

Report from a Committee Meeting of the CAB – Programs & Services Subcommittee

Group Name	Program & Services Subcommittee	Date	7/15/21
Chair	Nicole Green	Time	11:30AM-1:00PM
Recorder	Nicole Popczuk	Location	Web Meeting (Zoom)

MEETING ATTENDED BY THE FOLLOWING		
Nicole Green (Chair)	Dr. Michelle Hernandez	Staff: Patrice Guillory
Jeri Cohen	Jill Ray	Staff: Nicole Popczuk
Lanett Williams	Cheryl Sudduth	Crawford Carpenter
Monique Tate	Janna Evans	Dale Harrington
Mark Thomas		

MEETING HIGHLIGHTS
<ul style="list-style-type: none"> • Welcome, Introductions & Announcements <ul style="list-style-type: none"> ○ Convened – 11:45 a.m. ○ Jeri Cohen: Will be absent for 8/19/21 Subcommittee Meeting; ○ Patrice Guillory: Introduced ORJ’s NEW Program Coordinator, Monique Tate; • Public Comment on any item under the jurisdiction of the Community Advisory Board and not on this agenda. <ul style="list-style-type: none"> ○ No Public Comment was received. • Approval of the Minutes from the June 17, 2021 CAB Programs & Services Subcommittee Meeting [VOTE] <ul style="list-style-type: none"> ○ No Public Comment was received. ○ Discussion: None. ○ Motion: Dr. Michelle Hernandez ○ Second: Jeri Cohen

- Passed unanimously
- Review Current CCC Restorative Justice Programs & Restorative Justice Circle Examples:
 - Restorative Justice Report from 8/9/18 CAB General Meeting - Program & Services Subcommittee Research Project
 - Public Comment was received.
 - Discussion: See below:
 - Mark Thomas: Some things that come to mind are, on what level do you want to implement it, and that you need consistent buy-in from those administrators or it doesn't tend to work out too well; Hasn't been involved with RJ in the official criminal justice system, but through SF non-profit organizations, specifically with the homeless population; There were a lot of rules and regulations on how you dealt with it; The first step was focused on community building, getting people to understand what RJ is; Easier to get children to participate, but harder when they get older; Everyone has to participate authentically; You need the judges interested in doing it (i.e. Drug Court/Family Court); Who will implement or practice it in the criminal justice system? It does work when people want to do it;
 - Jeri Cohen: What's the impact of the Sheriff in the jails in regard to RJ? What is the ability of the BOS to impact what goes on in the jail settings with the Sheriff and if one can implement programs like this or not? What's the Sheriff's willingness to work with RJ programs? Are other counties using RJ? Would like to see what other models look like:
 - Jill Ray: Many of the restorative practices are part of diversion, not a jail setting; As far as in the jail setting, the Sheriff is contracted with many organizations, Office of Education, being one of them; BOS has worked closely to provide the funding available to what needs to be happening (e.g., PLO Settlement, Mental Health System in Detention Health, etc.); Perhaps Janna can expand more on the supports that have been put in place;
 - Janna Evans: Office of Education, we do multiple types of classes with instructors:
 - Basic Education to get diplomas to get your

equivalencies;

- Construction/Pre-Apprenticeship
- Culinary
- Computers
- Education Drug Class (aka DEUCE)
- Commitment to Change Class
- Workforce Readiness Class
- School Catalog: Uploaded in Zoom Chat
- Reentry Program (aka Game Plan for Success)
 - Intentional pathway of getting what they need for reentry while they're in-custody and handing them off to one of the (3) points of entry (i.e., RSC, The Network, Centerforce);
 - Team has a NEW Reentry Employment Specialist in order to focus on employment readiness; Getting their document for them; Resumes; Interviews; Job Development/Placement;
- Other Inmate Services Contracts: Men of Women & Purpose; For Women – REACH; Mental Health Services; AODS – Just hired a person to join the GPS Team to screen participants in-person prior to release;
- Patrice Guillory: The intent of this report was to look at the continuum of where RJ practices could be implemented; There is an opportunity for more RJ programming/practices at the agency level, even with staff; CAB advocated for a RJ Working Group that would members of CAB, but also the DA, ORJ, Office of Education, etc.; Perhaps this Subcommittee could uplift this previous recommendation that CAB presented back in 2018 or dig deeper on the subject;
- Jeri Cohen: Would like to know if other counties are using RJ, what the results are and data coming back;
- Nicole Green: Will work with Lila to find out more about what

other agencies and counties are implementing RJ;

- Dr. Hernandez: Agrees with Jeri and would like to like to know what's going on in other counties, especially Alameda and SF County;
 - Jill Ray: Per Jill, recommends ORJ check w/ District Attorney to confirm if there are any official Adult RJ programs;
- RYSE RESTOR Program Presentation from 4/15/21 RJOB Diversion Subcommittee Meeting
 - Public Comment was received.
 - Discussion: TBD
 - Patrice Guillory: Perhaps bring RYSE back to walk you through this presentation;
 - Nicole Popczuk: Will distribute link from RJOB recording of this presentation for Subcommittee to review;
 - Dr. Hernandez: Wondered if Mark had an example of a Restorative Justice Circle;
 - Mark Thomas: Knows people in SF Sheriff's Department and know they made a commitment to use RJ; He'll research what they actually implemented; To his knowledge, they implemented in their jails and 5 key schools; Pre-trial Diversion is also a current practice; Navajo Nation in New Mexico use RJ in their Family Court since RJ has been imbedded in their culture;
 - Review SIM Map Final Report to BOS from 5/14/19
 - BOS Agenda Item #D.3 – Update on County Participation in the Stepping Up Initiative
 - Adopted Resolution (No. 2015/456) – 12/8/15
 - Public Comment was received.
 - Discussion: See below:
 - Jill Ray: Would like to point the Subcommittee to Pg. 39; (3) priorities that were setup at the BOS that was recommended and they agreed to;
 - Conclusion & Next Steps - Goals:

- Promote diversion opportunities
 - Maximize jail community transitioning planning
 - Ensure data collection and analysis
- Overview: County joined the Stepping Up Initiative, that had no funding, but had Technical Assistance Grants, but more of a theory that CCC joined in on; Goal was to reduce the amount of people with mental health struggles from our detention system;
 - #1: Uber Committee: Shelved; Existed in other forms (i.e., CCP);
 - #2: Standardized Metrics: Ongoing operation that ORJ has been an integral part of; RJOB as well; Work in progress, great progress; Some of this will be on hold for data systems to be put in place;
 - #3: Increase Diversion Strategies: In progress; Launching our Community Crisis Response; Diversion/Deflection strategies is something we're looking at the JJCC and RJOB; District Attorney and Public Defender are integral parts of those;
 - #4: Peer Support: In progress (e.g., H3, Behavioral Health, Detention System);
 - #5: Familiar Face: Each division is addressing in different ways, (e.g., Whole Person Care swiveled to Cal Aim) with the exception to AODS;
 - #6: Comprehensive SUD Strategy: Work in progress; slow due to serious lack of funding for AODS, however they did just get a grant and are placing counselors in our detention system so they can work with getting people connected to services as well as provide directly to a service provide upon release;
 - #7: Pretrial Interventions: Public Defender has taken that program and run with it; Done a

fantastic job;

- #8: Improve Pre and Post-arrest Diversion Opportunities: Work in progress; This is the 1810 Program we expect to have an update on what's happening with that from our Behavioral Health Division; That is a pretty significant piece of legislation that is going to allow those people struggling with the most severe mental illness to be diverted away from the criminal justice system and into treatment;
 - #9: Address Problem-solving Court Criteria to Align with National Best Practice: Beyond our ability to implement change;
 - #10: Increase Equity & Access to Services: Has been addressed; People who have been incarcerated at some point in time in the past are open to participate in our AB 109 programming;
 - #11: Improve Jail-Based Services & Transition Planning: Work in progress; Office of Education has been a huge piece of that;
 - #12: Probation Best Practices: We have a NEW Probation Chief and we are moving in that direction;
 - #13: Access to Medi-Cal: Being discussed at both the national and state level connecting people to services when they lose it; When someone is incarcerated they no longer can qualify for Medi-Cal while they're in-custody so all Detention Health funding is out of the County funds; There is no Medi-Cal reimbursement for any of those services that are provided within our detention system; Getting people reconnected to Medi-Cal upon leaving our detention system is critical, and ensuring they have continued care;
 - Housing Webinar, yesterday on 7/14/21, had over 200+ people, county staff included, key county players;
- Nicole Green: How as a committee would we take this

on, specifically #10?

- Patrice Guillory: #10 is a work in progress;
 - Eligibility Criteria: though we have expanded the eligibility criteria for those who can participate in AB 109 services, housing services in particular, are limited for those beyond the AB 109 probation status; How is it possible where we can expand housing resources so that we're touching more than just those who are on AB 109 probation status, but anyone that's justice involved that is also eligible for other AB 109 funding resources can also have access to housing services as well beyond just the typical entry points for any sort of social service that is open to the public, creating a specialized reentry pathway for those that are justice involved;
 - CAB's Role: Where CAB might have some input on where things stand, it's probably a good time to revisit with a lot of the different department heads as to where things stand with these particular recommendations; certainly ORJ can play a role in that, and having community voice involved in what can potentially be the next steps from here;
 - Housing Specifically: Critical piece is integrating health and housing for specific sub-populations in the justice involved population; You can't just house people and that be enough; wraparound support that's integrated within that housing program has to be adequate and suitable for the particular population that you're serving; COCO Lead Plus was a diversion program between the Behavioral Health Division and the Antioch Police Department; Police Department would charge an individual with a misdemeanor offense that could be diverted to a program, but what we found with that project was that the majority of those that were getting picked up on misdemeanor charges they were repeatedly arrested by the Police Department on same of similar level charges; Those individuals were chronically homeless and had acute mental health issues and the programming on the

diversion area side, once the person was diverted, wasn't always completely adequate to meet the needs of that individual; The way in which housing is implemented and the critical wraparound services that are needed to sustain them in housing, to keep them stable is really important; CAB has had a history of speaking to us expanding our housing resources to not simply be transitional housing and SLEs or just focused on individuals, but also families as well; There's room for growth; AB 109 gave us a foundation to make housing available for those returning home, but now there's opportunity to really think about how we can put resources to grow from that;

- Sequential Intercept Model Mapping Report for Contra Costa County, PRA Associates – January 2019; Finalized April 2019
 - No Public Comment was received.
 - Discussion: None.
- Sequential Intercept Map – April 2019
 - No Public Comment was received.
 - Discussion: None.
- Stepping Up Initiative website link
 - No Public Comment was received.
 - Discussion: None.
- Review Results First Clearing House website link
 - No Public Comment was received.
 - Discussion: See below:
 - Patrice Guillory: ORJ is shifting the way to do contracts and moving towards performance-based contracting with our service providers to ensure that programs that are implemented in the community are ones that are in fact evidence-based; We will be creating through our procurement process/RFPs an opportunity for those who are interested in applying for resources to launch programs to also include within their proposals actual evidence from various clearing houses that are available to them that will show that the program they are looking to

implement have some proven results; This particular clearing house is one with regards to different housing models;

- Review Work Plan [VOTE]
 - No Public Comment was received.
 - Discussion: See below:
 - Nicole Green: Overview below:
 - RJ Research: In progress
 - Survey: Let's revisit the results/themes
 - Site Visits: Things are opening back up due to COVID; Let's revisit in next month;
 - Nicole Popczuk: What is the goal here? Are we looking to further interview CBOs? Could we invite them to our Zoom meeting? We most likely will not be able analyze by September.
 - Patrice Guillory: You'll likely hear back from providers that they are still waiting on policy changes from the state, etc. You could look at regional/national needs to further review. Not sure what the intent of this was. Is this similar to what you're doing with RJ, looking at what programs are implemented in different counties? RJ Research is not yet complete, and due in October.
- Next Steps
 - Discussion: See below in "Next Steps".
- Adjourn to next Subcommittee Meeting: August 19, 2021, 11:30 a.m. to 1:00 p.m.
 - Adjourned – 1:00 p.m.

NEXT STEPS

- Agenda Items for August:
 - Review Restorative Justice Circle examples.
 - Invite RYSE to present RYSE RESTOR Program Presentation from 4/15/21 RJOB Diversion Subcommittee Meeting;
 - Mark Thomas to provide a contact and/or update from SF Sheriff's

Department regarding implemented RJ programs;

- Review list of current CCC Restorative Justice Programs – ORJ to follow-up with DA to confirm if there are any official Adult RJ programs;
- Determine Next Steps on Recommendations from SIM Map Final Report to BOS, specifically #10
- Revisit Survey Results from Fall 2020
- Discuss Site Visit Strategy
- Continue to Review Results First Clearing House link

ACTION REQUESTED OF FULL CAB

- None.

IMPORTANT DATES

- CCP Budget Workshop: 11/5/21 @ 10:30AM

ATTACHMENTS

- None.