To: Board of Supervisors

From: David Twa, County Administrator

Date: August 18, 2009


RECOMMENDATION(S):
ACCEPT actuarial valuation of future annual costs of negotiated and proposed changes to Other Post Employment Benefits as provided by Buck Consultants in letter of August 19, 2009.

FISCAL IMPACT:
As shown in the valuation, the result of the health plan changes described herein, if implemented, will have current and future impact on the County's overall fiscal stability and ability to deliver services.

BACKGROUND:
Recently enacted Government Code, Section 7507 (2008, first effective 1/1/09) requires with regard to local legislative board, that the future costs of changes in retirement benefits or other postemployment benefits as determined by the actuary, shall be made public at a public meeting at least two weeks prior to the adoption of any changes in public retirement plan benefits or other postemployment benefits. Recently completed collective bargaining with the California Nurses

Action of Board On: 08/25/2009

Clerks Notes:

VOTE OF SUPERVISORS
AYES _____ NOES _____
ABSENT _____ ABSTAIN _____

Contact: Lisa Driscoll, 335-1023

cc: Lisa Driscoll, County Finance Director, William Pollacek, Treasurer-Tax Collector, Stephen Ybarra, Auditor-Controller, Mary Ann Mason, Deputy County Counsel, Ted Cwiek, Human Resources Director, Pat Godley, Chief Financial Officer, Christine Penkala, County Benefits Manager

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 25, 2009
David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy
To: Board of Supervisors

From: David Twa, County Administrator

Date: August 18, 2009


Association has resulted in medical plan changes that are calculated in the August 19, 2009 report from Buck Consultants (attached).

VOTE OF SUPERVISORS

AYES _____  NOES _____

ABSENT _____  ABSTAIN _____

RECUSE _____

Contact: Lisa Driscoll, 335-1023

cc: Lisa Driscoll, County Finance Director, William Pollack, Treasurer-Tax Collector, Stephen Ybarra, Auditor-Controller, Mary Ann Mason, Deputy County Counsel, Ted Cwiek, Human Resources Director, Pat Godley, Chief Financial Officer, Christine Penkala, County Benefits Manager

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David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy