BOARD OF SUPERVISORS, CONTRA COSTA COUNTY

In the Matter of delegating jurisdiction to the Merit Board to decide discrimination complaints

RESOLUTION NO. 81/

In its capacity as the Board of Supervisors of Contra Costa County and as governing Board of the Contra Costa County, Moraga, Orinda, Riverview and West Fire Protection Districts, this board RESOLVES:

The Merit Board is hereby given jurisdiction to hear and make final determinations on individual complaints of employment discrimination on account of political, religious, or labor-organization opinions or affiliations, race, color, national origin, sex, age, handicap, or minority status, subject to the following provisions.

- Complaints of discrimination must be filed with the Executive Secretary of the Merit Board, must be in writing, and must set forth the grounds and facts upon which discrimination is alleged and the remedy sought. The Executive Secretary of the Merit Board will forward the complaint to the Director of Personnel and to the Appointing Authority.
- b. Complaints of discrimination must be filed within sixty (60) days of the date the alleged discrimination occurred or within thirty (30) days of termination of mediation efforts by the Affirmative Action Officer, whichever is later, except that as to matters in which the Merit System Regulations provide specific appeal procedures and time limits, such appeal procedures and time limits shall apply.
- c. If the Merit Board grants a discrimination appeal from or involving an examination procedure its jurisdiction is limited to determining that the appellant is awarded a lowest passing rating, that the appellant be allowed to take or retake the examination, or, if applicable, that the score assigned by an individual rater be deleted and the remaining ratings be averaged to determine the final score.

August 25, 1981 PASSED by the Board on by the following vote:

Supervisors - Fahden, Schroder, McPeak, Torlakson, Powers. AYES:

NOES: Supervisors -None.

ABSENT: Supervisors - None.

cc: County Administrator Director of Personnel County Counsel Merit Board

CERTIFIED COPY

I certify that this is a full, true & correct copy of the original document which is on file in my office, and that it was passed & adopted by the Board of Supervisors of Contra Costa County, California, on the date shown. ATTEST: J. R. OLSSON, County Clerk & ex-officio Clerk of son Barri of Supervisors, by Deputy Clerk 25, 1981

RESOLUTION NO. 81/994