [https://youtu.be/V2Osjfl\\_2Yc](https://youtu.be/V2Osjfl_2Yc)

**Community Members:** Kalil Macklin, Anthem Blue Cross; Rayniqua Hamilton, BACS; Nicole Nava, Beacon Health Options; Jill Ray, BOS District 2; Peter Myers, BOS District 3; Elissa Robinson, BOS District 3; Stephanie Stovall, CCHS: Behavioral Health; Rachel Rosekind, Community Member; Alex Atkinson, Hope Solutions; Sarah Abdallah, Hume Center; Laura Sanchez, MFAC, Racial Justice Task Force; Amanda Jenkins, Operation Ground Zero; Theresa Karr, State Senator Dodd's Office

**Committee Members Present:** Janae Thomas, Jo Bruno, Juno Hedrick, Keva Dean, Leslie Gleason, Wayne Earl

**Absent:** Pat Mims

**Staff:** Jamie Schechter, Jaime Jenett, Shelby Ferguson

## MINUTES

TIME	AGENDA ITEM	PRESENTERS
5	<b>I. Welcome and Roll Call</b>	Jaime Jenett, H3
Jaime welcomed attendees and took roll for Committee members.		
5	<b>II. Review Minutes from January 2023 meeting</b>	Jaime Jenett, H3
No edits to minutes		
5	<b>III. Review Work Plan</b>	Jaime Jenett, H3
Jaime Jenett reviewed Work Plan.		
10	<b>IV. Review Goals of Surveys</b>	Jamie Schechter, H3
Jamie S. reviewed the goals of the Amplifier and People with Lived Experience Surveys		
35	<b>V. Amplifier Work group report back</b> a. Survey b. Distribution	Jaime Jenett, H3 Jo Bruno, Rachel Rosekind

- Add definitions of Homeless Services and Housing Services
  - Some communities don't respond to "crisis" or "rescue" language
  - "Crisis services" is not language that resonates. Makes people think of mental health services. People may not perceive that they are in a crisis
- Added options to how people may find information to include:
  - Informal networks
  - Social Media
    - BARM posts on social media and get a lot of people reaching out directly for services through those posts.
  - Other service providers
    - When get to PWLE survey, maybe re-word "service providers"
- Add to Amplifier list
  - agencies/people who hire housecleaners, day laborers, etc to share among their networks
  - Schools
  - Retail stores and restaurants (business districts?)
- Be sure to follow up with everyone that fills out Amplifier survey to make sure they all have the flyer.
- Information wanted section
  - Remove the groupings (crisis response, housing, financial)
  - Don't separate out housing from homeless services
  - Add options for older adults and, separately, options for people with disabilities. Make it say services/housing for...
  - Daytime drop in centers: only 2 of those so maybe just have category of "basic needs" and not so much about CARE centers/drop in centers. Add diapers and toiletries to hygiene
  - Wayne: used to think about where he could access different services locally (food, needle exchange, etc). People know/share information about lots of informal services beyond CARE Centers.
  - Harm reduction sites to be included? Don't have "medical services". Decided to keep it narrow to just homeless/housing services
  - Added Tenant Protections and assistance to eviction prevention
  - Add Legal services? Might be covered under tenant protections
- Capacity issues with 211/CORE. What happens if we drive demand for those and they don't respond?

#### Tools

- Modified to ask to pick top 5

#### Languages

- Discussed doing videos in ASL for people who are hearing impaired and have low/no literacy in addition to closed captioning.
  - Talk to disability advocacy groups and DCD re: best practice
- May need videos in other languages too b/c many people don't read
- Elections division picks languages things need to be translated into.
- Low/no literacy may need more visuals

#### About agency

- Add cities for West, Central, East
- Add South County

<ul style="list-style-type: none"> <li>- Add Far East</li> </ul> <p>Sharing information</p> <ul style="list-style-type: none"> <li>- Added Social Media</li> <li>- Added Online Resources boards (211 database, other resource pages)</li> <li>- Emails to clients and/or other providers</li> <li>- Changed q 13 to ask for top 3 ways sharing info</li> </ul> <p>Next steps</p> <ul style="list-style-type: none"> <li>- Engagement of PWLE <ul style="list-style-type: none"> <li>o Jo: it's a trust issue and need to have people <ul style="list-style-type: none"> <li>▪ Difference between PWLE and Peer Support Specialists</li> </ul> </li> <li>o Amanda: heard that have to not be receiving services from CORE for at least 2 years before eligible to work for CORE</li> </ul> </li> <li>- Possible quarterly online trainings and/or videos about how to access services.</li> <li>- Jill misses the old quarterly meetings that brought together providers across sectors.</li> <li>-</li> </ul>		
35	<b>VI. PWLE Work group report back</b> <ul style="list-style-type: none"> <li>a. Survey</li> <li>b. Distribution</li> </ul>	Jaime Jenett, H3 Jo Bruno, Amanda Jenkins
<p>Lived Experience question</p> <ul style="list-style-type: none"> <li>- Recommendation to separate out FORMERLY from CURRENTLY homeless</li> </ul> <p>How hear about services</p> <ul style="list-style-type: none"> <li>- Add choices</li> </ul> <p>What type of information</p> <ul style="list-style-type: none"> <li>- Mirror Amplifier list</li> </ul> <p>Characteristics</p> <ul style="list-style-type: none"> <li>- add</li> </ul> <p>Locations</p> <ul style="list-style-type: none"> <li>- Double check all locations</li> <li>- Pacheco and North Richmond</li> </ul>		
15	<b>VII. Equity Definitions</b>	Jaime Jenett, H3
<ul style="list-style-type: none"> <li>- Will bring suggested key definitions to a future meeting to discuss setting universal definitions.</li> </ul>		
5	<b>VIII. Next Steps</b>	All
<ul style="list-style-type: none"> <li>- Jaime J notified the Committee that as of March 1, all COH meetings including regular meetings and Committee meetings, as well as any working groups that would include quorum of Committee members, will need to have COH members in person. We will be having hybrid meetings going forward.</li> <li>- Re-send to the group for last comments after we get close to done and set deadline for comments. Aim for next week.</li> </ul>		

Requested printed packets at in person meetings

Next meeting will be Tuesday, March 14 from 2 pm – 4 pm. Physical location TBD  
Online registration: <https://homebaseccc.zoom.us/meeting/register/tZEtceihqTkpG9EJtPcklOi-MBqwyOb4vdtF>

## 2023 Equity Committee Work Plan

OVERALL GOAL: *By December 31, 2023, create accessible information, outreach, and educational materials to engage underserved and/or previously unreached communities in Contra Costa County so that people experiencing or at risk of homelessness have equitable access to housing resources and housing outcomes.*

### Q1

#### PLANNING

**Goal: By end of Q1, 1) assess existing educational materials and information gaps, 2) identify key target populations and 3) identify current information channels and amplifiers.**

Activity/Tactic	Notes	Lead	Meeting	Status
Identify Key Target Populations	Look at Equity report. Points to Latinx and Native/American Indian (which likely overlap)		January	
Review current educational materials (with a focus on CES process, Access Point information)	<ul style="list-style-type: none"> <li>• Flyer               <ul style="list-style-type: none"> <li>○ <a href="https://cchealth.org/h3/coc/help.php">https://cchealth.org/h3/coc/help.php</a></li> </ul> </li> <li>• Website               <ul style="list-style-type: none"> <li>○ H3 landing page: <a href="https://cchealth.org/h3/">https://cchealth.org/h3/</a></li> <li>○ CES Page <a href="https://cchealth.org/h3/coc/#CES">https://cchealth.org/h3/coc/#CES</a></li> <li>○ CES Process Flow: <a href="https://cchealth.org/h3/coc/pdf/CES-Process-Flow.pdf">https://cchealth.org/h3/coc/pdf/CES-Process-Flow.pdf</a></li> </ul> </li> <li>• CoC 101 video               <ul style="list-style-type: none"> <li>○ <a href="https://prezi.com/v/d8ia9e29ji8h/coc-101/">https://prezi.com/v/d8ia9e29ji8h/coc-101/</a></li> </ul> </li> <li>• Powerpoints for providers</li> <li>• Business cards</li> </ul>		January	
Review current information channels	<ul style="list-style-type: none"> <li>• Community outreach events</li> </ul>		January	In progress

	<ul style="list-style-type: none"> <li>• H3 website</li> <li>• Emails</li> <li>• Meetings</li> <li>• Elected Official offices</li> <li>• Community members- Next Door? Churches?</li> </ul>			
Create Working Group for sub-topics?	<ul style="list-style-type: none"> <li>• Material development</li> <li>• PWLE Focus Group/survey</li> <li>• Amplifier focus group/survey</li> </ul>		January	
Develop list of current amplifiers and who is missing connecting with identified populations.	Decide if anyone else should look at it. CEI?		January	In Progress
Create way to measure effectiveness	<ul style="list-style-type: none"> <li>• Look at different methods/tools (QR code?)</li> <li>• Calls 211?</li> <li>• Engagement with CORE?</li> <li>• Visits to CARE Centers?</li> <li>• Demographics of that?</li> </ul>		January	
Recruit 3 new PWLE to provide input at meetings (or participate in a related activity?)	Prioritize certain connections/identities/geography?			
Reach out to partners to see if they've done any of this research or have strategies already	<ul style="list-style-type: none"> <li>• Eg: Ask EHSD if have done surveys with our providers already on something related</li> <li>• Help ID amplifiers</li> </ul>			
Draft survey and/or Focus Group tool to be used with amplifiers	<ul style="list-style-type: none"> <li>• Identify the types of educational materials amplifiers are currently using</li> <li>• Identify information gaps <ul style="list-style-type: none"> <li>○ Do you know how to access homeless services in Contra Costa?</li> <li>○ Do you know what to expect after you reach out to those Access Points?</li> </ul> </li> </ul>			



	<ul style="list-style-type: none"> <li>○ What's your sense of what's available to people?</li> <li>● Identify other potential amplifiers</li> <li>● Identify preferred channels <ul style="list-style-type: none"> <li>○ posters, resource boards, screen savers, billboards, flyers, videos, social media posts, radio ads, cards, bus benches, BART</li> </ul> </li> </ul>			
<p>Conduct survey and/or Focus Group with at least 10 amplifiers. [maybe spread out to 3 informational interviews every quarter]</p>	<ul style="list-style-type: none"> <li>● Representative from each sector (see purple areas in Partner Map) and region</li> <li>● Identify the types of educational materials amplifiers are currently using</li> <li>● Identify information gaps <ul style="list-style-type: none"> <li>○ Do you know how to access homeless services in Contra Costa?</li> <li>○ Do you know what to expect after you reach out to those Access Points?</li> <li>○ What's your sense of what's available to people?</li> </ul> </li> <li>● Identify other potential amplifiers</li> <li>● Identify preferred channels <ul style="list-style-type: none"> <li>○ posters, resource boards, screen savers, billboards, flyers, videos, social media posts, radio ads, cards, bus benches, BART</li> </ul> </li> </ul>			
<p>Conduct Survey and/or Focus Group with at least 15 PWLE [maybe spread out to 3 informational interviews every quarter? Have committee members conduct these convos? Survey could be ongoing]</p>	<ul style="list-style-type: none"> <li>● Make sure have diversity of experience of participants</li> <li>● Maybe different groups based on demographics?</li> <li>● Who do they get info from?</li> <li>● Who do they trust? Who do they not trust? Why/Why not?</li> </ul>			

	<ul style="list-style-type: none"> <li>• Identify information gaps <ul style="list-style-type: none"> <li>○ Do you know how to access homeless services in Contra Costa?</li> <li>○ Do you know what to expect after you reach out to those Access Points?</li> <li>○ What's your sense of what's available to people?</li> </ul> </li> <li>• What type of info do you want/need? Are you getting it?</li> <li>• What types of materials/formats want? <ul style="list-style-type: none"> <li>○ posters, resource boards, screen savers, billboards, flyers, videos, social media posts, radio ads, cards, bus benches, BART</li> </ul> </li> <li>• What messages resonate/how do you identify (does "homeless" cue you?)</li> </ul>			
<p>Meet with Contra Costa Health Community Education and Information (CEI) department to identify available resources</p>				

I will know success when I see it using these Measurable standards:

- A list of Amplifiers/Channels and how gets distributed (food distribution, bulletin board, etc)
- A list of existing materials
- Develop list of questions for Amplifiers and for PWLE

Thinking about Equity and Inclusion: Can you imagine there being any unintentional *disparate impact* along lines of power and identity? How might inequity or exclusion show up? For whom?

- 

Notes:

Steve Leopod- Adult ed, Canvas, website, food distribution

- JJ and JS start a template for Channels/amplifiers

- Big challenge will be CAPACITY this quarter
- Will be putting out RFP and asking for review of applications this quarter
- Maybe kicking off looking at VI replacement
- Consumer satisfaction survey
- Look back at racial equity evaluation to see if findings re amplifiers/channels are in line with what we're trying to focus on and also reflection of Annual report data

## Q2

### DRAFTING

**Goal: By the end of Q2, 1) draft educational materials and 2) identify key amplifiers and channels to share information on homeless services.**

Tactics and Activities:

- Develop evaluation plan for PWLE of homelessness to provide input on materials including reading levels, accessibility, graphics/visuals
- Develop # new materials (ex. Flyer, video) with a focus on CES process, Access Point information.
- If have video, have PWLE as the guides
- Branding that includes equity principles
- Identify # number of new partnerships to cultivate with targets based on data gathered in Q1.

**I will know success when I see it using these Measurable standards:**

- New connections

**Thinking about Equity and Inclusion: Can you imagine there being any unintentional *disparate impact* along lines of power and identity? How might inequity or exclusion show up? For whom?**

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## Q3

## TESTING

**Goal: By the end of Q3, test newly revised materials with PWLE, providers and amplifiers.**

Tactics and Activities:

- Get feedback on new materials with at least 10 PWLE, 5 providers and 5 amplifiers

**I will know success when I see it using these Measurable standards:**

**Thinking about Equity and Inclusion: Can you imagine there being any unintentional *disparate impact* along lines of power and identity? How might inequity or exclusion show up? For whom?**

Capacity

- CoC Competition
- Summer vacations

## Q4

## REFINING

**By the end of Q 4 1) Refine and launch revised materials, 2) Assess success of engaging new amplifiers, and 3) Determine priorities for 2024**

Tactics and Activities:

- Tracking and reporting on deliverables
- Deepening relationships with existing amplifiers
- Review PDSA cycles
- Create goals and workplan for 2024

**I will know success when I see it using these Measurable standards:**

**Thinking about Equity and Inclusion: Can you imagine there being any unintentional *disparate impact* along lines of power and identity? How might inequity or exclusion show up? For whom?**

### **Capacity**

- HAM
- PIT planning starting

### **Parking lot**

- Landlords may not be explicit target for year one but Equity Committee can continue to raise issue of landlords in multiple committees.

### **Dates for Equity Committee for 2023**

**2<sup>nd</sup> Tuesdays from 2-4 pm**

**TO DO:** JJ and JS to make amplifier worksheet

Amplifier Contacts  
2.10.23

Agency/group Name	Contact Name	Contact Email	Address	City/State/Zip	Phone
Advisory Council on Aging	Gerald Richards	gerald.richards@gmail.com			
Agape International Church & Ministries - AICM		N/A	604 West Madill Street	Antioch, CA 94509	(925) 709-4424
Ambrose Community Center	Doug Long	dlong@ambroserec.org	3105 Willow Pass Road	Bay Point, CA 94565	(925) 458-1601
Anchor of Life Church		randyrdoeing@aol.com	2707 17th Street	San Pablo, CA 94806	(510) 815-5651
Antioch Community Foundation	Keith Archuleta	info@accommunityimpact.org	4464 Lone Tree Way, Suite 603	Antioch, CA 94531	
Antioch Ministerial Fellowship (AMF Food Closet)			2507 San Jose Drive	Antioch, CA 94509	(925) 757-1672
Antioch Rotary Club			4464 Lone Tree Way	Antioch, CA 94531	
Appian Way Seventh Day Adventist Church - El Sobrante		N/a	980 Appian Way	El Sobrante, CA 94803	(510) 222-0493
BAART		N/A			
BART	Armando Sandoval	ASando2@bart.gov			
Bay Area Community Services (BACS)	Jonathan Russell	jrussell@bayareacs.org			
Bay Area Crisis Nursery	Tara Bartholomew	<a href="mailto:tara@bayareacrisisnursery.org">tara@bayareacrisisnursery.org</a>			
Bay Area Legal Aid	Abby Khodayari	akhodayari@baylegal.org			
Bay Area Rescue Mission	Wayne Earl	waynee@bayarearescue.org			
Bay Church	Carey Gregg	carey@thebay.church			
Bay Point Community AllNone	Delano Johnson	czardavisallnone@gmail.com			(925) 812-2939
Bayo Vista Child Care Center			2 California Street	Rodeo, CA 94572	(925) 676-7543
Beacon Light Seventh Day Adventist Church			607 South 19th Street	Richmond, CA 94804	(510) 234-7771
Beat The Streets		<a href="mailto:info@btsba.org">info@btsba.org</a>			
Berkeley Food and Housing Project	Angela Upshaw	aupshaw@bfhp.org			
Bethel Church Richmond		bethelchurchrichmond@gmail.com	3429 Cutting Boulevard	Richmond, CA 94804	(510) 236-3598
Boys and Girls Club Contra Costa		info@bgccontracosta.org	1301 Alhambra Avenue	Martinez, CA 94553	(925) 676-7543
Brentwood Community United Methodist Church		<a href="mailto:ccn@brentwoodumc.org">ccn@brentwoodumc.org</a>	218 Pine Street	Brentwood, CA 94513	
C.O.P.E. Family Support Center		info@copefamilysupport.org			
Caminar	Lynna Magnussen	lmagnuson@caminar.org			
CAMPRO		Katy@camhpro.org			
Catholic Charities of the East Bay (CCEB)	Mounir Tyler	mt Tyler@cceb.org			
CC Seniors & Adults with Disability Network	Tatiana Mariscal	<a href="mailto:tmariscal@caregiver.org">tmariscal@caregiver.org</a>			
CCH: AODS	Fatima Matal Sol	Fatima.MatalSol@cchealth.org			
CCH: Health Leads					
CCH: Mental Health	Gerald	Loeckner			

Amplifier Contacts  
2.10.23

CCH: Mental Health: Children's Mental Health	Stephanie Stovall	<a href="mailto:stephanie.stovall@cchealth.org">stephanie.stovall@cchealth.org</a>			
CCH: Mental Health: Older Adult Mental Health	Betsy Orme	<a href="mailto:Betsy.Orme@cchealth.org">Betsy.Orme@cchealth.org</a>			
CCH: Office for Consumer Empowerment	Jennifer Tuipulotu	<a href="mailto:jennifer.tuipulotu@cchealth.org">jennifer.tuipulotu@cchealth.org</a>			
CCHS: Chief Equity Officer	Gilbert Salinas	<a href="mailto:Gilbert.Salinas@cchealth.org">Gilbert.Salinas@cchealth.org</a>			
CCOOE: Homeless and Foster Youth Liaison	Alejandra Chamberlain	<a href="mailto:achamberlain@cccoe.k12.ca.us">achamberlain@cccoe.k12.ca.us</a>			
Center for Human Development	David Carillo	<a href="mailto:david@chd-prevention.org">david@chd-prevention.org</a>			
Child Abuse Prevention Council	Cristina Hickey	<a href="mailto:chickey@capc-coco.org">chickey@capc-coco.org</a>			
Choice in Aging	Debbie Toth	<a href="mailto:dtoth@choiceinaging.org">dtoth@choiceinaging.org</a>	490 Golf Club Rd	Pleasant Hill, CA 9452	(925) 682-6330
Christ the King - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	195A Brandon Road	Pleasant Hill, CA 94523	(925) 246-1131
Church of Good Shepherd - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	3200 Harbor Street	Pittsburg, CA 94565	(925) 432-6404 x25
City Managers					
Collaborising	Lea Murray	<a href="mailto:LeaMurray@gmail.com">Lea Murray &lt;collaborising@gmail.com&gt;</a>			
Community Advisory Board	Patrice Guillory	<a href="mailto:patrice.guillory@orj.cccounty.us">patrice.guillory@orj.cccounty.us</a>			
Community Partnership Meeting	Paul Reyes	<a href="mailto:paul.reyes@cao.cccounty.us">paul.reyes@cao.cccounty.us</a>			
Community Produce Programs		<a href="mailto:info@foodbankccs.org">info@foodbankccs.org</a>			
Community Violence Solutions	Cynthia Peterson	<a href="mailto:cpeterson@cvsolutions.org">cpeterson@cvsolutions.org</a>			
Community Works West		<a href="mailto:info@communityworkswest.org">info@communityworkswest.org</a>			
Contra Costa City Manager's Meeting					
Contra Costa Crisis Center (211)	Lesley Garcia	<a href="mailto:lesleyg@crisis-center.org">lesleyg@crisis-center.org</a>			
Contra Costa Employment and Human Services	Angela Bullock-Hayes	<a href="mailto:abullock@ehsd.cccounty.us">abullock@ehsd.cccounty.us</a>			
Contra Costa Human Trafficking Coalition	Claudia Gonzalez	<a href="mailto:cgonzalez@ehsd.cccounty.us">cgonzalez@ehsd.cccounty.us</a>			
Contra Costa Immigrant Rights Alliance	Kimberly Galindo	<a href="mailto:kimberly@monumentimpact.org">kimberly@monumentimpact.org</a>			
Contra Costa Libraries	Alison McKee	<a href="mailto:alison.mckee@library.cccounty.us">alison.mckee@library.cccounty.us</a>			
Contra Costa Office of Racial Equity and Social Justice					
Contra Costa Police Chief's Association					
County Supervisors					
Delta Food Pantries		<a href="mailto:office@anne.church">office@anne.church</a>			
East Bay Housing Organization (EBHO)	Ronnie Boyd	<a href="mailto:ronnie@ebho.org">ronnie@ebho.org</a>			
East Contra Costa Community Alliance (ECCCA)	Solomon Belette	<a href="mailto:sbeccca1@gmail.com">sbeccca1@gmail.com</a>			(510) 867-1216
Ed Fund West	Robert Bunce	<a href="mailto:robert@edfundwest.org">robert@edfundwest.org</a>	1400 Marina Way Sol	Richmond, CA 94804	(510) 233-1464
Elder Abuse Prevention Council		<a href="mailto:vm@ccsls.org">vm@ccsls.org</a>			
Family Justice Center	Susun Kim	<a href="mailto:susun@cocofamilyjustice.org">susun@cocofamilyjustice.org</a>			
First 5 Contra Costa	Wanda Davis	<a href="mailto:wdavis@first5coco.org">wdavis@first5coco.org</a>			
First Baptist Family Life Center Church - Pittsburg		<a href="mailto:office@fbpittsburg.org">office@fbpittsburg.org</a>	224 Linda Vista	Pittsburg, CA 94565	(925) 473-2018
First Family Church		<a href="mailto:office@fbcpggh.org">office@fbcpggh.org</a>	3195 Contra Loma Boulevard	Antioch, CA 94509	(925) 706-1238
Food Bank of Contra Costa and Solano	Larry Sly	<a href="mailto:lsly@foodbankccs.org">lsly@foodbankccs.org</a>			
Fresh Lifelines for Youth	Trevor Arceneaux	<a href="mailto:trevor@flyprogram.org">trevor@flyprogram.org</a>			
Genesis Church	Pastor Damon	<a href="mailto:Info@yourgenesischurch.com">Info@yourgenesischurch.com</a>	3727 Sunset Lane	Antioch, CA 94509	(925) 877-6225

Amplifier Contacts  
2.10.23

Golden Hills		<a href="mailto:kelseychapman@goldenhills.org">kelseychapman@goldenhills.org</a>	2401 Shady Willow Ln	Brentwood, CA 94513	
Good Shepherd Lutheran Church		Office@gsconcord.com	4000 Clayton Road	Concord, CA 94521	(925) 768-9087
Grace Bible Fellowship Church	Kibibi	kcolumbus@gbfofantioch.org	3415 Oakley Road	Antioch, CA 94509	(925) 522-2017
Greater Faith Missionary Baptist Church		<a href="mailto:info@gfmbc-pca.us">info@gfmbc-pca.us</a>	4150 Railroad Avenue	Pittsburg, CA 94565	(925) 427-2161
Greater Richmond Interfaith Program (GRIP)	Ralph Payton	rpayton@gripcommunity.org			
Health Leads	Alexis Cook-Graham	<a href="mailto:acookgraham@healthleadsusa.org">acookgraham@healthleadsusa.org</a>			
HealthRight 360	Michael Pitts	<a href="mailto:mpitts@healthright360.org">mpitts@healthright360.org</a>			
Hillcrest Congregational Church		hillcrestucc.om@gmail.com	404 Gregory Lane	Pleasant Hill, CA 94523	(925) 689-8260
Historically Marginalized Communities Engagement Unit	Miriam Orantes	<a href="mailto:Miriam.Orantes@cchealth.org">Miriam.Orantes@cchealth.org</a>			
Holy Rosary Church - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	21 East 15th Street	Antioch, CA 94509	(925) 757-0941
Homeless Court	H3 Staff				
Hope Solutions	Deanne Pearn	dpearn@hopesolutions.org			
Housing Authority of Contra Costa County	Tony Ucciferri	tucciferri@contracostahousing.org			
Housing Consortium of the East Bay (Richmond)	Darren Lounds	dlounds@hceb.org			
Hume Center	Chris Celio	ccelio@humecenter.org			
Immaculate Heart of Mary - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	500 Fairview Avenue	Brentwood, CA 94513	(925) 634-4154
Interfaith Council of Contra Costa County	Will McGarvey	eye4cee@gmail.com			
Jubilee Christian Center		N/A	11 Texas Street	Antioch, CA 94509	(925) 757-5777
Kaiser Permanente	Molly Bergstrom	molly.e.bergstrom@kp.org			
Kennedy Mobile Home Park - Harvest Time Church		N/a	75 E. Bolton Road	Oakley, CA 94561	(925) 516-1908
Kensington Municipal Advisory Council	Robert Rogers	robert.rogers@bos.cccounty.us			
Kings Chapel		kinuanderson@kcantioch.com	320 Worrell Road	Antioch, CA 94509	(925) 756-7315
Knightsen Fire Department Food Pantry			3067 Kinghtsen Avenie	Knightsen, CA 94548	(925) 634-6625
La Familia					
Laurel Ridge Bethel Island Campus		infolaurelridgechurch.org	3725 Gateway Road	Bethel Island, CA 94511	(925) 625-9500
Lifelong/ RCD (Idaho Apts)	Brenda Goldstein	bgoldstein@lifelongmedical.org			
Light Ministries Bread of Life Living Word Church - Antioch		N/a	415 West 6th Street	Antioch, CA 94509	(925) 778-1639
Living Hope Neighborhood Church Daily Bread Cafe		info@lhnchurch.org	2800 Rheem Avenue	Richmond, CA 94801	(510) 233-7353
Loaves and Fishes	Janette Kennedy	janettekennedy@loavesfishescc.org			
Love-A-Child	Jerome Knott	jknott@loveachildmissions.org			
MacArthur Community Baptist Church		macarthurbaptist@sbcglobal.net	2301 Rumrill Boulevard, Room 27	San Pablo, CA 94806	(510) 232-0258



Amplifier Contacts  
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Men and Women of Valor		<a href="mailto:Info@MWOV.org">Info@MWOV.org</a>	1350 Kelsey Street	Richmond, CA 94804	(510) 255-7603
MFAC Housing and Shelter Task Force	Jan Warren	jxwarren1947@yahoo.com			
MHSA Advisory Council (formerly CPAW)		MHSA@cchealth.org			
Ministerios Uncion y Restauracion		pastor3643@yahoo.com	3301 Buchanan Road	Antioch, CA 94509	(925) 432-2009
Mission Possible - Word Assembly Church Food Giveaway			611 West 9th Street	Antioch, CA 94509	(925) 726-6922
Montara Bay Community Center		N/A	2250 Tara Hills Drive	San Pablo, CA 94806	(925) 676-7543
Monument Crisis Center	Sandra Scherer	Sscherer@monumentcrisiscenter.org			
Monument Impact	Judith Ortiz	judith@monumentimpact.org			
NAMI Contra Costa	Gigi Crowder	gigicrowder0283@comcast.net			
Neighbor Express/Concord CARES		N/A			(925) 338-1441
Nevin Community Center	Travis Gok	travis_gok@ci.richmond.ca.us			
New Covenant Church		N/A	6080 Bethel Island Road	Bethel Island, CA 94511	(925) 684-2700
New Destiny Church		n/a	1411 East Leland Road	Pittsburg, CA 94565	(925) 439-8989
New Gethsemane COGIC		N/A	2100 Roosevelt Street	Richmond, CA 94801	(510) 620-9628
Nick Rodriguez Community Center (Antioch)		<b>citymanager@antiochca.gov</b>			
North Creek Church		<a href="mailto:GSHAFFER@NORTHCREEK.ORG">GSHAFFER@NORTHCREEK.ORG</a>	2303 B Ygnacio Valley Road	Walnut Creek, CA 94598	(925) 210-9036
North Richmond Missionary Baptist Church		nrmbchurch2014@gmail.com	1427 Fred Jackson Way	Richmond, CA 94805	(510) 232-7751
North Richmond Municipal Advisory Council	Tania Pulido	tania.pulido@bos.cccounty.us			
Northern California Family Center (NCFC)	Thomas Fulton	tfulton@ncfc.us			
Oakley Senior Center		N/a	215 Second Street	Oakley, CA 94561	(925) 679-8636
Office of Reentry and Justice	Patrice Guillory	patrice.guillory@orj.cccounty.us			
Our Lady Queen of the World - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	3155 Winterbrook Drive	Bay Point, CA 94565	(925) 458-4718
People Who Care Children Association (Pittsburg)	Connie Russell	connie@pwccassociation.org			
Pinole Senior Center Food Drive-thru			2500 Charles Avenue	Pinole, CA 94564	(925) 676-7543
Pittsburg Seventh Day Adventist Church		pittsburg@nccsda.com	900 Los Medanos Street	Pittsburg, CA 94565	(925) 432-7355
Pittsburg United Methodist Church		pittsburgumc@comcast.net	153 West Leland Road	Pittsburg, CA 94565	(925) 432-7614
Pleasant Hill Seventh Day Adventist Church		mitch.williams@nccsda.com [undefined:mitch.williams@nccsda.com]	816 Grayson Road	Pleasant Hill, CA 94523	(925) 939-2235
Racial Justice Oversight Body	Patrice Guillory	patrice.guillory@orj.cccounty.us			
Rainbow Community Center	Dana Johnson	dana@rainbowcc.org			

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RCF Connects (formerly Richmond Community Foundation)	Jim Becker	<a href="mailto:jbecker@richmondcf.org">jbecker@richmondcf.org</a>			
Reentry Success Center	Pat Mims	<a href="mailto:patm@rubiconprograms.org">patm@rubiconprograms.org</a>			
Refuge Community Church		<b>RefugeConcord@gmail.com</b>	1187 Meadow Lane	Concord, CA 94520	(925) 671-0702
Richmond (El Sobrante) Corps - The Salvation Army		<a href="mailto:perfecta.weeden@usw.salvationarmy.org">perfecta.weeden@usw.salvationarmy.org</a>	4600 Appian Way	El Sobrante, CA 94820-1647	(510) 262-0500
Richmond Emergency Food Pantry	Janet	<a href="mailto:refp.org@gmail.com">refp.org@gmail.com</a>	2369 Barrett Avenue	Richmond, CA 94801	(510) 235-9732
Richmond Homeless Task Force	Michelle Milam	<a href="mailto:mmilam@richmondpd.net">mmilam@richmondpd.net</a>			
Richmond Neighborhood Coordinating Councils		<a href="mailto:neighborhoods@ci.richmond.ca.us">neighborhoods@ci.richmond.ca.us</a>			
Richmond Public Library (*they have their own separate library system, not part of CCCL - they just lost their newly-hired director, so are in transition on that front)					
Richmond Senior Center (would be good to get more)	Kymberlyn Carson- Thrower	<a href="mailto:kymberlyn_carson-thrower@ci.richmond.ca.us">kymberlyn_carson-thrower@ci.richmond.ca.us</a>			
Rivertown Thrift Store Food Pantry			522 W. 2nd Street	Antioch, CA 94509	(925) 206-4976
Rubicon Programs	Donte Blue	<a href="mailto:donteb@rubiconprograms.org">donteb@rubiconprograms.org</a>			
RYSE Center	Kanwarpal Dhaliwal	<a href="mailto:kanwarpal@rysecenter.org">kanwarpal@rysecenter.org</a>			
Safe Return	Tamisha Walker	<a href="mailto:tamisha@safereturnproject.org">tamisha@safereturnproject.org</a>			
Salvation Army	Gwyn Jones	<a href="mailto:gwyn.jones@usw.salvationarmy.org">gwyn.jones@usw.salvationarmy.org</a>			
SHARE Community	Ricka Davis-Sheard	<a href="mailto:ricka@thesharecommunity.com">ricka@thesharecommunity.com</a>	3039 Willow Pass	Concord, CA 94519	(925) 827-4273
SHELTER, Inc.	Andrea Foti	<a href="mailto:andrea.foti@shelterinc.org">andrea.foti@shelterinc.org</a>			
Shephard's Gate	Alicia Quay	<a href="mailto:aquay@shepherdsgate.org">aquay@shepherdsgate.org</a>			
Shields-Reid Community Center	Troy Porter	<a href="mailto:troy_porter@ci.richmond.ca.us">troy_porter@ci.richmond.ca.us</a>			
Showers of Blessings Ministries		<a href="mailto:otuekong1@yahoo.com">otuekong1@yahoo.com</a>	2220 A Street	Antioch, CA 94509	(510) 325-4771
Sojourner Truth Presbyterian Church			2621 Shane Drive	Richmond, CA 94801	
Solomon Temple			655 California Avenue	Pittsburg, CA 94565	(925) 439-5905
Southside Church of Christ		N/A	1501 Florida Avenue	Richmond, CA 94806	(925) 676-7543
SparkPoint	Betty Geishirt Cantrell	<a href="mailto:BGeishirtCantrell@richmondcf.org">BGeishirtCantrell@richmondcf.org</a>			
St. Anthony - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	971 O'Hara Avenue	Oakley, CA 94561	(925) 325-7424
St. Bonaventure - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	5562 Clayton Road	Concord, CA 94521	(925) 672-5800 x2234
St. Callistus Catholic Church - St. Vincent De Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	3580 San Pablo Dam Road	El Sobrante, CA 94803	(510) 243-7501
St. Catherine of Sienna - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	1125 Ferry Street	Martinez, CA 94553	(925) 228-2230
St. Francis of Assisi - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	860 Oak Grove Road	Concord, CA 94518	(925) 682-5811
St. Jerome - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	308 Carmel Avenue	El Cerrito, CA 94530	(510) 525-0876

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St. Joan of Arc - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	2601 San Ramon Valley Boulevard	San Ramon, CA 94583	(925) 830-0600 x4
St. John the Baptist Church - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	11150 San Pablo Avenue	El Cerrito, CA 94530	(510) 232-5659
St. John Vianney - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	1650 Ygnacio Valley Road	Walnut Creek, CA 94598	(925) 939-7911 x0
St. Mary's - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	1186 Bonte Lane	Walnut Creek, CA 94596	
St. Peter Martyr of Verona Church - St. Vincent de Paul	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	740 Black Diamond Street	Pittsburg, CA 94565	(925) 432-4771
St. Vincent De Paul Society of Contra Costa County Family Resource Center	Steve Krank	<a href="mailto:s.krank@svdp-cc.org">s.krank@svdp-cc.org</a>	2210 Gladstone Drive	Pittsburg, CA 94565	(925) 439-5060
Stand Together Contra Costa		<a href="mailto:info@standtogethercontracosta.org">info@standtogethercontracosta.org</a>			
STAND! For Families Free of Violence (Domestic Violence)	Rhonda James	<a href="mailto:rhondaj@standffov.org">rhondaj@standffov.org</a>			
Summer Creek Place - Harvest Time Church		N/a	4950 Empire Avenue	Oakley, CA 94561	(925) 516-1908
The East Richmond Heights Municipal Advisory Council	Edgar Rosales	<a href="mailto:Edgar.Rosales@bos.cccounty.us">Edgar.Rosales@bos.cccounty.us</a>			
The El Sobrante Municipal Advisory Council	Edgar Rosales	<a href="mailto:Edgar.Rosales@bos.cccounty.us">Edgar.Rosales@bos.cccounty.us</a>			
The Salvation Army		<a href="mailto:gwyn.jones@usw.salvationarmy.org">gwyn.jones@usw.salvationarmy.org</a>	3950 Clayton Road	Concord, CA 94521	(925) 676-6180
The SHARE Community	Ricka Davis-Heard	<a href="mailto:ricka@thesharecommunity.com">ricka@thesharecommunity.com</a>			
Trinity Center of Walnut Creek	Leslie Gleason	<a href="mailto:leslieg@trinitycenterwc.org">leslieg@trinitycenterwc.org</a>			
United Methodist - Byron		<a href="mailto:info@byronumc.net">info@byronumc.net</a>	14671 Byron Highway	Byron, CA 94514	(925) 634-6625
Victory Palace Church		N/A	407 East 10th Street	Pittsburg, CA 94565	(925) 500-8019
Village Community Resource Center	Kirsten Rigsby		633 Village Drive	Brentwood, CA 94513	(925) 626-7892
Visions Christian Center		N/A	330 Worrell Road	Antioch, CA 94509	(925) 777-0290
Vista Hills Community Church		N/A	3121 Parker Road	Richmond, CA 94806	(510) 223-9180
Walnut Creek Church of Christ		N/A	500 Minert Road	Walnut Creek, CA 94598	(925) 825-7810 x1
Walnut Creek Homeless Task Force		<a href="mailto:wchomelessctf@gmail.com">wchomelessctf@gmail.com</a>			
Walnut Creek Presbyterian Church		<a href="mailto:tommy@wcpc.church">tommy@wcpc.church</a>	1753 Lacassie Avenue	Walnut Creek, CA 94596	(925) 937-3978
Way 2 Love (Richmond)	Vanessa Calloway	<a href="mailto:way2love@way2loveinc.org">way2love@way2loveinc.org</a>			
We Are Church			633 Village Drive	Brentwood, CA 94513	(925) 308-7737
West Contra Costa Salesian Boys and Girls Club	Steve Alameda	<a href="mailto:salesiandavid@gmail.com">salesiandavid@gmail.com</a>	2801 Moran Ave	Richmond, CA 94804	(510) 215-4646; <a href="mailto:wccsbgc@gmail.com">wccsbgc@gmail.com</a>
West County Senior Coalition	Catherine Rauch	<a href="mailto:westcountyseniors@gmail.com">westcountyseniors@gmail.com</a>			
White Pony Express	Eve Birge	<a href="mailto:evebirge@whiteponyexpress.org">evebirge@whiteponyexpress.org</a>			

Amplifier Contacts  
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Winter Nights	Carmella Kowall	<a href="mailto:carmella@cccwinternights.org">carmella@cccwinternights.org</a>			
WIOA Staff					
Young Women's Freedom Center	Tumani Drew, CCC Program Director	<a href="mailto:tumani@youngwomenfree.org">tumani@youngwomenfree.org</a>			