

Contra
Costa
County



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MERIT BOARD

Charles Kreling, Chair
Eizo Kobayashi
Toni Warren
James Mellander
Dennis Reigle

Walter G. Treanor
Chairman Emeritus
1981-2002

Contra Costa County Merit Board

Minutes of Meeting

July 28, 2020

Presiding Staff	Charles Kreling Stacey Durocher
Members Present	Eizo Kobayashi, Toni Warren, Dennis Reigle, James Mellander
Merit Board Counsel	Rebecca Hooley, Deputy County Counsel County Counsel's Office
Others Present	Courtney Hensmen, Appellant Laura Watson, CA Nurses Association Kendra Pappas, Deputy County Counsel County Counsel's Office Other members of the public were present

Recording of Merit Board Meetings

The Merit Board meetings are recorded and the audio recordings will be retained for a period of approximately ten years.

- I. **Public Comment:** Persons who wish to address the Board during public comment, or with respect to an Item that is on the Agenda will be limited to two (2) minutes.
 - A. There were no public comments.

II. Approval of Consent Items

A. Minutes of July 14, 2020

Chair Kreling asked members of the Merit Board if they had any changes or modifications to the minutes of July 14, 2020. There being none, Member Kobayashi moved, and Member Reigle seconded, and the Merit Board approved the July 14, 2020 minutes as presented by the following roll call vote:

Ayes: Kobayashi, Warren, Mellander, Reigle, Kreling
Noes: None
Abstain: None
Absent: None

III. Old Business

A. None.

IV. New Business

A. Consider the appeal of Courtney Hensmen, Registered Nurse, Health Services Department from rejection on probation.

Chair Kreling acknowledged the request to consider the appeal of Courtney Hensmen, Registered Nurse, Health Services Department from rejection on probation and correspondence from Kendra Pappas, Deputy County Counsel, County Counsel's office representing the appointing authority stating appellant fails to allege facts stating a prima facie claim of discrimination and the appeal should be dismissed.

After some discussion, Member Warren moved, and Chair Kreling seconded to grant the appellant leave to amend and resubmit her appeal on or before August 7, 2020 and come back before the Merit Board at the meeting of August 25, 2020.

Ayes: Kobayashi, Warren, Mellander, Reigle, Kreling
Noes: None
Abstain: None
Absent: None

There being no further business to consider, Chair Kreling adjourned the meeting at 7:08 PM.

DATED: 8/11/2020

APPROVED: /s/ Gacey Desrocher