



# Implicit Bias

## For Supervisors and Managers

**We *all* have biases—and in the areas of hiring, evaluations, and promotions, our judgements of others can shift from objective to discriminatory. Risk Management’s three-hour Implicit Bias for Supervisors and Managers training shares a methodology of addressing biases in making judgements.**

### Topics Covered:

- The impacts of cultural groups
- The definition of implicit bias
- The difference between implicit bias and diversity
- How implicit bias influences our decisions
- The different types of institutional biases
- Microaggressions
- Techniques for reshaping biased perceptions



### **PREREQUISITES FOR ENROLLMENT:**

**Workplace Diversity Training (on Target Solutions)**  
**Implicit Association Test (IAT) (on Target Solutions)**

### **For enrollment:**

**Ivy Hughes**

[rmintern@riskm.cccounty.us](mailto:rmintern@riskm.cccounty.us)

(925) 335-1466

**Principal Instructor:**

**Ron Martin**

### **Training Dates and Times**

Wednesday, 1/27/21 9:00 AM - 12:00 PM

Thursday, 2/4/21 9:00 AM - 12:00 PM

For questions and concerns related to this training,  
please contact Ivy Hughes

