

Contra Costa County



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MERIT BOARD

Charles Kreling, Chair
Eizo Kobayashi
Toni Warren
James Mellander
Dennis Reigle

Walter G. Treanor
Chairman Emeritus
1981-2002

Contra Costa County Merit Board

Minutes of Meeting

August 25, 2020

Presiding Staff	Charles Kreling Stacey Durocher
Members Present	Eizo Kobayashi, Toni Warren, Dennis Reigle, James Mellander
Merit Board Counsel	Rebecca Hooley, Deputy County Counsel County Counsel's Office
Others Present	Janice Amenta, Deputy County Counsel County Counsel's Office Kendra Pappas, Deputy County Counsel County Counsel's Office Courtney Hensman, Appellant Laura Watson, CNA Labor Representative Violet Truong, Appellant Natalie Darone, HR Analyst, Library Beth Kilian, Library

Recording of Merit Board Meetings

The Merit Board meetings are recorded and the audio recordings will be retained for a period of approximately ten years.

- I. **Public Comment:** Persons who wish to address the Board during public comment, or with respect to an Item that is on the Agenda will be limited to two (2) minutes.
 - A. There were no public comments.

II. Approval of Consent Items

A. *Minutes of August 11, 2020*

Chair Kreling asked members of the Merit Board if they had any changes or modifications to the minutes of August 11, 2020. There being none, Member Warren moved, and Member Reigle seconded, and the Merit Board approved the August 11, 2020 minutes as presented by the following roll call vote:

Ayes: Kobayashi, Mellander, Reigle, Warren, Kreling
Noes: None
Abstain: None
Absent: None

III. Old Business

A. *Consider the amended appeal of Courtney Hensman, Registered Nurse, Health Services Department from rejection on probation.*

Chair Kreling acknowledged the request to consider the amended appeal of Courtney Hensman, Registered Nurse, Health Services Department from rejection on probation, and correspondence from Kendra Pappas, Deputy County Counsel, County Counsel's office representing the appointing authority stating the appeal should be denied because it does not state any specific allegations, or facts stating a prima facie claim of discrimination as set forth in the Personnel Management Regulations.

After some discussion, Member Kobayashi moved, and Member Warren seconded to refer the appeal of Courtney Hensman, Registered Nurse, Health Services Department from rejection on probation to an Administrative Law Judge.

Ayes: Kobayashi, Mellander, Warren, Kreling
Noes: None
Abstain: Reigle
Absent: None

IV. New Business

- A. Consider the appeal of Violet Truong from layoff as a Permanent Intermittent Librarian, Library Department.

Chair Kreling acknowledged the request to consider the appeal of Violet Truong from layoff as a Permanent Intermittent Librarian, Library Department and correspondence from Janice Amenta, Deputy County Counsel, County Counsel's office representing the appointing authority

After a lengthy discussion, Chair Kreling moved, and Member Kobayashi seconded to continue the matter to the October 13, 2020 for an additional briefing on how to read class in order of layoff.

Ayes: Kobayashi, Reigle, Kreling
Noes: Mellander, Warren
Abstain: None
Absent: None

There being no further business to consider, Chair Kreling adjourned the meeting at 7:48 PM.

DATED: 9/8/2020

APPROVED: /s/ Stacey Durocher