

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 09/25/2018 by the following vote:

AYE:

NO:

ABSENT:

ABSTAIN:

RECUSE:



Resolution No. 2018/507

In the Matter of: The Tentative Agreement between the County of Contra Costa and the Public Employee Union (PEU), Local One, modifying Sections 5.1 - General Wages of the PEU, Local One and PEU, Local One CSB-Site Supervisor Unit Memoranda of Understanding.

The Contra Costa County Board of Supervisors acting solely in its capacity as the governing board of the County of Contra Costa and the Board of Directors of the Contra Costa County Fire Protection District RESOLVES THAT:

Effective September 16, 2018, the attached Agreement dated September 12, 2018, between the County of Contra Costa and the Public Employees Union, Local One, be **ADOPTED**.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: Lisa Driscoll, County Finance Director (925)
335-1023**

ATTESTED: September 25, 2018

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: Dianne Dinsmore, Human Resources Director, Robert Campbell, County Auditor-Controller



Contra
Costa
County

To: Board of Supervisors
From: David Twa, County Administrator
Date: September 25, 2018

Subject: Resolution No. 2018/507 - Public Employees Union, Local One Side (including CSB UNit) Letter to Modify Section 5.1.A. General Wages

RECOMMENDATION(S):

ADOPT Resolution No. 2018/507 approving the ratified agreement between the County of Contra Costa and the Public Employee Union (PEU), Local One, modifying Sections 5.1 - General Wages of the PEU, Local One and PEU, Local One CSB-Site Supervisor Unit Memoranda of Understanding to provide a three percent (3%) wage increase effective September 16, 2018 for specified employees; and AUTHORIZE the Chair, Board of Supervisors, to sign a letter of support for the CSB and CSB Site Supervisors Units' acknowledging their value to the County and its residents.

FISCAL IMPACT:

The cost of the three percent (3%) wage increase is dependent upon the number of hours worked by the employees. All costs will be absorbed by the Community Services Bureau of the Employment and Human Resources Department.

BACKGROUND:

Because employees in the Community Services Bureau (CSB) receive external State and federal funding for their programs, these employees were not eligible for the 2018 general cost of living wage adjustment negotiated between Local One and the County. The Local

APPROVE

OTHER

RECOMMENDATION OF CNTY
ADMINISTRATOR

RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **09/25/2018** APPROVED AS RECOMMENDED OTHER

Clerks Notes:

VOTE OF SUPERVISORS

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 25, 2018

David J. Twa, County Administrator and Clerk of the
Board of Supervisors

By: , Deputy

cc: Dianne Dinsmore, Human Resources Director, Robert Campbell, County Auditor-Controller

One MOUs

BACKGROUND: (CONT'D)

allowed for a meet and confer with the County to discuss salary adjustments for 2018. After meeting and conferring, the parties reached a tentative agreement on September 12, 2018, which was ratified on September 19. The agreement provides for a three percent (3%) wage increase effective September 16, 2018 for specified employees. The agreement includes the County providing a letter to the Union that acknowledges the CSB and CSB Site Supervisor Units' value to the County and its residents.

CONSEQUENCE OF NEGATIVE ACTION:

If the side letter of agreement is not approved, these specified employees will not receive the designated wage increase.

ATTACHMENTS

Resolution No. 2018/507

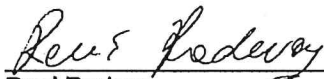
Local 1 Tentative Agreement dated September 12, 2018

**Tentative Agreement between Contra Costa County and PEU, Local One
Re: the Community Services Bureau and CSB-Site Supervisor Units'
2018 Salary Adjustment**

Pursuant to Section 53.3.A in the PEU, Local One MOU and Section 5.1 in the PEU, Local One CSB-Site Supervisor Unit MOU, representatives from Contra Costa County (County) and PEU, Local One (Union) have met and conferred regarding the 2018 salary adjustment for employees in the Community Services Bureau (CSB) and CSB-Site Supervisor units. As a result of these discussions, the parties have reached a Tentative Agreement on this issue with the following terms.

- Effective September 16, 2018, the base rate of pay for all classifications in the CSB and the CSB-Site Supervisor units of PEU, Local One will be increased by three percent (3%) if the Union provides notice to the County that it has ratified this Tentative Agreement by 5 p.m., September 24, 2018. If the Union ratifies this Tentative Agreement any time after September 24, 2018, the base rate of pay for all classifications in the CSB and the CSB-Site Supervisor units of PEU, Local One will be increased by three percent (3%) effective the first of the month following adoption by the Board of Supervisors.
- The County will provide a letter to the Union that acknowledges the CSB and CSB Site Supervisor Units' value to the County and its residents.

Date: September 12, 2018.



Reni Radeva
Community Services Bureau



LaKeesha Johnson
PEU, Local One CSB-Site Supervisor Unit



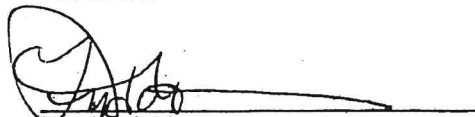
Alvan Mangalindan
Labor Relations – Contra Costa County



Genevieve Vigil
PEU, Local One (CSB Unit)



Jennifer Kirby
PEU, Local One CSB-Site Supervisor
President



Lynda Middleton
PEU, Local One CSB President