A. Services. Contractor will provide dog walking, enrichment and exercise activities and will perform behavior assessments of dogs sheltered at the Martinez and Pinole Shelters as follows:

Key activities that a Contractor will complete include:

1. Dog Walking enrichment services:
   a. Short walks of 10 minutes of duration or longer on Shelter property
   b. Short walks of 20 minutes to 30 minutes durations on or off shelter property
   c. Moving dogs from one kennel to another
   d. Basic exercise activities to dogs outside-of-kennel
      i. Clicker training
      ii. Nose work exercises
      iii. Basic agility
   e. Basic exercise activities to dogs in-kennel
      iv. Clicker training
      v. Nose work exercises
      vi. Scent enrichment
      vii. Food puzzles (including Kong® toys)
   f. Spot clean kennels, when needed
   g. Replace water in water bowl, when needed
   h. Stuff and clean Kong® toys
   i. Contractor will coordinate and interact with County shelter staff during cleaning and feeding times to support the shelter staff by removing dogs from their kennels during cleaning
   j. Dog Walking program obligations:
      i. Contractor will walk a minimum of 40 shelter dogs a day.
      ii. County shelter management staff coordinate with Contractor to provide a minimum of 30 dogs walked at Martinez and a minimum of 10 dogs walked at Pinole shelters daily, unless advised otherwise by shelter management staff.
      iii. Work days will be a minimum of 5 days per week

2. Exercise enrichment services:
   a. Coordinate with shelter team and provide dog playgroup trainings for staff/volunteers to ensure playgroup appropriate dogs have opportunity to participate in play groups.
   b. Coordinate with shelter team to create and supervise dog play group sessions
   c. Identify dogs for play group
   d. Work with shelter team and volunteers to create and implement a daily “in kennel” enrichment plan;
   e. Contractor to provide daily enrichment to 40 or more dogs daily.
   f. Create opportunities for shelter dogs to participate in dog training exercises/enrichment with staff or volunteers.
3. Behavior Assessment services:
   a. Develop and rollout a behavior assessments program for impounded dogs;
   b. Conduct public group dog education classes, including classes for Potentially Dangerous and Dangerous Animal classes for owners;
   c. Conduct animal behavior assessments on shelter animals; prepare and maintain accurate written and computer records of all behavior assessments, and respond to adopter, foster and/or support shelter staff/volunteers on surrendering owner inquiries regarding animal behavior;
   d. Lead regularly scheduled behavior training classes for Animal Services staff and volunteers;
   e. Recruit, train and schedule eligible volunteers to assist with behavior assessments and monitor volunteers to assure safe and adequate behavior assessments.
   f. Behavior Assessments Obligations:
      i. Contractor will provide a minimum of 30 dog behavior assessments each work week at the Martinez shelter and a minimum of 15 dog behavior assessments each work week at the Pinole shelter unless all dogs are current on behavior assessments.
      ii. County shelter management staff will coordinate with Contractor staff on all behavior assessments needs and wellness plans.