



Agenda

RACIAL JUSTICE OVERSIGHT BODY

April 22, 2021

3:00 p.m. to 5:00 p.m.

Join Zoom Meeting:

<https://zoom.us/j/93083930977?pwd=azhEWnZ3NGlYU0YwbjNOYTRYs3huUT09>

Meeting ID: 930 8393 0977

Passcode: 611441

Join by Phone

Dial (669) 900-6833

Enter the Above Meeting ID and Passcode

Data Subcommittee Meeting

1. **Welcome, Introductions & Announcements**
2. **Public Comment** on any item under the jurisdiction of the RJOB Data Subcommittee and not on this agenda.
3. **Approval of the Record of Actions** from the March 25, 2021 Data Subcommittee Meeting (**Attachment 1; Page 3-4**) [VOTE]
4. **Discuss data from local justice system stakeholders**
 - Probation Department – March Data (Denise Zabkiewicz) (**Attachment 2A and 2B; Page 5-13**)
 - County Office of Education (Rebecca Vichiquis) (**Attachment 3A and 3B; Page 14-16**)
 - Sheriff's Office – ARIES Data Permissions (Rebecca Vichiquis)
5. **Discuss plan for presenting/sharing data with the public**
 - Review DOJ Data (Denise Zabkiewicz) (**Attachment 4; Page 17-18**)
 - Review Objective #2 of the Work Plan (**Attachment 5; Page 19-22**)
6. **Adjourn to Next Data Subcommittee Meeting:** May 27, 2021, 3:00 p.m. to 5:00 p.m.

☺ *The Office of Reentry & Justice will provide reasonable accommodations for persons with disabilities planning to attend Racial Justice Oversight Body meetings. Contact the person listed below at least 72 hours before the meeting.*

📁 *Any disclosable public records related to an item on a regular meeting agenda and distributed by the County to a majority of members of the Racial Justice Oversight Body less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Suite 202, Martinez during normal business hours.*

✉ *Public comment may be submitted via electronic mail on agenda items at least one full workday prior to the published meeting time.*

For Additional Information Contact:

Denise Zabkiewicz
Office of Reentry & Justice
Phone (925) 313-4091; Fax (925) 313-4191
Denise.Zabkiewicz@orj.cccounty.us

Glossary of Acronyms, Abbreviations, and other Terms (in alphabetical order):

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. Following is a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings:

AB	Assembly Bill	HIPAA	Health Insurance Portability and Accountability Act
ABAG	Association of Bay Area Governments	HIV	Human Immunodeficiency Syndrome
ACA	Assembly Constitutional Amendment	HOV	High Occupancy Vehicle
ADA	Americans with Disabilities Act of 1990	HR	Human Resources
AFSCME	American Federation of State County and Municipal Employees	HUD	United States Department of Housing and Urban Development
AICP	American Institute of Certified Planners	Inc.	Incorporated
AIDS	Acquired Immunodeficiency Syndrome	IOC	Internal Operations Committee
ALUC	Airport Land Use Commission	ISO	Industrial Safety Ordinance
AOD	Alcohol and Other Drugs	JPA	Joint (exercise of) Powers Authority or Agreement
ARRA	American Recovery and Reinvestment Act	Lamorinda	Lafayette-Moraga-Orinda Area
BAAQMD	Bay Area Air Quality Management District	LAFCo	Local Agency Formation Commission
BART	Bay Area Rapid Transit District	LLC	Limited Liability Company
BCDC	Bay Conservation & Development Commission	LLP	Limited Liability Partnership
BGO	Better Government Ordinance	Local 1	Public Employees Union Local 1
BOS	Board of Supervisors	LVN	Licensed Vocational Nurse
CALTRANS	California Department of Transportation	MAC	Municipal Advisory Council
CalWIN	California Works Information Network	MBE	Minority Business Enterprise
CalWORKS	California Work Opportunity and Responsibility to Kids	M.D.	Medical Doctor
CAER	Community Awareness Emergency Response	M.F.T.	Marriage and Family Therapist
CAO	County Administrative Officer or Office	MIS	Management Information System
CCHP	Contra Costa Health Plan	MOE	Maintenance of Effort
CCTA	Contra Costa Transportation Authority	MOU	Memorandum of Understanding
CCP	Community Corrections Partnership	MTC	Metropolitan Transportation Commission
CDBG	Community Development Block Grant	NACo	National Association of Counties
CEQA	California Environmental Quality Act	OB-GYN	Obstetrics and Gynecology
CIO	Chief Information Officer	O.D.	Doctor of Optometry
COLA	Cost of living adjustment	OES-EOC	Office of Emergency Services-Emergency Operations Center
ConFire	Contra Costa Consolidated Fire District	ORJ	Office of Reentry & Justice
CPA	Certified Public Accountant	OSHA	Occupational Safety and Health Administration
CPI	Consumer Price Index	Psy.D.	Doctor of Psychology
CSA	County Service Area	RDA	Redevelopment Agency
CSAC	California State Association of Counties	RJOB	Racial Justice Oversight Body
CTC	California Transportation Commission	RJTF	Racial Justice Task Force
dba	doing business as	RFI	Request For Information
EBMUD	East Bay Municipal Utility District	RFP	Request For Proposal
EIR	Environmental Impact Report	RFQ	Request For Qualifications
EIS	Environmental Impact Statement	RN	Registered Nurse
EMCC	Emergency Medical Care Committee	SB	Senate Bill
EMS	Emergency Medical Services	SBE	Small Business Enterprise
EPSDT	State Early Periodic Screening, Diagnosis and treatment Program (Mental Health)	SWAT	Southwest Area Transportation Committee
et al.	et ali (and others)	TRANSPAC	Transportation Partnership & Cooperation (Central)
FAA	Federal Aviation Administration	TRANSPAN	Transportation Planning Committee (East County)
FEMA	Federal Emergency Management Agency	TRE or TTE	Trustee
F&HS	Family and Human Services Committee	TWIC	Transportation, Water and Infrastructure Committee
First 5	First Five Children and Families Commission (Proposition 10)	UCC	Urban Counties Caucus
FTE	Full Time Equivalent	VA	Department of Veterans Affairs
FY	Fiscal Year	vs.	versus (against)
GHAD	Geologic Hazard Abatement District	WAN	Wide Area Network
GIS	Geographic Information System	WBE	Women Business Enterprise
HCD	(State Dept of) Housing & Community Development	WCCTAC	West Contra Costa Transportation Advisory Committee
HHS	Department of Health and Human Services		



Agenda

RACIAL JUSTICE OVERSIGHT BODY

Data Subcommittee Meeting

RECORD OF ACTIONS

March 25, 2021

3:00 p.m. to 5:00 p.m.

Join Zoom Meeting:

<https://zoom.us/j/93083930977?pwd=azhEWnZ3NGlYU0YwbjNOYTRYs3huUT09>

Meeting ID: 930 8393 0977

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Data Subcommittee Meeting

Subcommittee Members Present:

Denise Zabkiewicz, Research & Evaluation Manager, Office of Reentry & Justice, on behalf of Esa Ehmen-Krause, Chief Probation Officer or Designee Seat

Becky Vichiquis, Committee Chair and Director III, Student Programs, Court and Community Schools, on behalf of Lynn Mackey, Contra Costa County Office of Education Representative Seat

Melissa Klawuhn, Assistant Sheriff, Sheriff or Designee Seat

Dr. William Walker, Director of Legislative & Governmental Affairs, Health Services Department Representative Seat

Chala Bonner, Safer Return Project - Program Manager, CBO Representative, Seat 4

Matthew Malone, Chief Counsel, Superior Court Representative Seat

Subcommittee Members Absent:

LaShante Smith, West Contra Costa Unified School District, Local School District Representative Seat

Other Present:

Ymilul Khunyza Bates, Community Member

Cheryl Sudduth, CBO Representative, Seat 7

Staff Present:

Nicole Popczuk, Administrative Services Assistant II, Office of Reentry & Justice

Committee Consultant Staff Present:

Christopher James, W. Haywood Burns Institute

1. Welcome, Introductions & Announcements

- Convened: 3:00PM

2. **Public Comment** on any item under the jurisdiction of the RJOB Data Subcommittee and not on this agenda.

- No Public Comment received.

3. **Approval of Record of Actions** from the February 25, 2021 Data Subcommittee Meeting (**Attachment 1**; See Pg. 3-4) [VOTE]

- Motion: William Walker
- Second: Denise Zabkiewicz
- Passed unanimously

4. **Discuss data from local justice system stakeholders:**

- Probation Department – February data (Denise Zabkiewicz) (**Attachment 2**; See Pg. 5-10)
- Probation Department – Youth DOJ data (Denise Zabkiewicz) (**Attachment 3**; See Pg. 11-17)
- County Office of Education (Rebecca Vichiquis) (**Attachment 4**; See Pg. 18)
 - Discussion: See video here for more details: https://youtu.be/lpgV_IPj2UI

5. **Discuss Decision Point Matrix:**

- Refresher on Decision Point Matrix
 - The Sentencing Project – Section 3 (**Attachment 5**; See Pg. 19-21)
 - Racial Disparity Matrix, 2019 Data (**Attachment 6**; See Pg. 22)
 - CCC Juvenile Justice Process Flow Map (**Attachment 7**; See Pg. 23)
- Review data requests and outstanding data needs
 - Discussion: See video here for more details: https://youtu.be/lpgV_IPj2UI

6. **Next Steps:**

- Expectations for next meeting
 - Discussion: See video here for more details: https://youtu.be/lpgV_IPj2UI

7. **Adjourn to Next Data Subcommittee Meeting:** April 22nd, 2021, 3:00 p.m. to 5:00 p.m.

- Adjourned: 4:55PM

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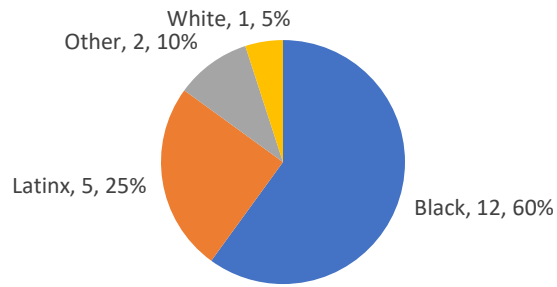
✉ *Public comment may be submitted via electronic mail on agenda items at least one full workday prior to the published meeting time.*

For Additional Information Contact:

Denise Zabkiewicz
Office of Reentry & Justice
Phone (925) 313-4091; Fax (925) 313-4191
Denise.Zabkiewicz@orj.cccounty.us

Juvenile Intakes by Race / Ethnicity

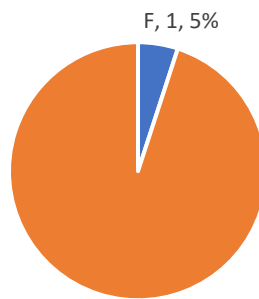
(March '21 Intakes)



n = 20 intakes, 03/2021

Juvenile Intakes by Sex

(March '21 Intakes)

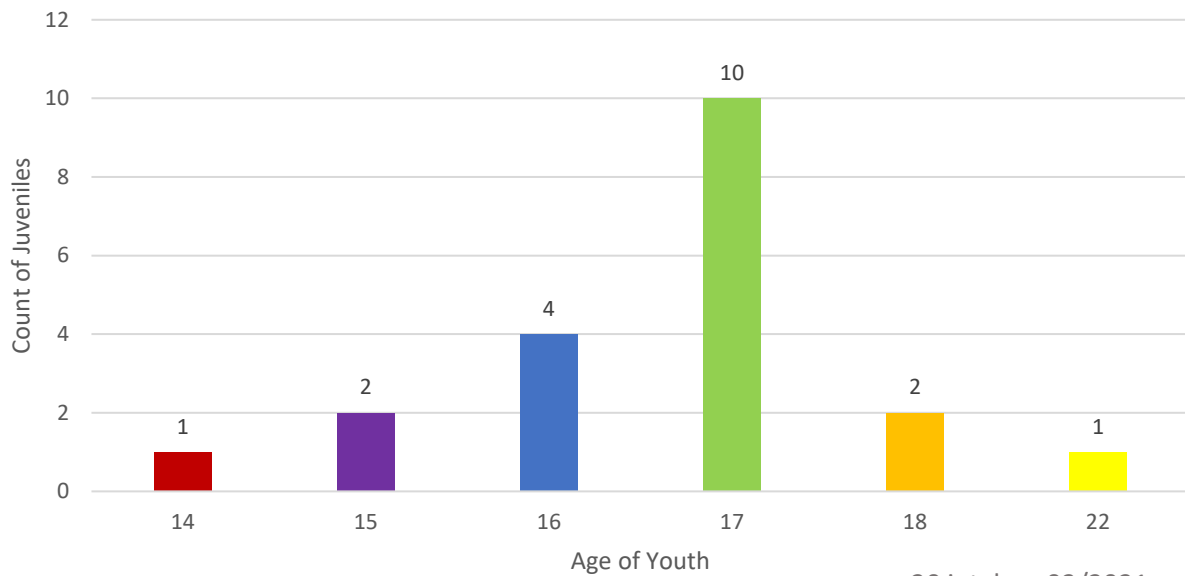


M, 19, 95%

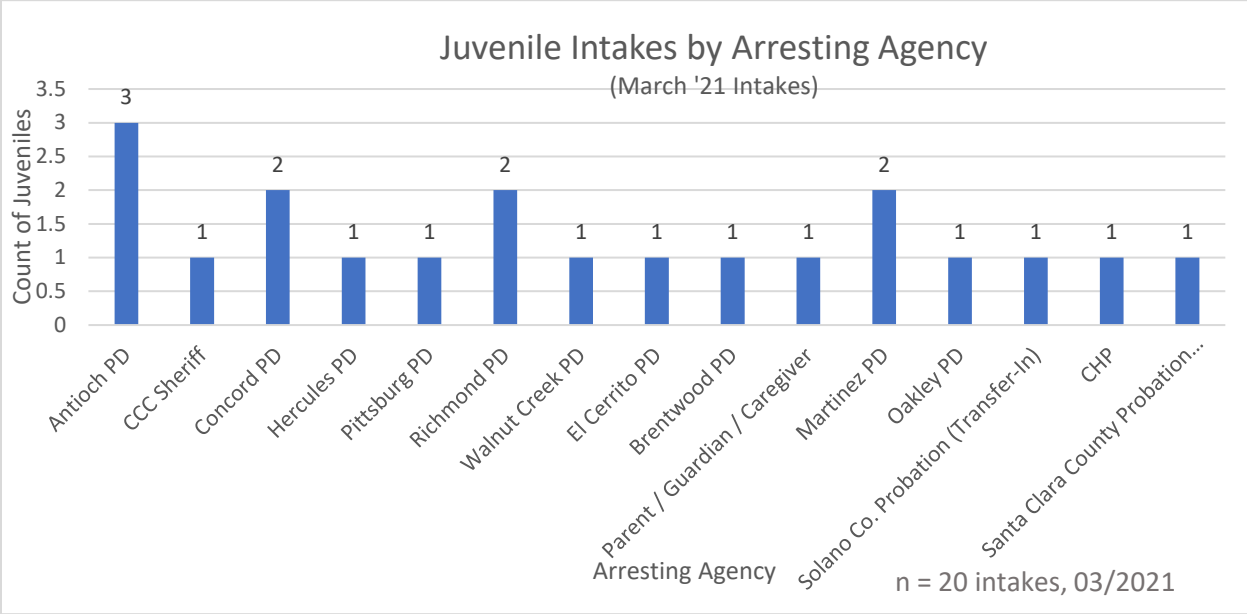
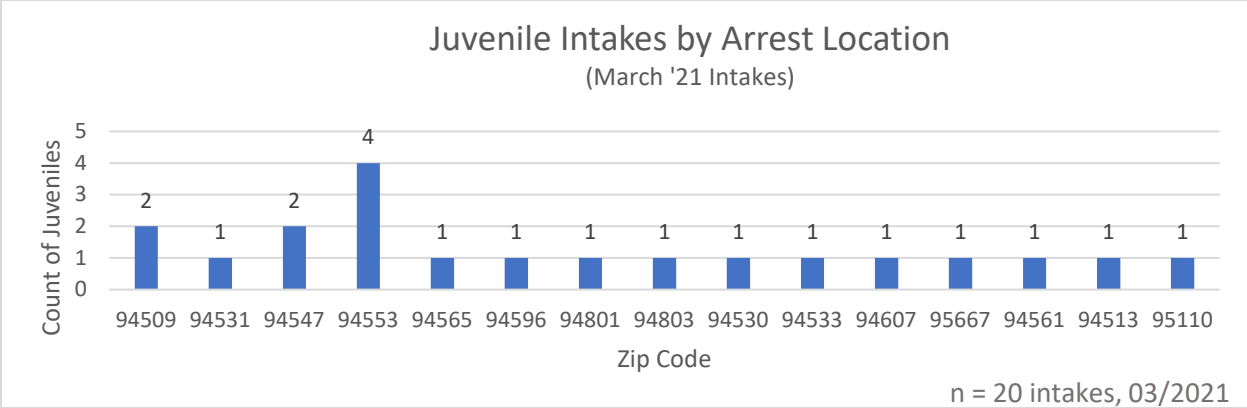
n = 20 intakes, 03/2021

Juvenile Intakes by Age

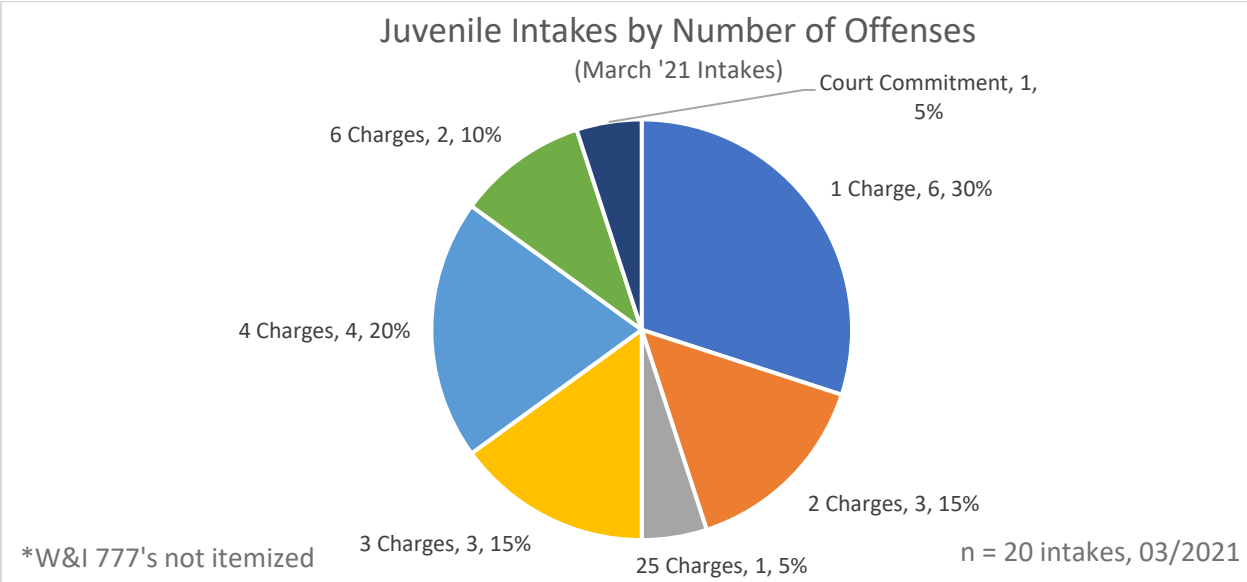
(March '21 Intakes)

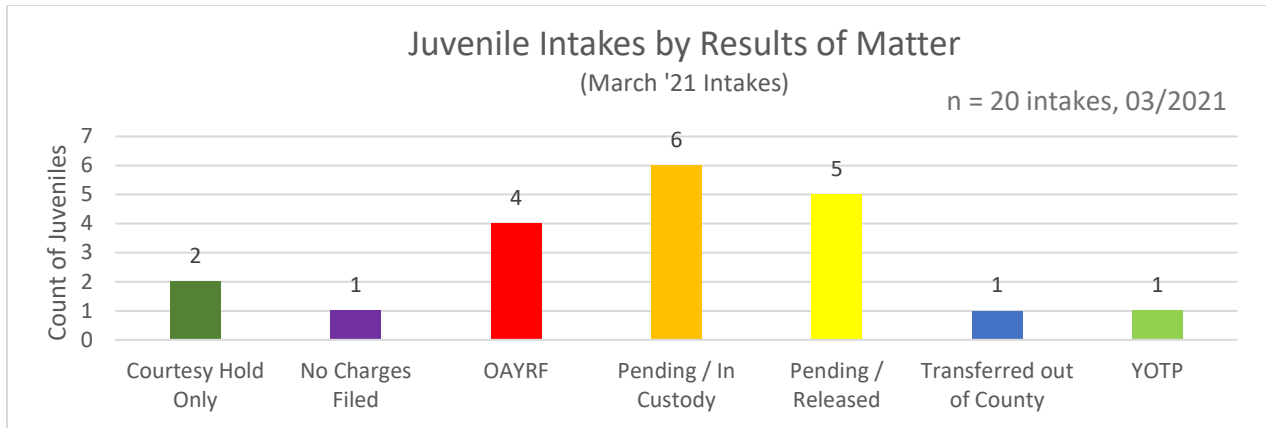


n = 20 intakes, 03/2021

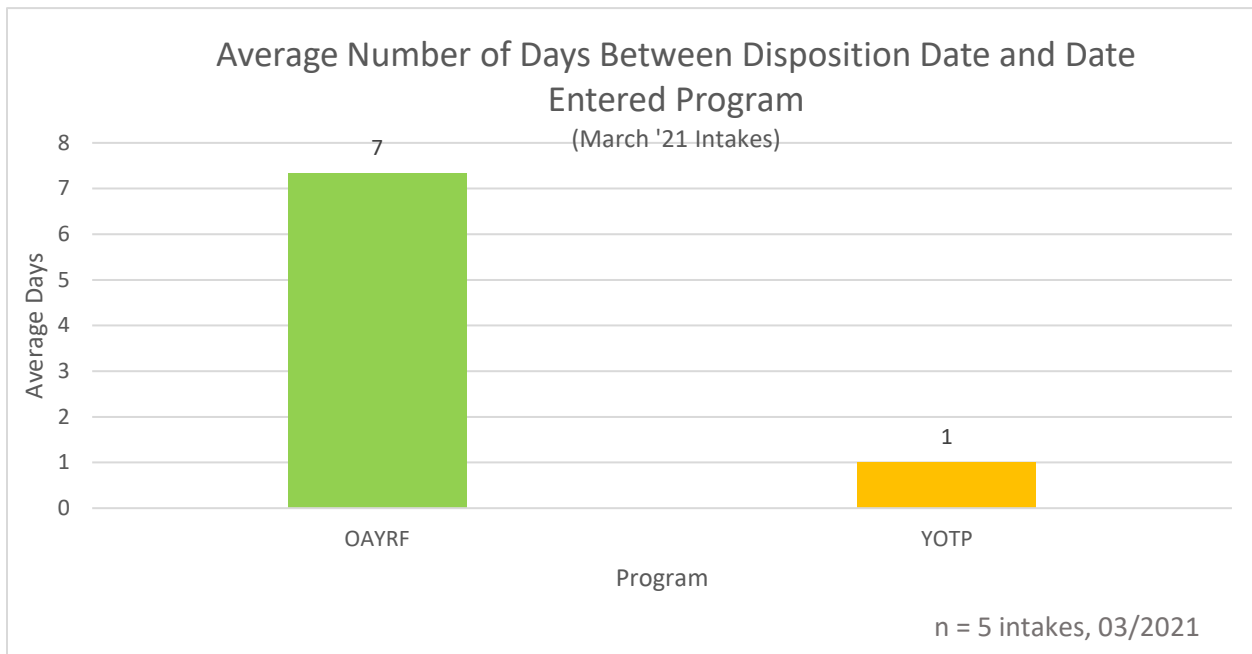


** 0/20 CCC Probation Arrestees were due to program failures





Average number of days in custody prior to release was 10 days. (n= 13).



NOTES:

Pending: The matter at hand has not yet been resolved. The youth may be in or out of custody awaiting a resolution.

No charges filed: No charges have been filed within 72 hours of arrest. Information on whether charges will be filed later or if the DA declines to file is not available.

PID	Race	Arrest Charge	Arrest Description	Petition Charge	Petition Description	Transfer In
1	Black	(F) PC 25400(A)(1)/(C)(4)	CCW Prohib/Unlawful Poss. (Rifle)	No Petition Filed	No Petition Filed	No
1	Black	(F) PC 29610	Minor illegally poss. Concealed gun	No Petition Filed	No Petition Filed	No
1	Black	(F) PC 33215	Possession of firearm	No Petition Filed	No Petition Filed	No
1	Black	W&I 777, Probation Violation	Failure to attend school	W&I 777, Probation Violation	Failure to attend school	No
1	Black	W&I 777, Probation Violation	Leaving residence without permission	W&I 777, Probation Violation	Leaving residence without permission	No
1	Black	W&I 777, Probation Violation	Leaving residence without permission	W&I 777, Probation Violation	Leaving residence without permission	No
2	White	Courtesy Hold	Courtesy Hold	No Petition Filed	No Petition Filed	No
3	Black	(F) PC 25400(A)(1)/(C)(6)	Carrying concealed firearm	No Petition Filed	No Petition Filed	No
3	Black	(F) PC 25400(A)/(C)(6)	Carrying concealed firearm	No Petition Filed	No Petition Filed	No
3	Black	(F) PC 25850(A)	Carrying loaded firearm	No Petition Filed	No Petition Filed	No
3	Black	(F) PC 29610	Minor illegally poss. Concealed gun	No Petition Filed	No Petition Filed	No
3	Black	(F) PC 29650	minor poss./live ammo	No Petition Filed	No Petition Filed	No
3	Black	(F) HS 11359(A)	Person under the age of 18 who possesses cannabis for sale	No Petition Filed	No Petition Filed	No
4	Other	(F) PC 261(A)(2)	Rape by force/fear/etc.	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No

4	Other	(F) PC 261(A)(2)	Rape by force/fear/etc.	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No
4	Other	(F) PC 269(A)(1)	Aggravated sexual assault: force etc.	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No
4	Other	(F) PC 269(A)(1)	Aggravated sexual assault: force etc.	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No
4	Other	(F) PC 269(A)(5)	Sexual penetration w/ child under 14 years of age	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No
4	Other	(F) PC 269(A)(5)	Sexual penetration w/ child under 14 years of age	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No
4	Other	(F) PC 269(A)(5)	Sexual penetration w/ child under 14 years of age	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No
4	Other	(F) PC 269(A)(5)	Sexual penetration w/ child under 14 years of age	(F) PC 288(B)(1)	Lewd or lascivious act w/ child under 14 years of age	No
4	Other	(F) PC 269(A)(5)	Sexual penetration w/ child under 14 years of age	No Petition Filed	No Petition Filed	No
4	Other	(F) PC 269(A)(5)	Sexual penetration w/ child under 14 years of age	No Petition Filed	No Petition Filed	No
4	Other	(F) PC 288(A)	Lewd or lascivious act w/ child under 14 years of age	No Petition Filed	No Petition Filed	No

4	Other	(F) PC 289(A)(1)(B)	Sexual penetration force / etc.	No Petition Filed	No Petition Filed	No
5	Black	Court Commitment	Court Commitment	No Petition Filed	No Petition Filed	No
6	Latinx	(F) PC 211	Robbery	(F) PC 211	Robbery	Yes
6	Latinx	(F) PC 487(C)	Grand theft	(F) PC 211	Robbery	Yes
6	Latinx	(M) PC 240/241(A)	Assault	(F) PC 487(C)	Grand theft	Yes
6	Latinx	No Arresting Charge	No Arresting Charge	(M) PC 240/241(A)	Assault	Yes
7	Latinx	W&I 628.1	Home Supervision Violation	W&I 628.1	Home Supervision Violation	No
8	Black	(F) PC 182(A)(1)	Conspiracy	(F) PC 211/212.5(C)/664	Attempted Robbery	No
8	Black	(F) PC 209B(1)	Kidnap to commit Robbery	(F) PC 236	False Imprisonment	No
8	Black	(F) PC 211	Robbery	(F) PC 237(A)	False Imprisonment	No
8	Black	(F) PC 236	False Imprisonment	No Petition Filed	No Petition Filed	No
9	Black	(F) PC 209B(1)	Kidnap to commit Robbery	(F) PC 211/212.5(C)/664	Attempted Robbery	No
9	Black	(F) PC 211	Robbery	(F) PC 236	False Imprisonment	No
9	Black	(F) PC 236	False Imprisonment	(F) PC 237(A)	False Imprisonment	No
10	Black	(F) PC 211/212.5(A)/664	Attempted Robbery	(F) PC 211/212.5(C)/664	Attempted Robbery	No
10	Black	No Arresting Charge	No Arresting Charge	(F) PC 211/212.5(C)	Robbery	No
10	Black	No Arresting Charge	No Arresting Charge	(F) PC 368(B)(1)	Crimes Against Elders, Dependent Adults	No
11	Black	(F) PC 207(A)	Kidnapping	(M) PC 245(A)(4)	Assault	No
11	Black	(F) PC 236	False Imprisonment w/Violence	(M) PC 273.5(A)	Corporal injury resulting in a traumatic condition upon a victim	No
11	Black	(F) PC 245(A)(4)	Assault likely to cause GBI	No Petition Filed	No Petition Filed	No

11	Black	(F) PC 273.5(A)	Abandonment and Neglect of Children	No Petition Filed	No Petition Filed	No
12	Latinx	(F) PC 25400(A)(2)	Carrying concealed weapon on person (Gun)	No Petition Filed	No Petition Filed	No
12	Latinx	(F) PC 25850(A)	Carrying loaded firearm	No Petition Filed	No Petition Filed	No
12	Latinx	(F) PC 25850(A)/(C)(6)	Carrying loaded firearm	No Petition Filed	No Petition Filed	No
12	Latinx	(F) PC 29610	Minor illegally poss. Concealed gun	No Petition Filed	No Petition Filed	No
12	Latinx	(F) PC 29800(A)(1)	Possession of a firearm by a prohibited person	No Petition Filed	No Petition Filed	No
12	Latinx	(M) PC 148.9(A)	False ID to Police	No Petition Filed	No Petition Filed	No
13	Black	(F) CVC 2800.3	Evading police	(F) CVC 2800.3	Evading police	No
13	Black	No Arresting Charge	No Arresting Charge	(F) CVC 2800.3	Evading police	No
14	Latinx	Courtesy Hold	Courtesy Hold	No Petition Filed	No Petition Filed	No
15	Black	(F) PC 187	Murder	(F) PC 187(A)/664	Attempted Murder	No
15	Black	(F) PC 187(A)/664	Attempted Murder	(F) PC 187(A)/664	Attempted Murder	No
15	Black	No Arresting Charge	No Arresting Charge	(F) PC 187(A)/664	Attempted Murder	No
15	Black	No Arresting Charge	No Arresting Charge	(F) PC 187(A)	Murder	No
16	Other	(F) PC 211	Robbery	(F) PC 211/212.5(C)	Robbery	No
16	Other	(M) PC 148.1(A)	False bomb/Etc. Report: PO/Etc.	No Petition Filed	No Petition Filed	No
17	Black	(F) CVC 2800.2(A)	Evading Police	(F) CVC 2800.2(A)	Evading Police	No
17	Black	(F) PC 496(D)	Larceny	No Petition Filed	No Petition Filed	No
17	Black	W&I 777, Probation Violation	Auto theft	W&I 777, Probation Violation	Auto theft	No
17	Black	W&I 777, Probation Violation	Leaving residence without permission	W&I 777, Probation Violation	Leaving residence without permission	No

18	Black	W&I 777, Probation Violation	Leaving residence without permission	W&I 777, Probation Violation	Leaving residence without permission	No
18	Black	W&I 777, Probation Violation	Stealing	W&I 777, Probation Violation	Stealing	No
19	Black	(F) PC 273.5(A)	Abandonment and Neglect of Children	(M) PC 242/243(E)(1)	Battery	No
20	Latinx	W&I 777, Probation Violation	Possession of concealed weapon	W&I 777, Probation Violation	Possession of concealed weapon	Yes
20	Latinx	W&I 777, Probation Violation	Possession of live ammunition	W&I 777, Probation Violation	Possession of live ammunition	Yes
20	Latinx	W&I 777, Probation Violation	Murder	W&I 777, Probation Violation	Murder	Yes
20	Latinx	W&I 777, Probation Violation	Robbery	W&I 777, Probation Violation	Robbery	Yes
20	Latinx	(F) PC 211/212.5(C)	Robbery	No Petition Filed	No Petition Filed	Yes
20	Latinx	(F) PC 211/212.5(C)	Robbery	No Petition Filed	No Petition Filed	Yes
20	Latinx	(F) PC 182(A)(1)	Conspiracy	No Petition Filed	No Petition Filed	Yes

Mt. McKinley School Intakes by Month

Special Education and English Language Proficiency Student Status

January 2021

Grand Total	15
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SpEd Status	#	%
IEP	9	60%
504 Plan	0	0%
No IEP or 504 plan	6	40%

EL Fluency	#	%
English language learner	5	33%
English only	10	67%
Reclassified English proficient	0	0%

February 2021

Grand Total	12
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SpEd Status	#	%
IEP	4	33%
504 Plan	0	0%
No IEP or 504 plan	8	67%

EL Fluency	#	%
English language learner	1	8%
English only	9	75%
Reclassified English proficient	2	17%

March 2021

Grand Total	21
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SpEd Status	#	%
IEP	8	38%
504 Plan	1	5%
No IEP or 504 plan	12	57%

EL Fluency	#	%
English language learner	1	5%
English only	19	90%
Reclassified English proficient	1	5%



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3483
Lynn Mackey, Superintendent of Schools

School Expulsion Data

2018-2019 Contra Costa County vs State of California Prevalence of Expulsion by Ethnicity			
Ethnicity	9-12 Cumulative enrollment	Total expulsions	Expulsion rate (per 10,000)
African American			
Contra Costa	5,897	11	18.65
State	349,651	673	19.25
Latino			
Contra Costa	20,840	21	10.07
State	3,454,040	3,193	9.24
White			
Contra Costa	18,808	17	9.04
State	1,435,718	868	6.05

2018-2019 Contra Costa County vs State of California Expulsion Offense by Ethnicity (per 10,000 students)							
Ethnicity	Violent incident (Injury)	Violent incident (no injury)	Weapons possession	Illicit Drug related	Defiance only	Other reason	Total Expulsion Rate
African American							
Contra Costa	10.17	3.39	1.69	3.39	0	0	18.65
State	8.35	5.86	1.97	2.31	.09	.66	19.25
Latino							
Contra Costa	2.39	3.84	1.44	1.44	.48	.48	10.07
State	1.96	2.39	1.30	3.37	.04	.18	9.24
White							
Contra Costa	.53	2.12	1.59	4.79	0	0	9.04
State	.98	1.71	.83	2.36	.03	.13	6.05

Data retrieved from:

[DataQuest - Educational Demographic reports - select additional parameters](#)



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3483
Lynn Mackey, Superintendent of Schools

2018-19 Expulsion Count by Most Serious Offense Category

Contra Costa County Report
Disaggregated by Ethnicity

- [+ Report Description](#)
- [+ Report Glossary](#)
- [+ Report Options and Filters](#)

Filters Enabled:
Grade Span: 9-12

[Reset Filters](#)

Ethnicity	Cumulative Enrollment	Total Expulsions	Violent Incident (Injury)	Violent Incident (No Injury)	Weapons Possession	Illicit Drug Related	Defiance Only	Other Reasons
African American	5,897	11	6	2	1	2	0	0
American Indian or Alaska Native	175	0	0	0	0	0	0	0
Asian	7,410	4	0	4	0	0	0	0
Filipino	2,784	1	0	0	0	0	0	1
Hispanic or Latino	20,840	21	5	8	3	3	1	1
Pacific Islander	409	0	0	0	0	0	0	0
White	18,808	17	1	4	3	9	0	0
Two or More Races	2,953	4	1	1	1	1	0	0
Not Reported	309	0	0	0	0	0	0	0

Report Totals

Name	Cumulative Enrollment	Total Expulsions	Violent Incident (Injury)	Violent Incident (No Injury)	Weapons Possession	Illicit Drug Related	Defiance Only	Other Reasons
Contra Costa County	59,585	58	13	19	8	15	1	2
Statewide	2,020,467	3,324	744	778	438	1,278	13	73

2018-19 Expulsion Count by Most Serious Offense Category

State Report
Disaggregated by Ethnicity

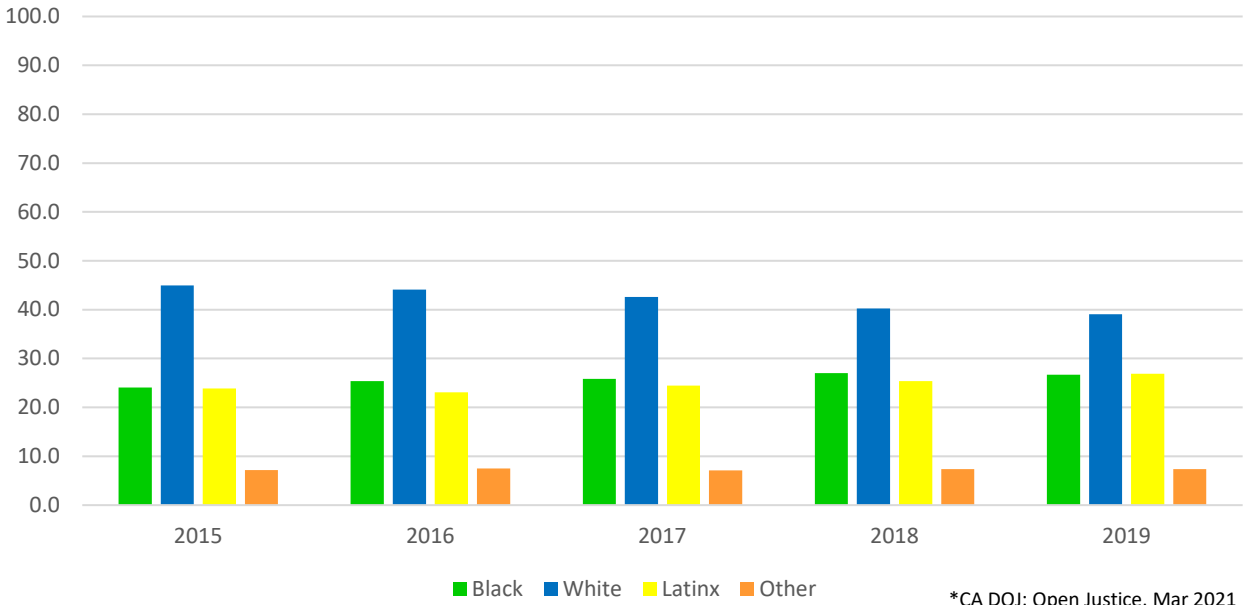
- [+ Report Description](#)
- [+ Report Glossary](#)
- [+ Report Options and Filters](#)

Ethnicity	Cumulative Enrollment	Total Expulsions	Violent Incident (Injury)	Violent Incident (No Injury)	Weapons Possession	Illicit Drug Related	Defiance Only	Other Reasons
African American	349,651	673	292	205	69	81	3	23
American Indian or Alaska Native	32,455	74	16	15	10	32	0	1
Asian	585,618	147	23	52	23	45	2	2
Filipino	151,377	42	5	11	10	15	0	1
Hispanic or Latino	3,454,040	3,193	680	826	450	1,163	13	61
Pacific Islander	28,946	33	11	5	3	13	0	1
White	1,435,718	868	140	246	119	339	5	19
Two or More Races	238,472	157	40	47	20	49	0	1
Not Reported	53,606	49	6	15	7	17	1	3

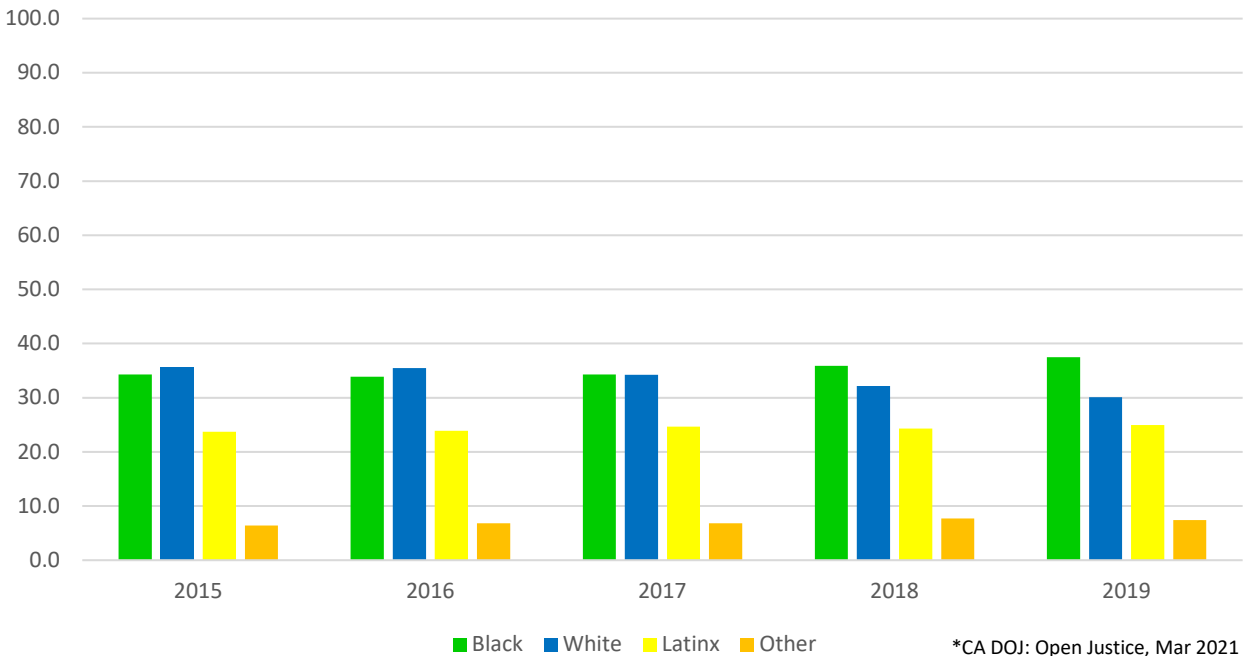
Report Totals

Name	Cumulative Enrollment	Total Expulsions	Violent Incident (Injury)	Violent Incident (No Injury)	Weapons Possession	Illicit Drug Related	Defiance Only	Other Reasons
Statewide	6,329,883	5,236	1,213	1,422	711	1,754	24	112

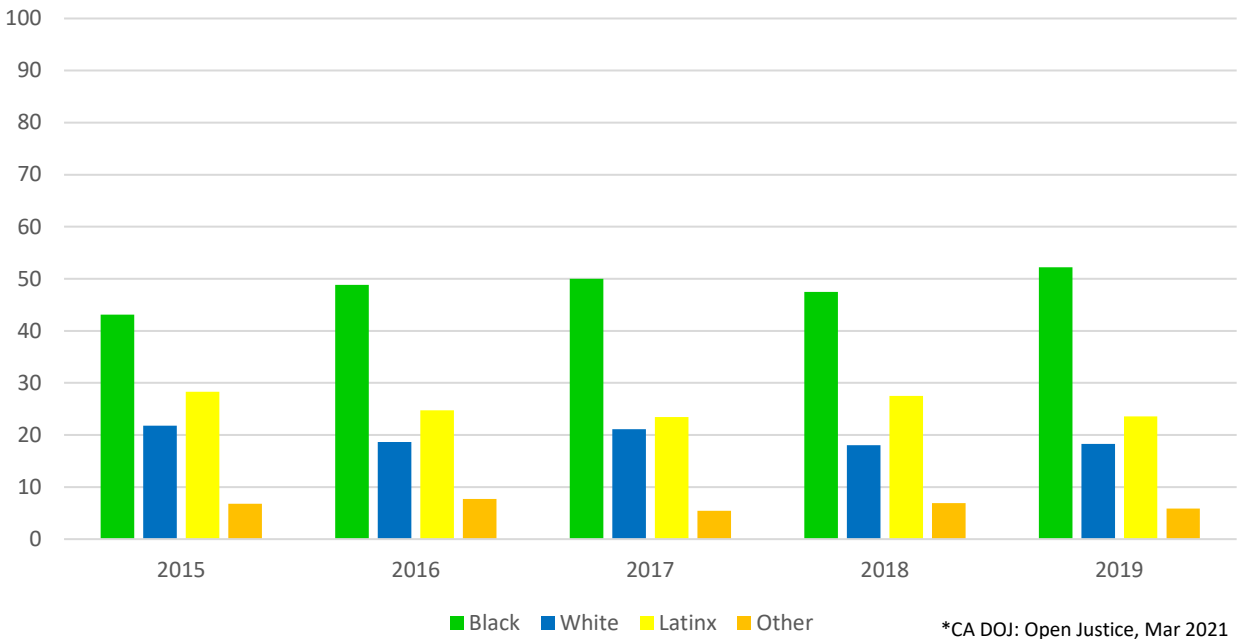
Percentage of Adult Misdemeanor Arrests by Race/Ethnicity and Year*



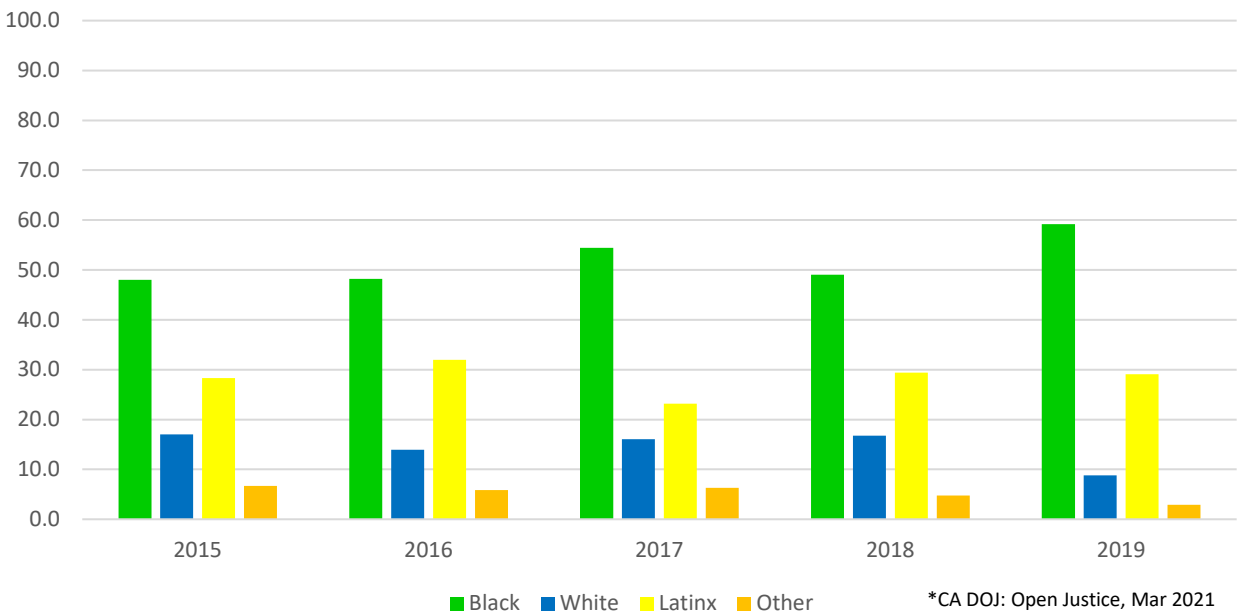
Percentage of Adult Felony Arrests by Race/Ethnicity and Year*



Percentage of Under 18 Misdemeanor Arrests
by Race/Ethnicity and Year*



Percentage of Under 18 Felony Arrests
by Race/Ethnicity and Year*



RJOB Data Subcommittee Work Plan

Goal: *Improve racial and ethnic equity in justice systems by developing standard practices for data collection and reporting and improving capacity for county agencies and programs (including those administered by CBOs) to report accurate individual level data disaggregated by race and ethnicity*

Objective	Activity	Lead & Team	Completion Date	Deliverable
<p>Objective 1: Support the collection/reporting of accurate data in all criminal justice and law enforcement agencies countywide</p>	<ol style="list-style-type: none"> 1. Provide links to publicly available data at the national, state and local level (as available) surrounding social justice related factors within the population. These links would include demographic data as well as criminal justice, law enforcement, education and other data sources that are relevant to racial disparities. 2. Identify and disseminate a prioritized list of additional countywide and/or agency specific data that will support meeting the objectives of the RJOB and Racial Justice Task Force. <p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 3. Implement a marketing and advertising initiative to acknowledge and publicly praise 	<p>Data Subcommittee, Burns Institute, Office of Reentry and Justice</p>		<p>Required Deliverables 1: ORJ or other county entity identified by the BOS shall maintain an up-to-date web site or web page with information about and links to publicly available data related to the demographic, criminal justice, law enforcement, and education patterns present within the jurisdiction of interest (local, state, national). These would be sources of data where data could be viewed by race/ethnicity.</p>

	<p>government agencies (e.g. LEAs, CBOs) voluntarily collecting and providing additional requested data. Initiative can also include publicizing agencies not collecting and sharing requested data.</p> <ol style="list-style-type: none"> 4. Support development of data capacity and practice changes to ensure that all requested data points and categories of data are accurately recorded and reported by each participating agency. 5. Respond to any and all privacy concerns and other issues raised by county agencies through training, recommendations and negotiations (if necessary) with county agencies (reported out to and approved/supported by the RJOB) 6. Provide consultation and recommendations to law enforcement and criminal justice agencies on best practices surrounding the collection of data related to ethnicity in an effort to improve the accuracy of the data for the Latinx population. 7. Develop a countywide training on ethnicity data collection best practices to improve the accuracy of data regarding the Latinx population. 			
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<p>Objective 2: In an effort to create greater transparency and accountability of County criminal justice and law enforcement agencies, the Office of Reentry and Justice shall publish data related to the demographic, criminal justice, law enforcement, and education patterns present within the County by race/ethnicity.</p>	<p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 1. Develop an online format or dashboard to be easily accessed by the public, public agencies and non-profit organizations. 			<p>Required Deliverables 2: As resources and public agency and law enforcement participation allows, develop local web-based data dashboards for public access. Data should be presented by race and ethnicity, easily accessible to the public and updated annually.</p>
<p>Objective 3: Office of Reentry and Justice shall support analysis of interventions implemented through the RJTF to measure efficacy and assess impact on racial disparities</p> <p>All activities under this objective to be reported to the RJOB and any other bodies/collectives identified by the Board of Supervisors.</p>	<ol style="list-style-type: none"> 1. Conduct annual review of criminal justice and law enforcement outcomes to assess the presence of racial disparities. 2. Make recommendations to improve programs and practices related to the elimination/reduction of any racial disparities. <p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 3. Conduct assessment of any interventions designed to reduce racial disparities. 			<p>Required Deliverable 3: As resources become available, develop annual reports surrounding criminal justice, law enforcement, and educational outcomes by race/ethnicity. Pending data availability, these reports would also assess programmatic outcomes and interventions by race/ethnicity and provide recommendations to improve programs and practices, as necessary.</p>

	<ol style="list-style-type: none">4. Conduct comprehensive assessment of current data capacity for relevant CBOs and other agencies to report data that allows for an assessment of impact on RJTF/RJOB alternatives and interventions5. Support, through consultation and training, the development of capacity in relevant agencies to collect/report relevant data showing impact of reforms.			
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