

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 08/02/2016 by the following vote:

AYE:

NO:

ABSENT:

ABSTAIN:

RECUSE:



Resolution No. 2016/465

In The Matter Of: Approving the Side Letter between Contra Costa County and Western Council of Engineers to amend the MOU by revising section 5.1.A - General Wages and section 47.4 - Duration of Agreement.

The Contra Costa County Board of Supervisors acting in its capacity as Governing Board of the County of Contra Costa and all districts of which it is the ex-officio governing Board **RESOLVES THAT:**

Effective following approval of the Board of Supervisors, the attached Side Letter of Agreement dated July 14, 2016, between Contra Costa County and Western Council of Engineers be **ADOPTED**.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: Lisa Driscoll, County Finance Director (925)
335-1023**

ATTESTED: August 2, 2016

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: Harjit S. Nahal, Assistant County Auditor, Lisa Lopez, Assistant Director of Human Resources

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D. 8

To: **Board of Supervisors**
From: **David Twa, County Administrator**
Date: **August 2, 2016**



**Contra
Costa
County**

Subject: Resolution No. 2016/465 Western Council of Engineers Side Letter - Extension of Agreement and Wages

RECOMMENDATION(S):

ADOPT Resolution No. 2016/465, approving the side letter between Contra Costa County and Western Council of Engineers to add Section 5.1.A.6 through 5.1.A.8, General Wages and replace Section 47.4, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and Western Council of Engineers.

FISCAL IMPACT:

The estimated cost of the contract extension is \$30,800 for FY 2016/17 for the additional 1% wage increase for eleven months, \$134,360 for FY 2017/18 (\$33,600 for the full year of 1% and \$100,760 for 3%) , and \$235,120 for FY 2018/19 (\$33,600 for the full year of 1%,and \$100,760 for 3% in 2017/18 and 2018/19).

BACKGROUND:

The County and Western Council of Engineers agree to add Section 5.1.A.6 through 5.1.A.8, General Wages and replace Section 47.4, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and Western Council of Engineers:

<input checked="" type="checkbox"/> APPROVE	<input type="checkbox"/> OTHER
<input checked="" type="checkbox"/> RECOMMENDATION OF CNTY ADMINISTRATOR	<input type="checkbox"/> RECOMMENDATION OF BOARD COMMITTEE

Contact: Lisa Driscoll, County Finance Director
(925) 335-1023

cc: Harjit S. Nahal, Assistant County Auditor Lisa Lopez,
Assistant Director of Human Resources

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 2, 2016
David J. Twa,

BY: , Deputy

BACKGROUND: (CONT'D)

- a. Effective August 1, 2016, increase the base rate of pay for all classifications represented by the Union by an additional one percent (1%), members received a three percent wage increase on July 1, 2016;
- b. Effective July 1, 2017, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%);

- c. Effective July 1, 2018, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%);
- d. and Extend the existing contract term from June 30, 2017 to June 30, 2019.

The terms of the Side Letter will be incorporated into the next MOU between the County and Western Council of Engineers. Except as specifically amended or excluded by the Side Letter, all other terms and conditions of the MOU between Contra Costa County and Western Council of Engineers (July 1, 2013 – June 30, 2017) remain unchanged.

CONSEQUENCE OF NEGATIVE ACTION:

Contract will expire June 30, 2017.

**SIDE LETTER BETWEEN
CONTRA COSTA COUNTY AND WESTERN COUNCIL OF ENGINEERS**

This Side Letter is by and between the Western Council of Engineers ("WCE") and the County of Contra Costa ("County") and is effective on (Date), following approval of the Board of Supervisors.

The County and WCE agree to add Sections 5.1.A.6 through 5.1.A.8, General Wages and replace Section 47.4, Duration of Agreement, of the Memorandum of Understanding (MOU) between Contra Costa County and WCE (July 1, 2013 – June 30, 2017) as follows:

SECTION 5.1. – General Wages.

- A. 6. Effective the first of the month following ratification, the base rate of pay for all classifications represented by the Union will be increased by one percent (1%).

- 7. Effective July 1, 2017, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

- 8. Effective July 1, 2018, the base rate of pay for all classifications represented by the Union will be increased by three percent (3%).

SECTION 47.4 – Duration of Agreement. This Agreement will continue in full force and effect from July 1, 2013 to and including June 30, 2019. Said Agreement shall automatically renew from year to year thereafter unless either party gives written notice to the other prior to sixty (60) days from the aforesaid termination date of its intention to amend, modify or terminate the Agreement.

The terms of this Side Letter will be incorporated into the next MOU between the County and WCE. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between Contra Costa County and Western Council of Engineers (July 1, 2013 – June 30, 2017) remain unchanged by this Side Letter.

Date: 7/14/16

Contra Costa County:
(Signature / Printed Name)

Durcell L. Discol

/_____

/_____

/_____

Western Council of Engineers:
(Signature / Printed Name)

Nancy E. Watson / Nancy E. Watson

/_____

/_____