



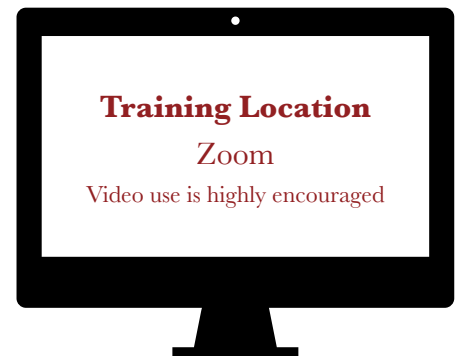
# Implicit Bias Awareness & Addressing Biases

For All County Employees

**We *all* have biases — no matter how open-minded we think we are! Stereotypes color our judgement of others and can lead us astray. Risk Management provides a three-hour training on implicit bias and shares a methodology of addressing biases.**

Topics Covered:

- The definition of implicit bias
- The difference between implicit bias and diversity
- How implicit bias influences our decisions
- The distinction between implicit and explicit bias
- The different types of biases
- Microaggressions
- Techniques for reshaping biased perceptions



**PREREQUISITES FOR ENROLLMENT:**  
**Workplace Diversity Training (on Target Solutions)**

**For enrollment:**

**Ivy Hughes**

[rmintern@riskm.cccounty.us](mailto:rmintern@riskm.cccounty.us)

(925) 335-1466

**Principal Instructor:**

**Ron Martin**

**Training Dates and Times**

Tuesday, 1/26/21 9:00 AM - 12:00 PM

Thursday, 1/28/21 9:00 AM - 12:00 PM

Wednesday, 2/3/21 9:00 AM - 12:00 PM

For questions and concerns related to this training,  
please contact Ivy Hughes

