

ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY (ACEEO)
Miguel Mauricio, Chair
Amrita Kaur, Vice Chair

Meeting Minutes

August 25, 2023

1. Introductions/Call to Order- 09:34 a.m.

Amrita Kaur (Vice Chair) called the meeting to order.

Fabiola Quintero, Eric Maldonado, Miguel Mauricio, Lara DeLaney, Roosevelt Gipson Jr., and Leonard Ramirez were present. Our visitors at this meeting were Matt Brega, Jamie Luna, Bolston Jones, Mark Pighin, Alvan Mangalindan, Karen Caoile, and Margaret Tolbert. Antoine Wilson and Piedad Fracasso (staff) were also present.

Joined Late: Lara DeLaney (10:54 am)

Attending via ZOOM: Leonard Ramirez, Roosevelt Gipson, Jr., and Lara DeLaney

2. Public Comment

No Public Comment

3. (Action Item) Approval of the July 28, 2023

There was a motion by Eric Maldonado to approve the July 28, 2023, Minutes and seconded by Fabiola Quintero. The July 28, 2023, Minutes were approved. Miguel Mauricio abstained as he was not present.

4. (Informational) Speakers from Contra Costa County Department of Child Support Services (DCSS), Matt Brega and Jaime Luna

Matt Brega and Jamie Luna gave a PowerPoint presentation that provided an overview of what DCSS encompasses. Their program mission is 'We listen to, respect and support our customers so that children can receive the emotional and financial support they need to thrive.' They noted the following:

- DCSS is no longer a division of the District Attorney's Office.
- DCSS collaborates with parents and community partners to help meet a child's health, emotional, and financial needs. They participate in community outreach and provide on-site services, case openings, and networking opportunities to diverse populations.
- DCSS has been making strides in outreach and recruitment to improve race and ethnicity deficiencies within their workforce.

5. (Action Item) Discuss, Select, and Approve the Next ACEEO Project and Approve the Creation of a Subcommittee

- Members discussed looking at employment discrimination for the current and future County workforce including Veterans.
- Create and approve a subcommittee at the September meeting to look into the latter. Miguel Mauricio, Leonard Ramirez, and Lara DeLaney expressed interest in this

subcommittee.

- Leonard Ramirez will contact the local Veterans Affairs office to have them speak to the ACEEO or the subcommittee about veterans' employment needs. Antoine Wilson will contact the Veterans Services Office at Contra Costa County to ask the same.
- Members believe filling our vacant seats is a high priority. Miguel Mauricio stated he spoke with a political consultant regarding problems ACEEO faces in recruiting and keeping members due to the Brown Act in-person meeting requirement.

6. (Informational) Discuss the Status of the Small Business Enterprises (SBE) Subcommittee Recommendations

Antoine Wilson reviewed the status of the SBE subcommittee recommendations. He will schedule a meeting with the SBE subcommittee and Julie Enea to ensure things are moving forward and that all aspects are addressed and resolved before the Internal Operations Committee (IOC) meeting in October. The plan is to present the recommendations to the IOC at their October 2023 meeting.

7. (Informational) Roundtable/Public Comment

- Antoine Wilson stated Public Works will begin work on a new Admin Bulletin for purchasing and contracts addressing threshold amounts.
- Bolston Jones confirmed he is still interested in joining the ACEEO in a community seat. He plans to attend the next Equity Committee meeting via ZOOM, which will take place on September 18, 2023, at 10:30 a.m.
- Amrita Kaur stated the need to set a date for the November ACEEO meeting due to the Thanksgiving holiday. Members discussed November 17 or December 1, 2023, as possible meeting dates. Further discussion and approval will take place at the September meeting.
- Lara DeLaney stated that hiring is underway for two co-directors for the Office of Racial Equity and Social Justice. The Equity Committee will host a community presentation on Thursday, September 7, 2023, from 6:00 to 8:00 p.m. to meet and know the candidates. The meeting will occur at the Department of Conservation and Development office at 30 Muir Road, Martinez, CA. The session will be live streamed to allow for remote/public participation. CCTV will broadcast the event.
- Lara DeLaney stated that Contra Costa County is seeking applicants for a steering committee to help guide the development of a feasibility study for an African American Holistic Wellness Hub. The applications are available at the Office of the Clerk of the Board and online on the County website. They have a news piece on the website that will take you to the link to the application if you are interested.
- The next ACEEO meeting will be on September 22, 2023.

8. Adjourn: The meeting adjourned at 11:13 a.m.