



Contra Costa County

Certification of Health Care Provider for Pregnancy Disability Leave, Transfer And/Or Reasonable Accommodation

Employee's Name: _____ EE#: _____

Please certify that, because of this patient's pregnancy, childbirth, or a related medical condition (including, but not limited to, recovery from pregnancy, childbirth, loss or end of pregnancy, or post-partum depression), this patient needs (check all appropriate category boxes):

- Time off for medical appointments.
Specify when and for what duration:

- A pregnancy disability leave.
[Because of a patient's pregnancy, childbirth or a related medical condition, patient cannot perform one or more of the essential functions of patient's job or cannot perform any of these functions without undue risk to self, to successful completion of the pregnancy, or to other persons.]

Beginning (Estimate): _____

Ending (Estimate): _____

- Intermittent leave.
Specify medically advisable intermittent leave schedule:

Beginning (Estimate): _____

Ending (Estimate): _____

- Reduced workschedule.
[Specify medically advisable reduced work schedule.]

Beginning (Estimate): _____

Ending (Estimate): _____

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Transfer to a less strenuous or hazardous position or to be assigned to less strenuous or hazardous duties [specify what would be a medically advisable position/duties].

Beginning (Estimate): _____

Ending (Estimate): _____

Reasonable accommodation(s).

[Specify medically advisable needed accommodation(s). These could include, but are not limited to, modifying lifting requirements, or providing more frequent breaks, or providing a stool or chair.]

Beginning (Estimate): _____

Ending (Estimate): _____

Name, license number and medical/health care specialty (printed) of health care provider.

Name

License Number

Medical/Health Care Specialty

Signature of health care provider:

Signature of Health Care Provider

Date

Authority Cited: Government Code sections 12935, subd. (a), and 12945.

Reference: Government Code sections 12940, 12945; FMLA, 29 U.S.C. §2601, et seq. and FMLA regulations, 29 C.F.R. § 825.