

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 01/05/2016 by the following vote:

AYE:
NO:
ABSENT:
ABSTAIN:
RECUSE:



Resolution No. 2016/16

In The Matter Of: Approving the Side Letter between Contra Costa County and AFSCME, Local 2700 to amend the MOU by revising subsection 5.3 - Certification Rule.

The Contra Costa County Board of Supervisors acting in its capacity as Governing Board of the County of Contra Costa and all districts of which it is the ex-officio governing Board **RESOLVES THAT:**

Effective following approval of the Board of Supervisors, the attached Side Letter of Agreement dated December 16, 2015, between Contra Costa County and AFSCME, Local 2700, be **ADOPTED**.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Lisa Driscoll, County Finance Director (925)
335-1023

ATTESTED: January 5, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: Lisa Lopez, Assistant Director of Human Resources, All County Departments (via Human Resources)

SIDE LETTER BETWEEN CONTRA COSTA COUNTY AND AFSCME, Local 2700

This Side Letter is by and between the United Clerical, Technical & Specialized Employees, AFSCME, Local 2700 ("Local 2700") and the County of Contra Costa ("County") and is effective on (Date), following approval of the Board of Supervisors.

The County and AFSCME agree to modify Section 5.3, Certification Rule, of the Memorandum of Understanding (MOU) between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2017) as follows:

SECTION 5 - SALARIES

5.3 Certification Rule.

A. Open Employment List - Clerk-Experienced Level. On each request for personnel from an open employment list for the classification of Clerk-Experienced Level, fifty (50) names shall be certified. The appointing authority must, before selection, contact the eligibles and interview all interested eligibles above the rank of the person selected for appointment.

A- B. Open Employment List - All Other Classifications. On each request for personnel from an open employment list, ten (10) names shall be certified. If more than one position is to be filled in any class in a department at the same time from the same request for personnel, the number of names to be certified from an open employment list shall be equal to the number of positions to be filled plus nine (9).

B- C. Promotional Employment List. On each request for personnel from a promotional employment list, five (5) names shall be certified. If more than one position is to be filled in any class in a department at the same time from the same request for personnel, the number of names to be certified from a promotional employment list shall be equal to the number of positions to be filled plus four (4).

D. Clerk-Experienced Level Employment List. The Human Resources Department shall quarterly provide a list of Clerk-Experienced Level employees, hired each quarter, and their rank on the employment list referenced above in Section 5.3.A.

The terms of this Side Letter will be incorporated into the next MOU between the County and Local 2700. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between Contra Costa County and Local 2700 (July 1, 2013 – June 30, 2017) remain unchanged by this Side Letter.

Date: Dec 16, 2015

Contra Costa County:
(Signature / Printed Name)

AFSCME, Local 2700:
(Signature / Printed Name)

Lisa Driscoll
Angela Mead / Angela Mead

Suzie Griffith / Suzie Griffith
April Wilson / April Wilson
Robbie A. White / Robbie A. White
Cheryl Gruber / Cheryl Gruber