

# Contra Costa County



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## MERIT BOARD

Charles Kreling, Chair  
Eizo Kobayashi  
Toni Warren  
James Mellander  
Dennis Reigle

Walter G. Treanor  
Chairman Emeritus  
1981-2002

### **CONTRA COSTA COUNTY MERIT BOARD**

#### **MINUTES OF MEETING**

**August 27, 2019**

**Presiding  
Staff**

**Charles Kreling  
Stacey Durocher**

**Members Present**

**Eizo Kobayashi, James Mellander, Toni Warren,  
Dennis Reigle**

**Counsel**

**Stephen Siptroth, County Counsel's Office**

**Others Present**

**Kendra Pappas, Deputy County Counsel, County  
Counsel's Office  
Abigail L. Dye, Deputy County Counsel, County  
Counsel's Office  
Rosangela Karg  
Genevieve Vigil, Business Agent, PEU, Local 1 -  
Representative appearing on behalf of appellant Roberto  
Turcios**

**Other members of the public were present**

#### **RECORDING OF MERIT BOARD MEETINGS**

**The Merit Board meetings are recorded and the audio recordings will be retained for a period of approximately ten years.**

#### **APPROVAL OF CONSENT ITEMS**

**A. Minutes of August 13, 2019**

**Chair Kreling asked if the Board Members had any changes or modifications to the minutes. There being none, Chair Kreling approved the minutes as submitted.**

**B. CONSIDER HEARING OFFICER'S REPORT AND RECOMMENDATION IN THE MATTER OF THE APPEAL OF ROSANGELA KARG, LICENSED VOCATIONAL NURSE, HEALTH SERVICES DEPARTMENT FROM REJECTION ON PROBATION - ADOPTED HEARING OFFICER'S REPORT AND RECOMMENDATION - APPEAL DENIED.**

*Chair Kreling noted receipt of the Hearing Officer's Report and Recommendation in the matter of the appeal of Rosangela Karg from rejection on probation, Licensed Vocational Nurse, Health Services Department. Chair Kreling also noted receipt of correspondence from Kendra Pappas, Deputy County Counsel, County Counsel's Office requesting that the Board adopt the Hearing Officer's Report and Recommendation and deny the appeal of Rosangela Karg.*

*Kendra Pappas, Deputy County Counsel, County Counsel's Office representing the appointing authority was present. Rosangela Karg was also present.*

*After discussion between the parties, Member Reigle moved and Member Warren seconded to adopt the Hearing Officer's Report and Recommendation in the matter of the appeal of Rosangela Karg, Licensed Vocational Nurse, Health Services Department, from rejection on probation, and to deny the appeal.*

**AYES:** Mellander, Reigle, Warren, Kreling  
**NOES:** Kobayashi

**C. CONSIDER THE APPEAL OF DAMANPREET MANGAT, MENTAL HEALTH CLINICAL SPECIALIST, HEALTH SERVICES DEPARTMENT FROM REJECTION ON PROBATION - DISMISSED.**

- 1. Consider email correspondence received from Damanpreet Mangat, stating she is not interested in proceeding and would like to withdraw her appeal.*

*As neither party was present and there being no discussion, Member Reigle moved and Member Kobayashi seconded to accept the withdraw of the appeal of Damanpreet Mangat and dismiss the appeal.*

**D. CONSIDER THE APPEAL OF ROBERTO TURCIOS CARPENTER, PUBLIC WORKS DEPARTMENT FROM TERMINATION - REFERRED TO THE OFFICE OF ADMINISTRATIVE HEARINGS.**

- 1. Consider correspondence from Abigail L. Dye, Deputy County Counsel, County Counsel's office stating the Merit Board lacks jurisdiction to compel the appointing authority to apply Mr. Turcios's accruals to his extended unscheduled absence, as well as permit him to take a leave of absence from work, and should refer to the matter to the Office of Administrative Hearings.**

**Abigail L. Dye, Deputy County Counsel, County Counsel's Office representing the appointing authority was present. Representative appearing on behalf of Roberto Turcios, Genevieve Vigil was also present.**

**After a discussion between the parties, Chair Kreling moved, and Member Reigle seconded to refer the matter in the appeal of Roberto Turcios to an Administrative Hearing as expeditiously as possible to allow for the appellant to appear at the hearing.**

**AYES: Mellander, Kobayashi, Reigle, Warren, Kreling**

**There being no further business to consider, Chair Kreling adjourned the meeting at 7:03 pm.**

**DATED: \_\_\_\_\_**

**APPROVED:   /s/  \_\_\_\_\_**