



# EQUITY COMMITTEE

Tuesday, October 11, 2022

from 1:30 pm – 3 pm

Recording Link: <https://youtu.be/Bg3b--sJrMs>

**Committee Members:** Jo Bruno, Juno Hedrick, Keva Dean

**Staff:** Jaime Jenett, Jamie Schechter

**Attendees:**

## MINUTES

I. <b>Welcome and Roll Call</b> , Jaime Jenett, <i>H3</i>
<ul style="list-style-type: none"><li>Jaime invited attendees to introduce themselves and established quorum.</li></ul>
II. <b>Recap of process to date</b> , Jaime Jenett, <i>H3</i>
<ul style="list-style-type: none"><li>Jaime recapped the evolution of Equity work to date.</li></ul>
III. <b>What is a Work Plan?</b> , Jamie Schechter, <i>H3</i>
<ul style="list-style-type: none"><li>Jamie presented information about the essential components of a work plan.</li></ul>
IV. <b>What are SMARTIE Goals?</b> , Jamie Schechter, <i>H3</i>
<ul style="list-style-type: none"><li>Jamie presented the concept of SMARTIE goals and referenced the attached handout.</li></ul>
V. <b>Work Plan as a Collaborative Tool</b> , Jaime Jenett, <i>H3</i>
<ul style="list-style-type: none"><li>Jaime presented information about the ways different versions of work plans may be used by different audiences.</li></ul>
VI. <b>Temperature Check</b> , Jaime Jenett, <i>H3</i>
<ul style="list-style-type: none"><li>Y'Anad is excited to start thinking/designing</li><li>Keva loves idea of adding more Community representative seats including potentially regionally. Governance Committee is a great place for this conversation!</li></ul>
VII. <b>Next Steps</b> , Jaime Jenett, <i>H3</i>
<ul style="list-style-type: none"><li>Jamie S and Jaime J to work on a draft work plan to bring back to November Committee meeting.</li></ul>

- Before November Equity Committee meeting, attendees should do some individual brainstorming on resources, community input and possible goals for a Work Plan to meet the set priority of *“Create accessible information, outreach, and educational materials to engage hard to reach or previously unreached communities in Contra Costa County.”*
- Think about goals that are tangible, specific, how would you know you accomplished them?
- Set future Equity Committee Meeting dates to be Tuesday November 8<sup>th</sup> from 2:30 -4:30 and Tuesday, December 13<sup>th</sup> from 2:30 – 4:430 pm
- For November meeting will review draft plan
- December will finalize work plan and present to Council on Homelessness for review at next COH meeting.

Committee Description

- Discussed possible Description of Equity Committee
  - Draft created in meeting: “Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care”.
  - Proposed to have this finished with work plan.

**VIII. Questions/Last Thoughts**

All

Jo: excited to see where we’ve landed on this work!

Alex: Example of what equitable outcomes might look like using “ x# of this kind of person would be housed if things were equitable”.