

# County Clips



## Spotlight On:

Our County's Response  
to COVID-19

See Page 4

# Message from Supervisor Candace Andersen, Chair of the Board



Contra Costa County has faced unprecedented challenges this year with the COVID-19 novel coronavirus pandemic. The virus has impacted every facet of our society, and the health and economic impacts have been profound. That is why I am so proud of our employees and our County for continuing to

provide high quality services to residents and businesses at a time when they need them the most.

I want to thank County employees for stepping up to provide services to the community during this pandemic. Thank you for being the first responders to the community, the reassuring voice that helps our residents navigate through this difficult time, and for learning new aspects of and ways of doing your jobs.

Contra Costa County, along with other Bay Area jurisdictions, led the nation with the first Shelter-in-Place Orders. We owe thanks to County and Health Services leadership, and frontline and essential workers. Our early, decisive actions saved thousands of lives and gave our hospital system crucial time to prepare.

Key efforts include Health, Housing and Homeless Services in protecting the wellbeing of homeless populations. Many homeless individuals were able to transition to hundreds of hotel rooms that the County secured. The Board of Supervisors also passed Eviction Protection and Rent Freeze ordinances to help residents and small businesses during this emergency.

We recognize and hear the voices of Black Lives Matter. We will keep listening and working to address racial inequities as we expand our existing programs and consider new initiatives. This has, and continues to be a priority of the Board of Supervisors. We will also continue to keep our communities safe and value the efforts of law enforcement. They are partnering with us as we implement programs that provide alternatives to custody and address racial inequities in our local criminal justice system.

This year we anticipate improving further the health and mental health services in our jail. In 2015, we passed a resolution joining the "Stepping up Initiative," and this is another step toward keeping our mentally ill from cycling through our jails.

The unfortunate truth is that when mentally ill individuals commit crimes, they sometimes need to be incarcerated for either their protection or society's, and we want to ensure that we have the appropriate facilities to treat them and provide the services needed to help them get well and successfully reenter society.

I know that this has been a challenging time for everyone. I want to assure you that I am working with my fellow members of the Board of Supervisors to not only move forward on many fronts, but also to educate the public on how best to stay healthy, and have our local economy and activities reopen as quickly as it is safe to do so.

Meanwhile, you can take action! Take the Census survey. Our County has worked hard on outreach for Census 2020, which has never been so crucial with government representation and billions of dollars in funding at stake. Tell your family, friends, and the public.

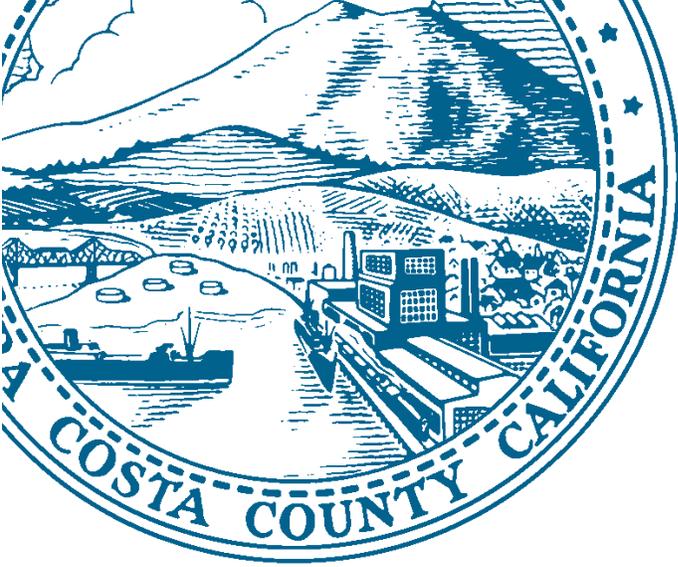
With the pandemic, potential power outages and wildfires, it is crucial to have an Emergency Operations Center (EOC). The Sheriff's Office and EOC facility will be vital in supporting the critical role our first responders and County staff provide in emergencies. Public Safety continues to be a strong priority for me. Please stay prepared.

Many employees will be moving into the new 71,000 square foot County Administration Building this year. The building will house several departments and Board Chambers, and we welcome its near completion. We look forward to a time when we can safely hold in person Board of Supervisors meeting and hear from you and the public in our Board Chambers.

In August, we are going into the budget process for fiscal year 2020-2021, and we won't know what exactly it will look like. While many departments will need to scale back their expenses, we are working very hard to try to balance the budget without layoffs or salary reductions. We apologize for the uncertainty. The Board of Supervisors remains committed to supporting our employees, ensuring that we compensate and assist employees as best we can.

Please continue to stay informed. Visit Health Services website and County website for updates. Thank you for taking steps to protect yourself and others.

Let's keep up our work together to support the community. We will get through this together.



# County Clips

Summer Edition 2020

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*On Cover: Nurse working in the Emergency Room at Contra Costa Regional Medical Center (CCRMC)*

## Recommendations Please

County Clips is your employee newsletter. Please send us your comments, questions & suggestions.

Contact the Office of Communications & Media at (925) 313-1180 or email us at [CCTV@contracostatv.org](mailto:CCTV@contracostatv.org).

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Contra Costa County, together with other Bay Area jurisdictions, was the first in the nation to respond to the COVID-19 disease with Shelter-in-Place Health Officer Orders on March 16, 2020. The fast action to have people stay at home as much as possible helped slow the spread of the novel or new coronavirus.

“We saved lives and prevented thousands of residents from needing to be hospitalized,” said Anna Roth, Director of Contra Costa Health Services. “Our early actions and subsequent health orders continue to protect lives and keep our hospital system prepared to support the response to COVID-19 and residents’ health needs.”

Stop the Spread.

**Wear a Cloth or Bandana Mask.**



The County and Contra Costa Health Services (CCHS) were sharing public messages about ways to prevent the spread of disease, including the virus and flu, in January, 2020. From handwashing to sneezing into your elbow area, the key was to educate the public in a calm, helpful way.

CCHS moved quickly to activate its Department Operations Center on January 31, 2020, to respond to COVID-19. The Health Services team was analyzing scientific data and preparing for a potential spread of the new coronavirus that the World Health Organization would later declare a global pandemic on March 11th.

Health Services started an education campaign that included additional guidance for at-risk communities, businesses, organizations, and schools on the COVID-19 website and through their networks. County websites, social media, and Contra Costa Television shared messaging to help educate the public about the disease and ways to prevent or slow its spread.

This work began before and continues after the first case of COVID-19 was reported in our County on February 24, 2020.

On March 10, 2020, the Board of Supervisors unanimously adopted County Administrator David J. Twa’s recommendation to issue an Emergency Proclamation in Contra Costa County due to the coronavirus disease 2019, paving the way for state and federal funding support, and a countywide response.

**We can all do our part to keep Contra Costa healthy.**



“The new coronavirus or COVID-19 presents our community with a challenge. There is much each and every one of us can do to keep our families and communities well. It will take all of us working together to successfully address all of the many impacts we are facing.”

– Board Chair, Supervisor  
Candace Andersen



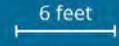
Multiple departments and agencies coordinate in the Emergency Operations Center

“The County and its health department will continue to work with multiple agencies and jurisdictions to keep residents informed during this local emergency,” said County Administrator David J. Twa. “We will continue to take appropriate steps to protect the safety and wellbeing of our employees and the public.”

The County’s Emergency Operations Center (EOC) and the Joint Information Center (JIC) had been activated in support of the unprecedented health emergency. The Office of Emergency Services, under the Contra Costa County Office of the Sheriff, and the



 **Stay in place.**

 **Maintain your space.**

 **Cover your face.**

[cchealth.org](http://cchealth.org)



EOC focused its efforts to support a countywide response to the COVID-19 pandemic. The EOC engaged with Health Services and helped to coordinate with other agencies and County departments, including planning, logistics, and overall support in a rapidly changing situation. The County’s Community Warning System ([cwsalert.com](http://cwsalert.com)) issued alerts about Shelter-in-Place orders to keep the public informed.

All County employees are disaster service workers during a local emergency. Many employees began to serve in new roles, such as answering phone calls to the COVID-19 Call Center open seven days a week, coordinating the purchases of Personal Protective Equipment (PPEs) to ensure a 30-day supply for healthcare providers, handling donations of PPEs and now handmade masks to share with the community, and working as contact tracers as the County increased staffing on this team to help prevent further community spread of the virus.

As Contra Costa Health Services’ frontline staff worked to care for COVID-19 patients, Health Services continued to collaborate with other Bay Area health officers and partner with hospital systems in the County to ensure preparedness for a surge of COVID-19 cases.

*Top Left: Contra Costa Health Services staff handling COVID-19 test samples*

*Senior Emergency Planning Coordinator Meredith Gerhardt reviews PPE supplies that the County secured*

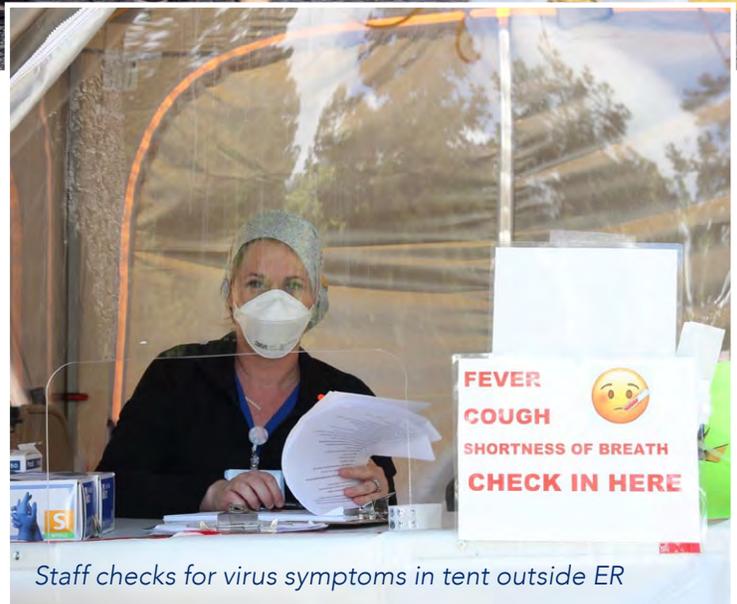


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The County and the Health Services Department moved quickly to protect vulnerable populations, including supporting the homeless population in shelters and living on the streets, providing health protocols and care for the population in county jails, and providing PPEs and education to congregate living facilities to help support protecting those most at risk. In its role, the County also established multiple Alternative Care Sites to handle a potential surge in COVID-19 patients and continues to have two key locations at the Craneway Pavilion in Richmond and the Antioch Fairgrounds at the ready.

As Contra Costa prepared for a possible surge in COVID-19 cases, County departments and agencies answered the call quickly to support the County's response. From Contra Costa County Office of the Sheriff to Contra Costa County Fire Protection District, law and fire functions, were ready and continue to be prepared to support any change in the COVID-19 situation.

All departments worked to keep the community safe, employees safe, and to provide services. Contra Costa County adapted with increased use of technology from teleconferencing and emails to phone calls. The County remains open for business to serve the public, including "virtual weddings" available from the Clerk-Recorder's Office. The Board of Supervisors meetings are virtual with teleconferencing tools, and televised coverage both online and on CCTV to maintain safe, physical distancing.



Staff checks for virus symptoms in tent outside ER



COVID-19 test being administered at drive-thru testing site



*Health Officer Dr. Chris Farnitano speaks at a press conference*

Cooperation with health orders has helped our community make progress against COVID-19, allowing for some reopening of businesses and relaxing of activities. However, in recent weeks, there has been an increase in the numbers of positive cases, hospitalizations and deaths from the virus in our County, and strong collective actions are needed.

“As we continue to learn about the virus, our response continues to evolve to meet the challenge of slowing the spread of the disease,” said County Health Officer Dr. Chris Farnitano. “Our early success was due to the community’s role to stay at home as much as possible and to follow health measures, and current evidence strongly supports the use of face coverings and the importance of avoiding social gatherings.”

The state and our County have active health orders requiring face coverings to help slow the spread of COVID-19. [The Social Distancing Order](#) was updated, amid a heightened concern about settings where people from multiple households gather. On July 28, 2020, the Board passed an urgency ordinance establishing administrative fines, an alternative to criminal enforcement, for violations of public health orders pertaining to the COVID-19 pandemic.

*“...current evidence strongly supports the use of face coverings and the importance of avoiding social gatherings.”*

Contra Costa County’s COVID-19 response has been and continues to be dynamic and multi-faceted as the Board of Supervisors, County Administrator, and health officials lead efforts and urge the community to take necessary actions to protect their health and wellbeing.

“Thank you to County employees for all that they do to serve the public during this pandemic,” said County Administrator Twa. “We encourage everyone to follow health officer orders and guidance, and I look forward to our continued work together to further our progress.”

## Countywide Response to Serve the Public

The County and the Board of Supervisors took quick action to access federal and state funding, including support from the Coronavirus Aid, Relief, and Economic Security (CARES) Act to respond to the COVID-19 emergency. As the County Administration worked to get funding, it also provided funding. On March 31, 2020, the Board of Supervisors approved advance payments of \$11 million for eligible non-governmental community-based organizations and agencies providing direct health and human services, followed by an additional \$2-3 million in funding on April 28, 2020, to help support the safety net for residents in need.



*Board Chair Candace Andersen and Dr. Rohan Radhakrishna film videos at CCTV*

The Board of Supervisors passed Eviction Protection and Rent Freeze Ordinance (current Ordinance No. 2020-20 extends the protections through September 30, 2020).

Emergency Child Care Program provided child care for essential workers, including County employees and any essential worker living or working in the County.

Department of Information Technology (DoIT) created a GIS map and worked with 211 to provide a current map of free and low-cost food distribution locations in the County.



*Emergency Child Care Program supports essential workers*

Employment and Human Services Department (EHSD) helped residents in urgent need of support from benefit programs, and its social workers served on the frontlines protecting children, the disabled, and the elderly.

Emergency Relief Fund provided \$700,000 in rent assistance through EHSD's Volunteer Emergency Services unit.



*EHSD staff is social distancing & ready to serve more residents*

## EVICTION PROTECTION & RENT FREEZE ORDINANCE

The Contra Costa County Board of Supervisors used its emergency powers under state law to pass a comprehensive eviction protection and temporary rent freeze urgency ordinance for all residential and commercial properties in the County during a special Board meeting on April 21, 2020, and extended the protections on May 26, 2020, and July 14, 2020.

"The emergency is not over with the COVID-19 pandemic. The economic impact our residents face has not subsided," said Supervisor Candace Andersen, Board Chair. "We sincerely hope passage of this new ordinance to extend the eviction protection and rent freeze will continue to protect renters and small businesses, even as landlords and renters work together to have tenants pay what they can over a longer period of time."

The Urgency Ordinance No. 2020-20 temporarily prohibits evictions of residential and commercial real property tenants in Contra Costa County impacted by the COVID-19 pandemic and establishes a moratorium on rent increases. This law applies to properties in all 19 cities in the County and in all unincorporated areas. To the extent that a city has adopted a law on the same subject matter, then the city's provisions would apply in that city.

See the Ordinance, FAQs & resources: [www.contracosta.ca.gov/7836](http://www.contracosta.ca.gov/7836). Information is available on this webpage in Spanish.

Call Centers were set up to assist Employees, including those unemployed, and Businesses and Employers, to offer resource assistance, free webinars and career skills training through the Workforce Development Board of Contra Costa County.

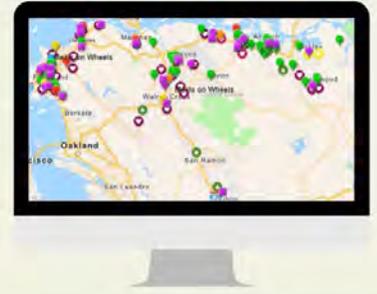
Contra Costa County Library Wi-Fi is open and free for the public in the parking lot of several locations. Digital resources available include Library eCards, audiobooks, eBooks and video storytime. Front Door Service is now available at 25 Library locations.

Public Works provided logistical support in site preparation, supplies purchasing, and distribution. Public Works met Health Orders for multiple sites, including County offices, housing in motels for healthcare workers and homeless, Alternative Care Sites, and COVID-19 Testing identification and preparation.

All County departments continue to work together to provide services to the community and support Contra Costa County's response to the COVID-19 pandemic.

## Contra Costa County Food Distribution Map

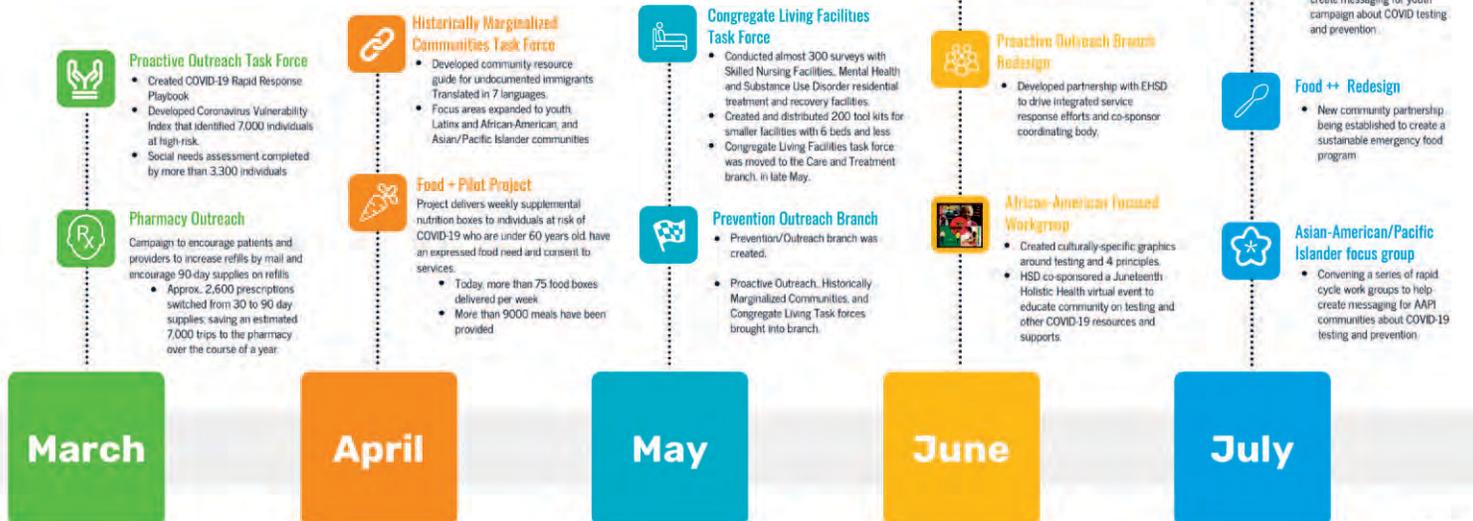
Grocery and meal distribution sites for students, seniors, low-income.



Above: DoIT's mapping tool for free or low cost food distribution sites

Right: Social distancing instructions at Public Works' worksite

## Summary of COVID-19 Community Outreach Activities 2020



7/7/20

Find community outreach information at [www.coronavirus.cchealth.org/for-the-community](http://www.coronavirus.cchealth.org/for-the-community)

## Protecting the County's Homeless

Contra Costa Health Services' 2020 Point In Time Count found that Contra Costa County had 2,277 individuals experiencing homelessness. So far there have been no reported outbreaks at county shelters or camps, but the County is prepared. CCHS' Health, Housing and Homeless Services have taken extensive efforts to prevent the spread of the coronavirus to the homeless populations in our community:

Any business serving the homeless is essential.

Shelters continue to operate 24/7, screening for symptoms and practicing social distancing.

Coordinated Outreach Referral, Engagement (CORE) and Healthcare for the Homeless street medicine teams continue to provide hygiene supplies, symptoms screening, and education.

Guidance documents and flyers developed for homeless service providers and outreach to persons living in encampments.

Provided use of 451 hotel rooms for high-risk and COVID-19 persons under investigation (PUI) who are experiencing homelessness.

Project Roomkey initiative has secured more than 300 rooms for high-risk homeless populations in partnership with State of California.

Partner with cities to provide handwashing & portable toilets in homeless high traffic homeless areas.

Requested local police not displace encampments during the pandemic.

Distributed tents for persons living outside and resistant to hotels.

Ensured continuity of prescribed medications for homeless clients.



## COVID-19 RESOURCES

The County has compiled numerous COVID-19 economic and health resources for employees and residents:

COVID-19 health information and resources: <https://coronavirus.cchealth.org>

COVID-19 testing locations and appointment information: [www.coronavirus.cchealth.org/get-tested](http://www.coronavirus.cchealth.org/get-tested)

COVID-19 Economic resources: [www.contracosta.ca.gov/7778](http://www.contracosta.ca.gov/7778)

Local, State, and Federal resources: [www.contracosta.ca.gov/7773](http://www.contracosta.ca.gov/7773)

Employment & Human Services updates and resources: <https://ehsd.org/overview/covid-19/>

Map of free or low-cost food distribution locations: <https://cccgis.link/Food>

Report price gouging and avoid scams: [www.contracosta.ca.gov/CivicAlerts.aspx?AID=2215](http://www.contracosta.ca.gov/CivicAlerts.aspx?AID=2215)

Resources to cope with stress and stay well: [www.coronavirus.cchealth.org/coping-with-stress](http://www.coronavirus.cchealth.org/coping-with-stress)

Employees can find resources and support through the Employee Assistance Program (EAP). See information at [www.contracosta.ca.gov/1359/](http://www.contracosta.ca.gov/1359/) or call 800-229-8674 for assistance.

Call 211 or text HOPE to 20121 for additional resources or to connect with someone.

# your actions SAVE LIVES

## Shared Safety Responsibilities at Work

As your employer, the County has a responsibility to keep you safe by providing you with the proper tools, equipment, and training to do your job safely. In return, you have a safety responsibility as well. Keeping the workplace safe takes input from everyone and working together to improve operations and reduce the risks in the workplace.

EMPLOYEE SAFETY COMMUNICATION: Email [riskmsafety@riskm.cccounty.us](mailto:riskmsafety@riskm.cccounty.us) or call (925) 335-1400

## 10 Safety Responsibilities to Know

- Recognize Safety Hazards
- Report Safety Hazards
- Know the Safety Rules
- Practice Good Housekeeping for Safety
- Get Safety Training
- Act Safely
- Communicate About Safety
- Be Prepared – Be Safe
- Keep Thinking Safety
- Take Responsibility for Safety

## Risk Management Resources and Website resources on COVID19

### How to Wear a Facemask Without Fogging Glasses

Glasses fog up for one reason, temperature differential. The temperature of your glasses is cooler than your warm, moist breath, now being directed up and onto your glasses by the mask.



There are a few options you can take to reduce fogging:

- Immediately prior to putting on your mask, wash your glasses.
- With a surgical or cloth face covering, place a single, folded facial tissue between the mask and the face along the top edge of the mask.
- Use a commercial anti-fogging agent.
- Spit-shine your glasses. (Practice good hand hygiene before and after!)
- Use contact lens.

### Face Mask Etiquette

Face masks have quickly become a piece of personal protective equipment that many, if not all of us, wear on a regular basis. However, in order to provide proper protection to you as well as others, they must be used correctly. It is important to follow infection prevention precautions when putting on and taking off the mask, including wash-ing your hands with soap and water or using hand sanitizer before and after touching, adjusting, or removing your mask.

### How to Put on a Mask

- Thoroughly clean your hands with soap and water (for at least 20 seconds) or hand sanitizer before touching the mask.
- Wear the mask with the colored side facing out and the stiff bendable edge on top.
- Hold the mask by the ear loops and place a loop around each ear.
- Mold or pinch the stiff edge to the shape of your nose.
- Pull the bottom of the mask over your mouth and chin.

### How to Take off a Mask

- Clean your hands with soap and water or hand sanitizer before touching the mask.
- Avoid touching the front of the mask, which may be contaminated; only touch the ear loops. Hold both ear loops and gently lift and remove the mask.
- For reuse, store the mask in a paper bag or breathable container (NOT a plastic bag), with your name on it. Follow the same procedure as above when re-donning the mask
- When discarding the mask after it becomes soiled or at the end of the day, throw it in the trash.

For more tips & resources visit: <http://insidecontracosta.org/667>

## Administration Building

County Administration Office (CAO) is slated for completion in fall 2020. Progress has been made during the last quarter at the CAO building. Major milestones include the placing of the final Glass Fiber Reinforced Concrete panel completing the exterior of the building. On the interior, the installation of the service elevator was completed as well as the framing for the curving main entry lobby ceiling. In addition, the new public parking deck at Martinez Detention Facility (MDF) serving the Courts and the Jail has been fully opened, providing 75 additional parking stalls for the community.



Above: Southwest View of the New Administration Building



Right: 3rd Floor Terrace South View



Southwest View of the Parking Deck

Right: View of Front Entry Plaza



## Emergency Operations Center

Many milestones have been completed for the Emergency Operations Center (EOC). The contractor submitted for Substantial Completion on May 20, 2020. Public Works (PW) have received all affidavits of completion, and our inspector of record has stated, "Move them in, it is ready for occupancy." We have completed punch list back checks for the building interior and await a Final Punch Walk of all areas. We have completed the back check for the exterior building and landscape. Cellular DAS (Distributed Antenna Systems) equipment and installation from Verizon are the only outstanding major County work to complete. We have the secondary 911 data line pulled, and the work to move the existing 911 infrastructure to the new lines will occur in the coming months. The Sheriff's team is working diligently on the California Environmental Reporting System permit, and it should be delivered very soon. All Contra Costa County teams Department of Information Technology, Public Works Department, and Contra Costa County Sheriff's Office along with our contractor, Hensel Phelps are being diligent and preparing for the turnover of the building with move in of the administration side on June 15.

Situation Room at EOC



Outdoor furniture installed, and trees planted



As we respond to the COVID-19 pandemic, our response rate to the Census 2020 will impact

our ability to respond to future public health crises. Because billions of dollars of federal funding are at stake, it is important that everyone takes the Census 2020 survey. Fortunately, completing the Census is a social distancing approved activity that can be done from the safety of your own home online, by phone, or by mail.

By now, all households should have received a notification in the mail inviting them to respond to the Census. Due to COVID-19, the Census Bureau has modified their operations and timeline. The self-response phase has been extended to October 31, 2020. In August, the Census Bureau will begin sending out Enumerators to follow up in person with households who have not responded.

"Calling all County employees! If you haven't completed your census survey, please go online to [my2020census.gov](https://my2020census.gov) or call 844-330-2020 to be counted," urges Supervisor Diane Burgis, Chair, Contra Costa County Census 2020 Complete Count Steering Committee.

"Our future depends on an accurate count of everyone living in Contra Costa County and CA. It's not too late to make your voice heard."

As of the end of June, our response rate outpaced the average rate in California and the United States at 70.1%. We still have work to do. Please make sure to count everyone who was living in your household as of April 1, 2020. When you have completed your Census, post a picture on your social media with your receipt and tag #CountMeIn and #CoCoCounts! We need everyone's help to achieve our county's goal of a 76.9% self-response rate.

The County has also modified its Census 2020 campaign due to the pandemic. Digital ad campaigns and taking targeted action, such as California Census Week of Action from June 15 – 23 replaced in-person events and questionnaire assistance. As part of Census Week, My Black Counts hosted a coalition of 30 community organizations to celebrate and honor the diversity of Black people of all ages. Census Week events focused on the hardest-to-count populations. Beginning July 27 through August 10, Contra Costa County will participate in "Get-Out-The-Count" efforts.

Visit Census 2020 and Contra Costa County's efforts at [cococensus.org](https://cococensus.org) for frequently asked questions.

Take Census survey at [my2020census.gov](https://my2020census.gov).

## Avoid Census & COVID-19 Scams

Phishing is a criminal act in which someone tries to get your information by pretending to be an entity that you trust. Phishing emails often direct you to a website that looks real but is fake – and may be infected with malware.

A key way to identify scam websites is to look at the website address. All valid Census Bureau websites will always have ".gov" at the end. [2020census.gov](https://2020census.gov) provides key information about the 2020 Census and how to respond. [My2020census.gov](https://my2020census.gov) is the direct website address you can use to respond to the 2020 Census online. [2020census.gov](https://2020census.gov) will also direct you to [my2020census.gov](https://my2020census.gov) to respond.

Further, during the 2020 Census, the Census Bureau will never ask for:

- Your Social Security number
- Your bank account or credit card numbers
- Anything on behalf of a political party
- Money or donations

If someone visits your home to collect a response for the 2020 Census, you can do the following to verify their identity:

First, check to make sure that they have a valid ID badge, with their photograph, a U.S. Department of Commerce watermark, and an expiration date.

If you still have questions about their identity or want to report Census fraud, you can call 844-330-2020 to speak with a Census Bureau representative.

Watch the Contra Costa Sheriff's Office video on [how to avoid scams](#). The Federal Trade Commission has information on [how to avoid coronavirus scams](#) as does the Federal Communications Commission on [avoiding coronavirus scams](#).

Learn more about avoiding scams, including how to report price gouging, on the County website at [www.contracosta.ca.gov/CivicAlerts.aspx?AID=2215](https://www.contracosta.ca.gov/CivicAlerts.aspx?AID=2215).

# 42nd Annual Dr. Martin Luther King, Jr. Ceremony

Contra Costa County employees and the public celebrated the life and legacy of Dr. Martin Luther King, Jr. on January 21, 2020. This year's theme was – "We Are in This Together." The County's MLK Committee Chair, Antoine Wilson, made the opening remarks for the 42nd Annual MLK Day.



The event was emceed by Board Chair, Supervisor Candace Andersen, who welcomed everyone and introduced the celebration's uplifting performances from the Contra Costa School Performance Arts and Gospel Soloist Linda Jackson.

"Dr. King moved the entire country in the right direction with the Civil Rights movement...Too often, I am afraid that we become complacent and ignore things that we really don't think we can change," said Chair Andersen. "Another of Dr. King's quotes, 'Our lives begin to end, the day we become silent about things that matter.' Our County, Contra Costa County, is anything but silent."



*Top: Antoine Wilson, MLK Committee Chair, welcomes attendees to ceremony*

Keynote Speaker, Bisa French, is now Chief of Police for the City of Richmond. She is the first Chief of African American and Latina descent. Chief French worked hard to get where she is, yet never dreamed it possible. "Dr. King's words are a constant reminder to work through challenges, to achieve your dreams. So even though we face the difficulties of today and tomorrow, I still have a dream," said Chief French.

*Above: Linda Jackson moves the crowd with her gospel performance*



*Keynote Speaker, Bisa French, now Chief of Police for the City of Richmond*



A highlight of the celebration always comes from the recognition of local residents as the Humanitarian and Student Humanitarian of the Year. Tamisha Walker was the recipient of the Contra Costa County Board of Supervisors' 2020 Humanitarian of the Year Award. The committee chose Tamisha for her community organizing and advocacy for individuals reentering from the criminal justice system.

"This award isn't really for me. It's for my community... young moms...homeless...incarcerated...those individuals, because you can do it," said Walker.

*Left: Tamisha Walker recognized by Board of Supervisors' 2020 Humanitarian of the Year Award*

# 42nd Annual Dr. Martin Luther King, Jr. Ceremony



Concord High School senior Christina Mazzi was named 2020 Student Humanitarian of the year. She founded the Woman of Color Project and received the National Digital for Good Award. "I can attest that we are all capable of doing such amazing things, but it's the people behind us who encourage us and push us to be our best," said Mazzi.

The celebration was made possible by the Board of Supervisors, County Administrator Mr. David Twa, Ms. Nancy Yee and the County Administrator's Office, County Auditor Bob Campbell, Human Resources, Public Works, Martinez Police Department, Office of Communications & Media/CCTV, Employment and Human Services, Central Kitchen, and the MLK Committee.



*Clockwise from Top: Christina Mazzi recognized by the Board of Supervisors' 2020 Student Humanitarian of the Year, Student performers from Contra Costa School of Performance Arts entertain audience (above & below), Buffet following MLK Ceremony*

# Contra Costa Claims Big Apple Trophy in Holiday Food Fight

## The Big Apple Trophy Returns to Contra Costa

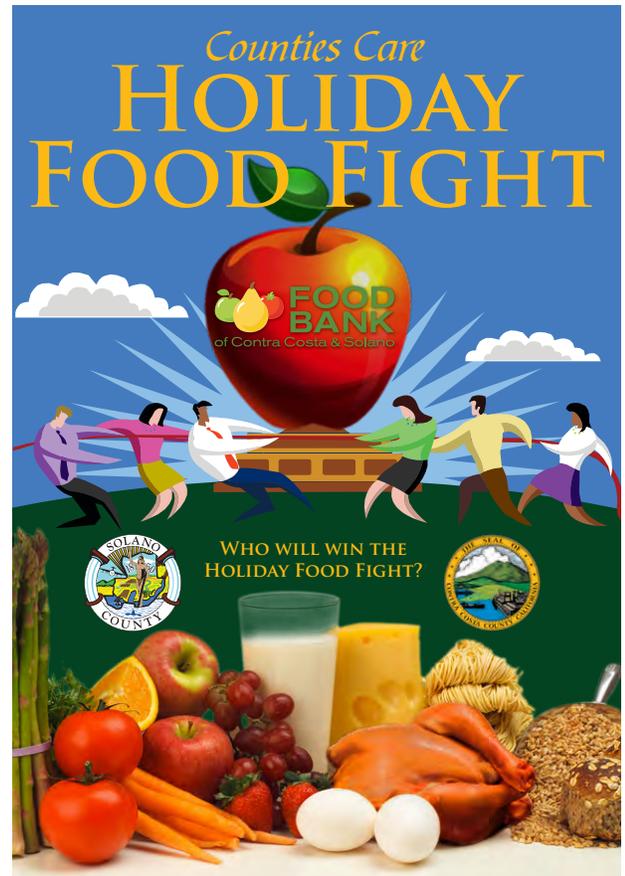
The 2019 Holiday Food Fight came to a successful close, with a total \$84,498.44 raised by Contra Costa County employees. Together, Contra Costa County and Solano County raised over \$130,000, which is the equivalent to over 260,000 meals, assisting approximately 170,000 food-insecure residents in both counties. To date, the combined total raised is over \$1.9 Million. Contra Costa County has raised over \$1.4 Million since starting the Food Drive in 2003.

Awards for the 2019 challenge were presented on February 25, 2020, at the Board of Supervisors meeting. Honors were bestowed on departments based on size:

- Agriculture - \$4,862.50
- County Counsel - \$6,739.84
- Conservation & Development - \$5,860.84
- Health Services - \$10,964.31
- Supervisor Candace Andersen, District II - \$2,567.68

Individual standouts were:

- Gayle B. Uilkema Good Egg: Dianne Dinsmore, Director of Human Resources
- Kristie Hirschenberger Heart & Soul: Roxann Crosby, Agriculture Department



Top Left: Food Fighters kick-off breakfast  
Above: Food Bank of Contra Costa & Solano CEO Joel Sjostrom and Board Chair, Supervisor Candace Andersen  
Left: Board of Supervisors recognize Food Fight Department Winners, including Stacey Durocher from Human Resources holding the Big Apple Trophy

# BUY A BAG



**Decorations that make a difference.**

### Buy A Bag

I donated because every \$1 can provide multiple dollars worth of nutritious food!

NAME: \_\_\_\_\_



www.foodbank.ccs.org

\* Special holiday bag designs are available!

**Sponsor a colorful paper grocery bag or holiday ornament and have a bag displayed in your honor. Help people at risk of hunger in your community!**

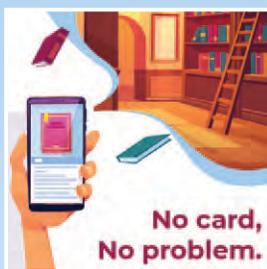
The sale of reusable grocery bags helped to raise funds again this year. Individual departments got creative with their own contests to generate donations and fun. Public Works had Lip Sync and Football Picks competitions. June McHuen donated jewelry to raise funds for Clerk of the Board. EHSD had a Soup Cookoff.



# Summer Library Fun in Your Home

## No Card, No Problem

You don't need a physical library card to access many of the online resources available through the Library website. You can sign up for an eCard at any time. An eCard includes access to resources like The New York Times, East Bay Times, Ancestry, Rosetta Stone and eBooks. Signing up for an eCard is easy and fast, visit [ccclib.org/get-a-library-card/](http://ccclib.org/get-a-library-card/).



Brought to you by **OverDrive**

Try **Libby**.  
The one-tap reading app.  
ebooks | audiobooks

Get eBooks and eAudiobooks from the Library. The Library is seeing a big increase in check-outs of eBooks and eAudiobooks. In order to address the increased demand and keep wait times down, the Library has increased funding for eMaterials. eBooks are available for readers of all ages, and new titles are being added every week. As part of the OverDrive/Libby collection, the Library offers unlimited access to Duke Classics titles, like Sherlock Holmes, Jules Vern, and Jane Austen, as well as unlimited access to the Harry Potter series in multiple languages.

## Front Door Service

Beginning Monday, June 15, the Library will offer Front Door Service at 25 community libraries. The service will allow patrons to pick-up books, DVDs and audiobooks placed on hold through the Library's website at [ccclib.org](http://ccclib.org).

Visit [ccclib.org](http://ccclib.org) to learn more about all the Library events and services you can access from the comfort and safety of home.

SUMMER READING JUNE 6 - AUGUST 6  
**DIVE DEEP**  
CONTRA COSTA COUNTY LIBRARY  
Borrow. Read. Share. Together.  
[ccclib.org](http://ccclib.org)

## Summer Reading (June 6- August 6, 2020)

This year's Summer Reading program dives deep under the sea. The program includes all kinds of activities and online events related to the ocean. Readers of all ages can visit [ccclib.org/summer](http://ccclib.org/summer) for activities and challenges to feed the imagination and explore new skills. This year's program is offered online, and every completed entry is entered in a drawing for a chance to win prizes.

VIDEO **STORYTIME**  
Contra Costa County Library  
**New Episodes**

## Video Storytime

Season two of this ongoing series is available now on the Library's YouTube channel ([theccclib](https://www.youtube.com/channel/UCeCClib)). Each episode includes some of the Library's most talented storytellers singing songs, teaching rhymes, finger plays, and having fun. Video Storytime was created in partnership with Contra Costa Television (CCTV) and funding provided through a Pacific Library Partnership Innovation Grant. The segments are produced and edited by library staff.

# Clerk-Recorder Offers Online Video and Drive-In Weddings

The Clerk-Recorder is now offering marriage licenses and civil marriage ceremonies online for County residents. Clerk-Recorder staff perform the civil ceremonies using Zoom or FaceTime.

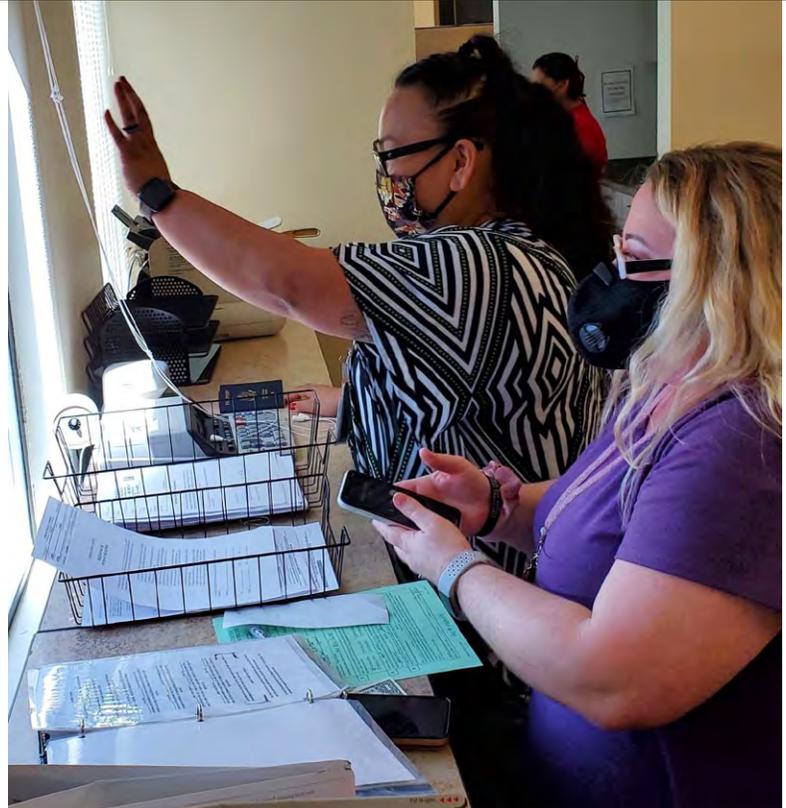
“June is traditionally a month of many weddings,” Deborah Cooper, County Clerk-Recorder said. “We are pleased to offer our constituents a creative new method to be married during this crisis.”



At least one of the parties to the marriage must be a Contra Costa County resident. The couple must appear together on the video and be physically present within the State of California. Invited guests may join in to view the ceremony. No additional software is required for the license or the ceremony, but the couple must complete the forms in advance of the ceremony. A computer, tablet, or cell phone with a microphone/camera and an internet connection is required.

Drive-In Weddings started in May, kicking off with the wedding of Joseph and Karen. The couple pulled up in their car to a designated parking area. The officiant performed the ceremony, witness on hand, and social distancing protocols ensured everyone stayed safe.

*Clockwise, starting above: Signage for Drive-In Wedding, Officiant and Witness at Drive-In Wedding ceremony, Joseph and Karen arrive for Drive-In Wedding, Ring exchange at Drive-in Wedding*



# Clerk Recorder – Elections News

The March 2020 Presidential Primary was one for the history books. California moved up the Presidential primary from June to March to increase its influence in the nominations for President. Nearly 30 Democratic candidates had entered the race last fall, and everyone expected a high turnout on the scale of a November election.

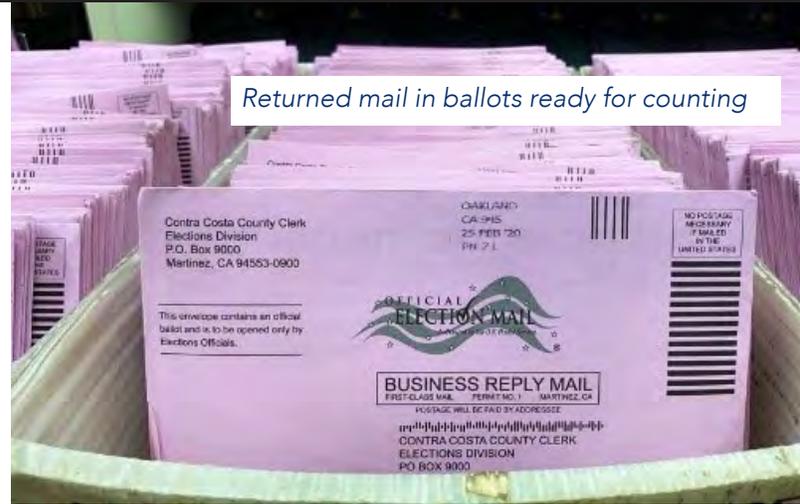
Two prominent events proved the expectations overly optimistic, as turnout barely hit 50% (330,514 ballots cast). First, several candidates dropped out of the Democratic primary, leaving a head to head race with nearly all former candidates endorsing Joe Biden. Biden claimed a comfortable lead. Second, the COVID-19 pandemic caused uncertainty in the US and California, which suppressed voter turnout.

Despite the historic events, the election succeeded greatly due to the planning and preparation of the elections team.

For the first time, the division mailed more than a half million ballots to county voters.

246,041 vote by mail ballots were returned and counted. Until 2018, nearly all these ballots were returned by mail. This election differed with 48,743 dropped off at the polls on Election Day (20%), and 35,663 dropped at one of 38 drop off locations (15%).

46% (153,674) of all ballots counted were added after the final election night report, indicating a voter trend of holding on to their ballots until the last possible minute.



Returned mail in ballots ready for counting

The election offered testing of new practices, systems, and equipment prior to the expected record turnout in November. Although COVID-19 posed many challenges, the Elections Division rolled out and validated scores of new processes on and before Election Day in March.

Less than a week into the 4-week canvass period, the County ordered a Shelter-in-Place order for everyone except “essential workers,” endangering complete certification of the election. The effectiveness of months of planning that combined with the professionalism of a dedicated permanent and temporary staff, permitted the elections team to complete their work in a record two and a half weeks.



County Poll Workers Election Team

## County Poll Workers Program

The “County Workers as Poll Workers” program was a big success for the March Primary Election. Jose Gonzalez, Election Services Supervisor, oversaw the program. The Clerk-Recorder-Registrar, Debi Cooper thanked those departments that supported the election in March and requests that others consider participating this November.

If you can spare them, your staff will love a day away from their regular tasks, working to support democracy. (It is a long day and they work hard!) County workers receive their regular pay, plus the volunteer stipend, and receive a commemorative Election Official pin to remember the day.

### MARCH PRIMARY COUNTY VOLUNTEERS

Employment and Human Services	22	Library	2
Health Services	22	Assessor	1
Public Works	7	Auditor-Controller	1
Conservation and Development	4	Sheriff-Coroner	1
County Counsel	2	Treasurer-Tax Collector	1
Information Technology	2	Total County Worker Volunteers	65

## Climate Action Plan Efforts Get Employee Feedback

The County is updating our Climate Action Plan (CAP), identifying strategies to make Contra Costa a cleaner, healthier place to live and work. As part of the CAP update, we are looking at County Operations: the ways we work and get to work. Transportation emissions are about 45% of all emissions countywide; whereas, transportation emissions of County Operations are higher, about 50%, in relation to emission from all County Operations.

In July-August 2019, we surveyed County employees regarding how they commute. The survey found that most employees drove alone and spent 40-45 minutes on average commuting. Two-thirds of County employees taking the survey would consider alternatives for their commute, like telecommuting and carpools.

Primary deciding factors for current commute choices are travel time, cost, and flexibility. Only a small percentage of County employees taking the survey drive electric vehicles, but more than half of employees are considering purchasing an electric vehicle (EV). Three-quarters of employees would like EV chargers installed at County facilities.

The survey finds that County employees support alternative commute modes but fail to commit to these options because they prove inconvenient. In survey comments, many indicated interest in telecommuting and carpools as options to reduce emissions from commuting. The report suggests investigating options for telecommuting and workplace EV charging, as well as increased information and incentives at a department level. The County policy on telecommuting was last updated in 1993. Technological advances have also created new opportunities to investigate telecommuting. The report also identifies areas for future research:

- Further data analysis of EVs
- Conducting a cost-benefit analysis to compare the costs of EVs or alternative commute modes to current commuter modes of most employees
- Opportunities for shuttles and other options for employees on public transit to collaborate

For more information, read the Employee Commute Survey. Contact either [Colin Piethe](#), Transportation Planner, or [Jody London](#), Sustainability Coordinator with ideas on reducing emissions.

## Con Fire Deploys Lifesaving Lucas Automated CPR District-Wide

When it comes to surviving cardiac events that can occur anytime and anywhere, rapid and consistent application of CPR can be the key. For this reason, Con Fire recently announced the deployment of 30 new LUCAS Chest

Compression Systems. By design, they provide consistent, high quality, and uninterrupted chest compressions to cardiac event victims at incident scenes and during transport to hospitals.

The LUCAS 3 is a portable, easy-to-use device that delivers automated, medical guideline chest compressions to improve blood flow in victims of cardiac arrest. It's simple to apply whether someone is on the ground, on a bed, or on a gurney in the ambulance. These devices are expected to improve patient outcomes by delivering hands-free chest compressions, which allows first responders to perform other critical life support tasks.

"Con Fire is committed to driving up survivability for cardiac event victims across our District and deployment of these LUCAS Devices is an important component of our overall initiative," said Lewis T. Broschard III, Fire Chief, Contra Costa County Fire Protection District.

Another way to increase survivability of cardiac events in our communities is to dramatically increase the number of people able to provide CPR -- before first responders even have time to arrive on scene. This is why the District has also started an initiative to deliver CPR training to 10,000 high school students.

Simple hands-only CPR can be taught in a matter of minutes and is being done now in high schools across the county. Armed with the knowledge of how to employ hands-only CPR, thousands of high school students across the county now have the ability to save a life, literally in the palms of their hands.



LUCAS 3 automated CPR portable carrying case

## Fire Season is Here

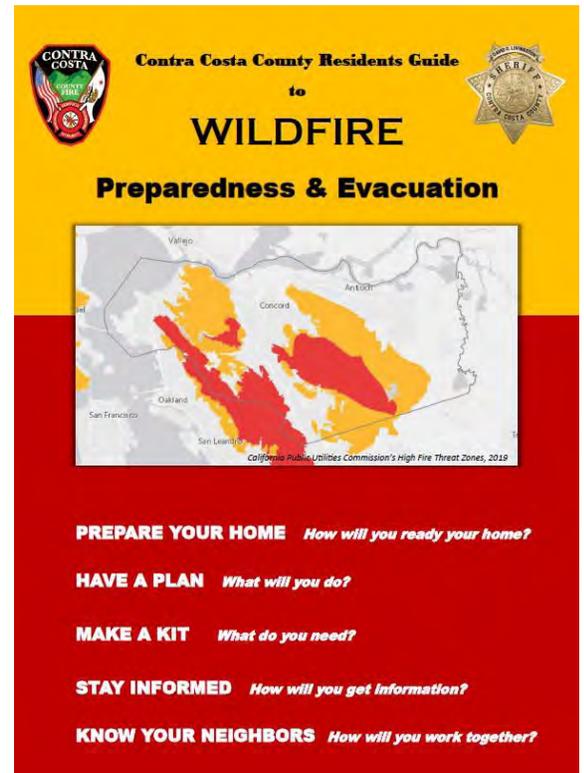
Are you ready for fire season? We had less rain than expected in the winter, and drought conditions have already been declared. If you haven't done weed abatement and created defensible space, then it is time to prepare. After last fire season, we know to prepare for possible power outages that reduce fire risk.

With this help from property owners, firefighters can dramatically improve their chances of success in protecting homes, businesses and people from wildfires. Simply put, properly abated weeds and defensible space around structures buys firefighters time to arrive on scene and control fires before structures are threatened.

## Weed Abatement

The objective of weed abatement is elimination of fuel sources for grass and rubbish fires. Weeds are the wild plants growing on our streets and private property, which are capable of fueling fires. Property owners are ultimately responsible for managing their vegetation to meet fire district requirements. These requirements can be found on the Con Fire Exterior Hazard Control Unit, link below.

For more information in English and Spanish, go to [www.cccfpd.org/exterior-hazards](http://www.cccfpd.org/exterior-hazards).



The poster features the Contra Costa County Fire District 1 logo on the left and the California State Fire Marshal logo on the right. The title reads "Contra Costa County Residents Guide to WILDFIRE Preparedness & Evacuation". Below the title is a map of the county showing high fire threat zones in red and orange, with labels for Vallejo, Concord, Antioch, Oakland, San Francisco, and San Leandro. The map is attributed to the California Public Utilities Commission's High Fire Threat Zones, 2012. Below the map, five key actions are listed in white text on a red background: "PREPARE YOUR HOME How will you ready your home?", "HAVE A PLAN What will you do?", "MAKE A KIT What do you need?", "STAY INFORMED How will you get information?", and "KNOW YOUR NEIGHBORS How will you work together?"

## Defensible Space:

Taking the first steps to removing vegetation from the surroundings of your property creates better defensible space to fight fires. Defensible space is an area around a building in which vegetation has been treated, cleared, or reduced to slow the spread of fire to and from a building. The goal in creating a defensible space is to reduce fuel volume. For examples on how to create defensible space, see our Defensible Space brochure. [www.cccfpd.org/defensible-space](http://www.cccfpd.org/defensible-space).





## Power Outages

Sign up for alerts from the Community Warning System at [cwsalerts.com](https://www.cwsalerts.com) and update your [contact information at PG&E](#). This is particularly important for you and your loved ones who are elderly or have disabilities. See the Sheriff's Office of Emergency Services guide to [Prepare for Power Outages](#). Con Fire and the Sheriff's Office created a comprehensive [Guide to Wildfire Preparedness and Evacuation](#).

## Get Prepared

### HAVE A PLAN

**What will you do?**

### MAKE A KIT

**What do you need?**

### STAY INFORMED

**What is your plan for getting information?**

### KNOW YOUR NEIGHBORS

**Share plans and resources**

For additional information on emergency preparation, visit [www.contracosta.ca.gov/5435](https://www.contracosta.ca.gov/5435).

## Three Tips to Reduce the Risk of Mosquitoes and West Nile Virus this Summer

Every day, the employees of the Contra Costa Mosquito & Vector Control District work to protect public health in Contra Costa County. As summertime is prime time for mosquitoes, the main focus of our work right now is on reducing the risk of mosquito-borne disease. Because where you have mosquitoes, you can also have the risk of West Nile virus (WNV). And while we are committed to taking the precautions necessary to reduce the risk of transmitting the SARS-CoV-2 virus that causes COVID-19, which is not transmitted by mosquitoes, we can't let our guard down on WNV. It's important that we Fight the Bite together.

Here are three things to do to reduce the risk of WNV for yourself and your family:

- Dump and drain standing water
- Mosquitoes develop from egg to adult in water. To prevent mosquitoes, dump out any standing water so that mosquitoes don't have a place to lay their eggs.
- Report dead Birds

WNV is carried by certain birds. Some infected birds (especially crows and jays) die from WNV. That's why it's important to report dead birds. Every report helps the District pinpoint surveillance and control efforts near the location of the dead bird to reduce the risk of WNV, whether or not the bird can be tested.

### Wear Repellent

By wearing repellent at times when mosquitoes are present, you can reduce the risk that a mosquito that is infected with WNV might bite you.

### What to Do if You are Still Being Bitten By Mosquitoes?

If after you have dumped out all of the standing water on your property and you are still being bitten by mosquitoes, [place a dead mosquito in a clear plastic bag to a create sample](#) and contact the District to [request mosquito service](#). The mosquito sample is important because we have [23 different species of mosquitoes](#) in Contra Costa County, alone.

So, are you ready to Fight the Bite together?

# Regional Medical Center Honored for its High-Quality Maternity Care



Contra Costa Regional Medical Center (CCRMC) has been [named one of the top hospitals in the nation for maternity care](#) by Newsweek and the Leapfrog Group.

CCRMC is one of only 231 hospitals in the U.S. to receive the prestigious distinction based on the hospital's high performance in key quality and safety standards, including low rates of C-section, episiotomy, and elective early delivery.

"I want to thank our OB-GYN department, pediatric department and the perinatal staff for their great work providing safe, quality and heartfelt care for our patients," said Dr. Samir Shah, CCRMC's Chief Executive Officer. "It is because of them that CCRMC is now recognized as one of the elite healthcare providers in the country for moms and their babies."



## Contra Costa Regional Medical Center Named 'Baby-Friendly Hospital'



CCRMC is one of only two hospitals to earn the distinction in the county.

Contra Costa Regional Medical Center (CCRMC) in Martinez has been designated as a "Baby-Friendly Hospital," the highest accreditation for birth centers. Baby-Friendly hospitals are recognized worldwide as the gold standard for infant bonding and breastfeeding practices.

It took more than four years for CCRMC to update maternity-care policies and train and educate health-care staff in order to earn the accreditation from Baby-Friendly USA. CCRMC has implemented all of the ["10 steps to successful breastfeeding."](#)

"We are so excited to be recognized as a Baby-Friendly hospital. While we've always thought of ourselves as baby friendly, this recognition from a highly regarded accrediting organization validates CCRMC as one of the premier hospitals in the region to have a healthy baby," said Dr. Joan Roux, a CCRMC Pediatrician who led the designation effort.

## Board of Supervisors Appoints Debi Cooper County Clerk-Recorder

Debi Cooper was sworn in on February 4th as our new County Clerk-Recorder and is proud to be the first woman to hold this office in Contra Costa. The Board of Supervisors conducted an in-depth and open process to fill the position, and Ms. Cooper was selected from a group of 22 applicants.

Though new to the position, she is no stranger to the Clerk-Recorder-Elections Department. Debi has worked for the Department's Administrative Division for over 30 years. She has served as the Deputy County Clerk-Recorder since 2012, acting as the County Clerk-Recorder when called upon. She will hold the County Clerk-Recorder and Registrar of Voters position through early 2023, the end of the current elected term.

Debi has over 35 years of experience in business administration, finance and management, both in the private sector and public service. In addition to a B.S. Degree in Business Administration and Interior Design from C.S.U. Chico, she holds the National Elections Center certification as a Certified Elections and Registration Administrator (CERA); she is a California Professional Elections Administrator (Cal-PEAC), as well as a CSAC Certified County Executive and a CSAC Institute Fellow. She is also a graduate of the County's own "Art of Supervision and Management" program. Debi is active in the California and National Clerk, Recorder and Elections associations.

She is passionate about working for the County and providing important services to our constituents. Debi praises her managers and supervisors for developing their staff to succeed. She is proud of her dedicated and knowledgeable team of staff, supervisors, and managers who focus on providing excellent customer service every day. Debi believes our staff is an essential asset and that providing opportunities for their growth and success is a critical component of leadership and management.



## Karen Caoile is Risk Management Department's New Director

Karen Caoile recently joined Contra Costa County as the Director of Risk Management. Karen has over 20 years of public sector risk management experience with cities, counties, and a special district in a variety of risk management disciplines.

Karen had worked in Alameda County for the past 14 years. Her professional experience includes having served on several committees under the California State Association of Counties-Excess Insurance Authority (CSAC-EIA). She currently serves on the EIA's General Liability II and Property Committee. She is also serving her second appointment on the Executive Committee. Additionally, she has served as the Bay Area Chapter Treasurer for Public Agency Risk Management Association (PARMA) for 15 years through 2015.

Karen's experience and understanding of the complex public sector environment attunes her to provide service that is consistent and creative, responding to changes in the insurance and public sector environment and fulfilling the mission and goals of Contra Costa County. She is passionate about risk management. Karen is eager to work with departments and help them develop their risk management thinking cap.

## Esa Ehmen-Krause is the New Chief Probation Officer

Esa Ehmen-Krause was appointed Chief Probation Officer on March 16, 2020. Esa has over 20 years of experience working in the public sector. She holds her bachelor's degree in Criminal Justice from Indiana University, and her master's in Public Administration with a concentration in Organizational Leadership from National University.

Prior to joining the Contra Costa County Probation Department, Esa was Assistant Chief Probation Officer in Alameda County. Most recently in Alameda, she had oversight of juvenile operations, where she was responsible for shepherding numerous comprehensive reform initiatives impacting the field services and the facilities' divisions, including the Transition Aged Youth program, the Youth in Custody Practice Model, and implementation of various evidence-based practices. Prior to arriving in Alameda, Esa was an administrator with the Indiana Department of Correction, where she served as Superintendent of the South Bend Juvenile Correctional Facility, in South Bend, IN.

In addition, Esa has a background in program design and community mental health. She values utilizing a collaborative, data-driven, and research based approach to develop strategies that meet the needs of clients and community.

Esa is excited to join Contra Costa County Probation Department. She looks forward to advancing a balanced vision for public safety through comprehensive and compassionate client services and supervision, and restorative community engagement.





## Dimitria "Dee Dee" Jackson is New ADA Manager for Human Resources

Dee Dee joined the Human Resources Department in January 2020. She began her career in public service in 1989 with Alameda County. She has more than 20 years of Human Resources experience, along with over 10 years managing Disability Programs. She received her Bachelor of Science degree in Business Administration with a concentration in Human Resource Management from California State University, Hayward.

She will be instrumental in providing consultation and guidance to Contra Costa County departments as they grapple with the complex world of leaves and disability management. A major focus of her work will be establishing Countywide practices, training, and supporting disability coordinators working in the County's 24 departments. She will also aid departments with very complex and sensitive cases.

Dee Dee has excellent ideas to help County departments. The goal is to ensure that disabled employees are provided their rights and benefits, while reducing County liabilities.

She is very excited to be with Contra Costa County and appreciates the opportunity to serve County employees. She definitely has a passion for helping individuals with disabilities and has already hit the ground running.

## Dennis Bozanich is New Senior Deputy County Administrator

Dennis Bozanich began serving as the Senior Deputy County Administrator on January 6, 2020. Dennis works with the Employment and Human Services Department, Child Support Services, and the Family and Human Services Committee. He graduated with a bachelor's degree from UC Santa Barbara and later received an MBA from the Graduate Theological Institute.

Dennis served as Deputy County Executive Officer for the County of Santa Barbara for the last two years. He was responsible for a wide range of administrative and policy duties. He led the development of cannabis land use, business licensing, and taxation regulations and facilitated countywide organizational transformation initiatives and beginning the development of economic development principles. He is a national expert on cannabis regulations, speaking at conferences for local government regulators on developing effective cannabis ordinances.

Dennis spent four months activated in the Santa Barbara Emergency Operations Center in response to the Thomas Fire and the January Debris Flow that killed 24 residents, including five people he knew. It proved one of the most professionally challenging and emotionally impactful periods in his professional life.

From fall of 2014 to 2016, Dennis served as Principle Analyst overseeing the Budget, Performance and Policy Team in the County of Alameda County Administrator's Office. From 2008 to 2014, he served in the County Executive Office and Human Resources Department of the County of Santa Barbara. From 2000 to 2008, he worked for the Employment and Human Services Department in Contra Costa County as the staff development supervisor.

Prior to local government, Dennis worked for seventeen years for the Catholic Church, as a lay person, overseeing youth and adult education programs in Northern and Southern California and Arizona. His wife, Terri, just retired after 42 years as a Registered Nurse. They love traveling. He is an avid road cyclist and runner.



## Kyu Lee is New Human Resources Information System Administrator

Kyu Lee joined Contra Cost County in Fall 2019 as a Human Resources Information System Administrator (HRIS), providing strategic oversight of the HRIS and serving as lead representative and liaison between HR, Information Technology, external vendors, and other stakeholders.

Kyu brings 16 years of experience in the fields of information technology and has a diverse background in Higher Education and corporate settings, with extensive experience in PeopleSoft as a Developer, Functional System analyst, and IT Manager.

Previously, he served as the Director of Enterprise Services at Peralta Community College District, where he served as a technical lead for the implementation and maintenance of the PeopleSoft Financial, Student Administration, and Human Resources modules. He was the IT champion for Peralta initiatives to improve efficiency and effectiveness for District IT services.

Kyu will work closely with the Human Resources, Benefits, and Payroll department staff and serve as the overall HR subject matter expert for the HRIS project and ongoing enhancements, maintenance, and upgrades.

Kyu's personal interests include hiking, camping, free diving, and mostly golfing.

# County Service Awards & Retirements with 20+ Years of Service\*

## Service Awards For Dates January – June 2020

### Animal Services

Cynthia F Grimley-Beason 25 Years

### Assessor's Office

Elizabeth D Waters 40 Years  
Sandra Lujan Garber 20 Years

### Auditor-Controller

Nancy A Tourigny-Fleming 30 Years  
Christine E.N. Averilla 20 Years

### Child Support Services

Rosanne Ortlund 35 Years  
Terry Williams 35 Years  
Lisa E Winger 35 Years  
Zaida V Guevara 20 Years  
Indu Sharma 20 Years

### Conservation and Development

Nestor C Baligod 25 Years  
Diedra M Dingman 25 Years  
Gary Faria 25 Years  
Telma B Moreira 20 Years

### Contra Costa Fire District

Nick Galvan 35 Years  
Gillian P Graham 30 Years  
Gary W Hern 30 Years  
Lynne S Johnson 30 Years  
Claudio A Revives 30 Years  
Charles Thomas 30 Years

### County Administrator's Office

William L Perry 25 Years  
Darren A Venton 20 Years

### County Clerk-Recorder

Rosa M Mena 20 Years

### County Counsel

Monika L Cooper 20 Years

### Employment & Human Services

Frances Martin 40 Years  
Debbie L Sittser 35 Years  
Ronda L Clark 30 Years  
Constance Delaney 30 Years  
Sherri K Delchiaro 30 Years  
Jacqueline D Foust 30 Years  
Crystal L King 30 Years  
Kathleen L Knoll 30 Years  
Karen B Kuppe 30 Years  
Cheryl A Lazorik 30 Years  
Jo-Ann M Lofton 30 Years  
Karen F March 30 Years  
Tiffany A Morgenstern 30 Years  
Phyllis L Osenga 30 Years  
Julie A Rose 30 Years  
Julie Stuscavage 30 Years  
Terrie L Adams 25 Years  
Beverly Y Brown 25 Years  
Janet D. Buttrick 25 Years  
Victoria T Duong 25 Years  
Judith V. Flores 25 Years  
Rachel Foster 25 Years  
Enriqueta Gomez 25 Years  
Hollie D Hertweck-Lommel 25 Years  
Kenya R Jones 25 Years  
Celso Lira 25 Years  
Yvette R Mazone 25 Years  
Michelle A Morris-Milum 25 Years  
Rosie F Nahe 25 Years  
Vincent Odusanya 25 Years  
Yesenia Orta 25 Years  
Denise P Reynolds 25 Years  
Heidi Wintermantel-Stanley 25 Years  
Cassandra R Youngblood 25 Years  
Kelly J Ackelbein 20 Years  
Colleen E Blackman 20 Years  
Theresa D Bradshaw 20 Years  
Georgenia F Brocks 20 Years  
George E Carter III 20 Years  
Jonathan Chapman 20 Years

### EHSD Continued

Casey M Costa 20 Years  
Maria G Costa 20 Years  
Beatriz V Deguzman 20 Years  
Martha M Dela Torre 20 Years  
Bruce W Dibley 20 Years  
Golie France 20 Years  
Sharon M Gabriel 20 Years  
Debra M Gallo 20 Years  
Carol L Hackett 20 Years  
Jessica L Johnson 20 Years  
Torey D Lovett 20 Years  
Nhang M Luong 20 Years  
Cheryl A McDaniel 20 Years  
Giselle A McNeill 20 Years  
Maria I Orozco 20 Years  
Lachelle D Overton 20 Years  
Maria Rivera 20 Years  
Sabrina J Robertson 20 Years  
Heidi G Salvosa 20 Years  
Georgette L Shipe 20 Years  
Donyale D Thornton 20 Years  
Rhoda Turner 20 Years  
Imelda Vallerga 20 Years  
Luke A Wheeler 20 Years  
Dana L White 20 Years

### Health Services Department

Vicente Aguigui Jr 40 Years  
Janie H Decesare 40 Years  
Luwanda Hill 40 Years  
Leigh A Pierson Brown 35 Years  
Susan D Farley 35 Years  
Carol A Linton 35 Years  
Benet A Moody 35 Years  
Jo-Anne Y Linares 30 Years  
Ronda R Arends 30 Years  
Tonya J Brown 30 Years  
Katrina L Byrd 30 Years  
Yueh-Kuang P Chien 30 Years  
Phillip G Clarke 30 Years  
Stuart Forman 30 Years  
Kathleen L Knoll 30 Years  
Chungpei W Loo 30 Years  
Kimberly D Lopez 30 Years  
Mariano M Mendoza 30 Years  
David J Mac Donald 30 Years  
Ingrid R McDowell 30 Years  
Margaret D Robbins 30 Years  
Martha C Rodriguez 30 Years  
D Michelle Williams 30 Years  
Ernesto R Abejuela 25 Years  
Veda S Bhatt 25 Years  
Erik F Blaneck 25 Years  
Julie E Custer-Ortega 25 Years  
Latonya Davis 25 Years  
Lisa S Derita 25 Years  
Marcia L Furtado 25 Years  
Elizabeth M Garcia 25 Years  
Lianne M Gill 25 Years  
Dawna M Henderson 25 Years  
Cindy J. Howell 25 Years  
Jennifer T. Huynh 25 Years  
Manuel L Llamas 25 Years  
Tracy J Kelly 25 Years  
Pedro A Martinez 25 Years  
Chisara Ohanele 25 Years  
Maria T Padilla 25 Years  
Edna Riwkes 25 Years  
Diane R. Russo 25 Years  
Irma L Suniga 25 Years  
Marilyn M Thomas-Franklin 25 Years  
Christine S Wampler 25 Years  
Haydee Wong 25 Years  
Sharlene N Agbayani 20 Years  
Margarita Allen 20 Years  
Julia R Andrews 20 Years  
Fonnie Mo Au 20 Years  
Courtney A Beach 20 Years  
Gurdeet K Bhandal 20 Years

### Health Services Continued

Jennifer Bosch 20 Years  
Rosalie M Cabading 20 Years  
Elisa K Danish 20 Years  
Tuyet K Dao 20 Years  
Vanessa C Davis 20 Years  
Cindy N Fernandez 20 Years  
Aina M Ferro 20 Years  
Alma Y Garcia 20 Years  
Martha C Garza 20 Years  
Josephine S Gonsalves 20 Years  
Judy Anne D Gonzalez 20 Years  
Noelia G Gonzalez 20 Years  
Veronica Gonzalez-Heredia 20 Years  
Maura J Hoag 20 Years  
Hermoso B Igama 20 Years  
Canadace E. Jacobus 20 Years  
Lela Jones 20 Years  
Emily A L Karr 20 Years  
Vincent King 20 Years  
Shahzad Klingner 20 Years  
Shawna M Lee 20 Years  
Jacqueline Y Lewis 20 Years  
Leatasha E Manchester 20 Years  
Sergio Martin 20 Years  
Luisa P Medrano 20 Years  
Peter A Ordaz 20 Years  
Pamela P Pimphasarn 20 Years  
Cecilia Ramirez 20 Years  
Anquanetia N Reed 20 Years  
Marina M Rowoldt 20 Years  
James P Ruiz 20 Years  
Veronica M Santolaya 20 Years  
Lesley A Splivalo 20 Years  
Cheri L Stingily 20 Years  
Lizette A Trice 20 Years  
Ori Tzvieli 20 Years

### Library

Yvonne Prickett 35 Years  
Wendy M. Schluter 35 Years  
Charles C Chase 25 Years  
Kimberly R Baillie 20 Years  
Lindsay C Dupont 20 Years  
Stephen A. Ginocchio 20 Years  
Lin V. Look 20 Years

### Probation Department

Andrea D Brown 20 Years  
Rashawn E. W. Cotright 20 Years  
Tamara L M Cradle 20 Years  
Zanete I. Lisa Clark 20 Years  
Marlene M Martinez 20 Years  
Miguel O Mendoza 20 Years  
Sjay A Morillo 20 Years  
Julie A Nie 20 Years  
Michelle M Schulze 20 Years

### Public Defender

Stephen F Alvear 20 Years  
Graciela Lerma 20 Years  
Maria I Quintanilla 20 Years

### Public Works Department

Jann E Edmunds 30 Years  
Kenneth A Dahl 30 Years  
Jerome R Fahy 30 Years  
Mariliza E Mangabay 30 Years  
Sherri A Reed 30 Years  
Peter J Warden 30 Years  
Thomas Shirley 25 Years  
Christopher Vine 25 Years  
Ramesh V Kanzaria 20 Years  
Jesus Navarro 20 Years  
Albert D Redmon 20 Years  
Yoosuf L Surney 20 Years  
Sergio Viveros 20 Years

### Sheriff-Coroner's Office

Anthony P Souza 30 Years  
Vickie L. Maldonado 30 Years  
Manitepi F Vaisima 30 Years  
Heike G Anderson 25 Years  
Gregory Bivens 25 Years  
Darryl Marenger 25 Years  
Christopher M Williams 25 Years  
Emily K Amott 20 Years  
Jose R Beltran 20 Years  
Antonio S Benavides 20 Years  
Ubaldo Binaday 20 Years  
Michael L Brumfield 20 Years  
Eric R Collings 20 Years  
Jesus S Gogo 20 Years  
Sharon L Johnson 20 Years  
Jimmy N Lee 20 Years  
Paul J Murphy 20 Years  
Maynard B Patacsil 20 Years  
Jill C Porche 20 Years  
Angela D Prasad 20 Years  
Howard A Shiels 20 Years

## Retirements with 20+ Years Service Jan. – June 2020

### Conservation & Development

Laughlin, Debra 14 Years

### DoIT

Scott Sullivan 34 Years  
Darren Venton 20 Years

### Employment & Human Services

Alston, Veronica 31 Years  
Arrington, Pamela 29 Years  
Boylan, John 31 Years  
Carolyn Cicotte 21 Years  
Charette, Jan 31 Years  
Coyne, Elaine 23 Years  
Corbett, Graciela 20 Years  
Craver, Christine 20 Years  
D'Angelica, Debra 21 Years  
Erikson, Cynthia 36 Years  
De Guzman, Beatriz 20 Years  
Glantz, Felicia 27 Years  
Hanley, Blanca 31 Years  
March, Karen 29 Years  
Naku, Jeanette 32 Years  
Obioma, MacColumba 27 Years  
Orukari, Deborah 20 Years  
Polvorosa, Rosmairi 38 Years  
Ramlall, Bhuvanseshwari 32 Years  
Teixeria, Christina 29 Years  
Vidales, Rosario 30 Years

### Health Services Department

Guest, Susan 32 Years

### Public Works

Aleridge, Curtis 18 Years  
Hillman, John 18 Years  
Hobbs, Vern 17 Years  
Kobata, Ron 16 Years  
Marinello, Sherrie 12 Years  
Sellgren, Cece 22 Years  
Stevens, Ronald 25 Years  
Valdez, Margie 24 Years  
Williams, Elton 38 Years

\*Information as reported to County Clips by departments. All departments were invited to submit recent retiree information. Some departments may not have done so.