

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 10/19/2021 by the following vote:

**AYE:**

**NO:**

**ABSENT:**

**ABSTAIN:**

**RECUSE:**



**Resolution No. 2021/345**

**In the Matter of:** The Side Letter Agreement between the County of Contra Costa and the California Nurses Association, extending the Duration of Agreement

The Contra Costa County Board of Supervisors acting solely in its capacity as the governing board of the County of Contra Costa **RESOLVES THAT:**

Effective October 1, 2021, the attached Side Letter of Agreement dated October 14, 2021, between the County of Contra Costa and the California Nurses Association, be **ADOPTED**.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**ATTESTED: October 19, 2021**

, County Administrator and Clerk of the Board of Supervisors

**Contact: David Sanford, 925-655-2070**

By: , Deputy

**cc:** Ann Elliott, Director of Human Resources, Robert Campbell, Auditor-Controller, Anna M. Roth, Director, CCC Health Services



Contra  
Costa  
County

To: Board of Supervisors  
From: Monica Nino, County Administrator  
Date: October 19, 2021

Subject: Resolution No. 2021/345 - California Nurses Association Side Letter Extending Duration of Agreement

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**RECOMMENDATION(S):**

ADOPT Resolution No. 2021/345 approving the Side Letter between Contra Costa County and the California Nurses Association (CNA) modifying Section 64 Duration of Agreement of the Memorandum of Understanding (MOU) to extend the contract from September 30, 2021 until such date as a successor MOU is ratified and approved, or this Agreement is terminated, whichever occurs first.

**FISCAL IMPACT:**

No fiscal impact.

**BACKGROUND:**

This Side Letter extends the current memorandum of understanding from September 30, 2021 until such date as a successor MOU is ratified and approved, or this Agreement is terminated, whichever occurs first, to allow both parties to work together to negotiate an agreement. Section 64 - Duration of Agreement is modified. The effect of this Side Letter is that all other terms and conditions of the MOU are extended accordingly for the new term of the MOU between the County and CNA (October 1, 2018 – September 30, 2021).

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/19/2021**  APPROVED AS RECOMMENDED  OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 19, 2021

, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: David Sanford,  
925-655-2070

**CONSEQUENCE OF NEGATIVE ACTION:**

Members will continue working under an expired contract.

ATTACHMENTS

Resolution 2021/345

CNA Side Letter dated  
10-14-2021

**SIDE LETTER AGREEMENT**  
**Duration of Agreement**

This Side Letter is by and between the County of Contra Costa ("County") and the California Nurses Association ("CNA") and is effective October 1, 2021, subject to approval by the Board of Supervisors.

This Side Letter modifies the term in Section 64- Duration of Agreement of the Current Memorandum of Understanding ("MOU") to extend the term until such date as a successor MOU is ratified and approved, or this agreement is terminated, whichever occurs first. Either party may terminate this agreement at any time for any reason, by providing the other party with written notice no less than fifteen (15) calendar days prior to the desired termination date.

The effect of this Side Letter is that all other terms and conditions of the MOU are extended accordingly for the new term of the MOU between the County and CNA (October 1, 2018 – September 30, 2021).


Date: 10/14/21

**Contra Costa County:**

**California Nurses Association (CNA):**

*(Signature / Printed Name)*

*(Signature / Printed Name)*

 / Lisa Driscoll

 / Puneet Maharaj

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