

| PLAN/COVERAGE DESCRIPTION | 2023 TOTAL MONTHLY PREMIUM | 2023 COUNTY SUBSIDY | 2023 RETIREE MONTHLY SHARE |
|--|----------------------------|---------------------|----------------------------|
| EARLY RETIREES | | | |
| CONTRA COSTA HEALTH PLAN - BASIC PLAN A | | | |
| Retiree on Basic Plan A | \$1,102.58 | \$600.51 | \$502.07 |
| Retiree & 1 dependent on Basic Plan A | \$2,205.11 | \$1,430.76 | \$774.35 |
| Retiree & 2 or more dependents on Basic Plan A | \$3,307.71 | \$1,430.76 | \$1,876.95 |
| CONTRA COSTA HEALTH PLAN - BASIC PLAN B | | | |
| Retiree on Basic Plan B | \$1,222.22 | \$611.34 | \$610.88 |
| Retiree & 1 dependent on Basic Plan B | \$2,444.43 | \$1,452.65 | \$991.78 |
| Retiree & 2 or more dependents on Basic Plan B | \$3,666.66 | \$1,452.65 | \$2,214.01 |
| HEALTH NET SMARTCARE - BASIC PLAN A | | | |
| Retiree on Basic Plan A | \$1,506.10 | \$853.92 | \$652.18 |
| Retiree & 1 dependent on Basic Plan A | \$3,012.20 | \$2,094.74 | \$917.46 |
| Retiree & 2 or more dependents on Basic Plan A | \$4,518.31 | \$2,094.74 | \$2,423.57 |
| HEALTH NET SMARTCARE - BASIC PLAN B | | | |
| Retiree on Basic Plan B | \$1,073.91 | \$853.92 | \$219.99 |
| Retiree & 1 dependent on Basic Plan B | \$2,147.82 | \$2,094.74 | \$53.08 |
| Retiree & 2 or more dependents on Basic Plan B | \$3,221.73 | \$2,094.74 | \$1,126.99 |
| HEALTH NET CA & OOS PPO PLAN - BASIC PLAN A | | | |
| Retiree on PPO Basic Plan A | \$3,466.90 | \$753.81 | \$2,713.09 |
| Retiree & 1 dependent on PPO Basic Plan A | \$6,933.80 | \$1,790.70 | \$5,143.10 |
| Retiree & 2 or more dependents on PPO Basic Plan A | \$10,400.70 | \$1,790.70 | \$8,610.00 |

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|--|----------------------------------|------------------------|-------------------------------|
| EARLY RETIREES | | | |
| KAISER HIGH DEDUCTIBLE | | | |
| Retiree on Basic Plan | \$579.96 | \$579.95 | \$0.01 |
| Retiree & 1 dependent on Basic Plan | \$1,159.92 | \$1,159.91 | \$0.01 |
| Retiree & 2 or more dependents on Basic Plan | \$1,739.88 | \$1,432.42 | \$307.46 |
| KAISER PERMANENTE - BASIC PLAN A | | | |
| Retiree on Basic Plan A | \$909.04 | \$614.78 | \$294.26 |
| Retiree & 1 dependent on Basic Plan A | \$1,818.08 | \$1,432.42 | \$385.66 |
| Retiree & 2 or more dependents on Basic Plan A | \$2,727.12 | \$1,432.42 | \$1,294.70 |
| KAISER PERMANENTE - BASIC PLAN B | | | |
| Retiree on Basic Plan B | \$722.50 | \$614.78 | \$107.72 |
| Retiree & 1 dependent on Basic Plan B | \$1,445.00 | \$1,432.42 | \$12.58 |
| Retiree & 2 or more dependents on Basic Plan B | \$2,167.50 | \$1,432.42 | \$735.08 |
| TEAMSTERS 856 TRUST FUND KP HEALTH PLAN | | | |
| Retiree on Basic Plan | \$831.27 | \$614.78 | \$216.49 |
| Retiree & 1 dependent on Basic Plan | \$1,701.25 | \$1,432.42 | \$268.83 |
| Retiree & 2 or more dependents on Basic Plan | \$2,435.77 | \$1,432.42 | \$1,003.35 |

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| SENIORITY PLUS/SENIOR ADVANTAGE PLANS | | | |
| HEALTH NET SENIORITY PLUS (HNSP) PLAN A | | | |
| Retiree on HNSP Plan A | \$716.88 | \$514.27 | \$202.61 |
| Retiree & 1 dependent on HNSP Plan A | \$1,433.76 | \$1,028.55 | \$405.21 |
| Retiree & 2 dependents on HNSP Plan A | \$2,150.64 | \$1,542.83 | \$607.81 |
| HEALTH NET SENIORITY PLUS (HNSP) PLAN B | | | |
| Retiree on HNSP Plan B | \$601.83 | \$514.27 | \$87.56 |
| Retiree & 1 dependent on HNSP Plan B | \$1,203.66 | \$1,028.55 | \$175.11 |
| Retiree & 2 dependents on HNSP Plan B | \$1,805.49 | \$1,542.83 | \$262.66 |
| HEALTH NET CA & OOS PPO PLAN A WITH MEDICARE PARTS A & B | | | |
| Retiree on PPO Medicare Plan A | \$1,269.16 | \$618.43 | \$650.73 |
| Retiree & 1 dependent on PPO Medicare Plan A | \$2,538.32 | \$1,236.73 | \$1,301.59 |
| Retiree & 2 dependents on PPO Medicare Plan A | \$3,807.48 | \$1,236.73 | \$2,570.75 |
| KAISER PERMANENTE SENIOR ADVANTAGE (KPSA) PLAN A | | | |
| Retiree on KPSA Plan A | \$298.59 | \$295.00 | \$3.59 |
| Retiree & 1 dependent on KPSA Plan A | \$805.81 | \$796.70 | \$9.11 |
| Retiree & 2 dependents on KPSA Plan A | \$805.81 | \$805.80 | \$0.01 |
| KAISER PERMANENTE SENIOR ADVANTAGE (KPSA) PLAN B | | | |
| Retiree on KPSA Plan B | \$226.43 | \$226.42 | \$0.01 |
| Retiree & 1 dependent on KPSA Plan B | \$610.82 | \$610.81 | \$0.01 |
| Retiree & 2 dependents on KPSA Plan B | \$610.82 | \$610.81 | \$0.01 |

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| MEDICARE COORDINATION OF BENEFITS PLANS (COB) | | | |
| CONTRA COSTA HEALTH PLAN - MEDICARE COORDINATION OF BENEFITS (COB) PLAN A | | | |
| Retiree on Medicare COB Plan A | \$547.22 | \$279.22 | \$268.00 |
| Retiree & 1 dependent on Medicare COB Plan A | \$1,094.43 | \$558.44 | \$535.99 |
| Retiree & 2 dependents on Medicare COB Plan A | \$1,641.65 | \$558.44 | \$1,083.21 |
| CONTRA COSTA HEALTH PLAN - MEDICARE COORDINATION OF BENEFITS (COB) PLAN B | | | |
| Retiree on Medicare COB Plan B | \$563.64 | \$287.59 | \$276.05 |
| Retiree & 1 dependent on Medicare COB Plan B | \$1,127.28 | \$575.18 | \$552.10 |
| Retiree & 2 dependents on Medicare COB Plan B | \$1,690.92 | \$575.18 | \$1,115.74 |
| HEALTH NET MEDICARE COORDINATION OF BENEFITS PLAN A (HNCOB) | | | |
| Retiree on HNCOB Plan | \$904.28 | \$563.32 | \$340.96 |
| Retiree & 1 dependent (2 on HNCOB) | \$1,808.56 | \$1,126.65 | \$681.91 |
| Retiree & 2 dependents (3 on HNCOB) | \$2,712.84 | \$1,126.65 | \$1,586.19 |
| HEALTH NET MEDICARE COORDINATION OF BENEFITS PLAN B (HNCOB) | | | |
| Retiree on HNCOB Plan | \$820.41 | \$563.32 | \$257.09 |
| Retiree & 1 dependent (2 on HNCOB) | \$1,640.82 | \$1,126.65 | \$514.17 |
| Retiree & 2 dependent (3 on HNCOB) | \$2,461.23 | \$1,126.65 | \$1,334.58 |

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| COMBINATION PLANS | | | |
| COMBINATION OF CONTRA COSTA HEALTH PLAN - BASIC PLAN A & MEDICARE COB PLAN A | | | |
| Retiree on Medicare COB Plan A, and, 1 or more dependents on Basic Plan A | \$1,751.09 | \$1,234.34 | \$516.75 |
| Retiree & 1 dependent on Medicare COB Plan A , and, 1 or more dependents on Basic Plan A | \$1,641.65 | \$1,228.76 | \$412.89 |
| Retiree on Basic Plan A, and, 1 dependent on Medicare COB Plan A | \$1,751.09 | \$1,234.34 | \$516.75 |
| Retiree on Basic Plan A, and, 2 or more dependents on Medicare COB Plan A | \$1,641.65 | \$1,228.76 | \$412.89 |
| Retiree & 1 dependent on Basic Plan A, and, 1 dependent on Medicare COB Plan A | \$1,751.09 | \$1,234.34 | \$516.75 |
| COMBINATION OF CONTRA COSTA HEALTH PLAN - BASIC PLAN B & MEDICARE COB PLAN B | | | |
| Retiree on Medicare COB Plan B, and, 1 or more dependents on Basic Plan B | \$1,803.65 | \$1,249.14 | \$554.51 |
| Retiree & 1 dependent on Medicare COB Plan B , and, 1 or more dependents on Basic Plan B | \$1,690.92 | \$1,265.62 | \$425.30 |
| Retiree on Basic Plan B, and, 1 dependent on Medicare COB Plan B | \$1,803.65 | \$1,271.37 | \$532.28 |
| Retiree on Basic Plan B, and, 2 or more dependents on Medicare COB Plan B | \$1,690.92 | \$1,265.62 | \$425.30 |
| Retiree & 1 dependent on Basic Plan B, and, 1 dependent on Medicare COB Plan B | \$1,803.65 | \$1,271.37 | \$532.28 |

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|---|----------------------------|---------------------|----------------------------|
| COMBINATION PLANS | | | |
| COMBINATION OF HEALTH NET (SMARTCARE) BASIC PLAN A AND HEALTH NET SENIORITY PLUS PLAN A (HNSP) | | | |
| Retiree on HNSP Plan A, and, 1 dependent on Basic Plan A | \$2,222.98 | \$1,370.24 | \$852.74 |
| Retiree on HNSP Plan A, and, 2 dependents on Basic Plan A | \$3,729.08 | \$2,611.07 | \$1,118.01 |
| Retiree on HNSP Plan A, and, 3 dependents on Basic Plan A | \$3,729.08 | \$2,611.07 | \$1,118.01 |
| Retiree & 1 dependent on HNSP Plan A, and, 1 dependent on Basic Plan A | \$2,939.86 | \$1,886.57 | \$1,053.29 |
| Retiree on Basic Plan A, and, 1 dependent on HNSP Plan A | \$2,222.98 | \$1,370.24 | \$852.74 |
| Retiree & 1 dependent on Basic Plan A, and, 1 dependent on HNSP Plan A | \$3,729.08 | \$2,611.07 | \$1,118.01 |
| COMBINATION OF HEALTH NET (SMARTCARE) BASIC PLAN B AND HEALTH NET SENIORITY PLUS PLAN B (HNSP) | | | |
| Retiree on HNSP Plan B, and, 1 dependent on Basic Plan B | \$1,675.74 | \$1,370.24 | \$305.50 |
| Retiree on HNSP Plan B, and, 2 dependents on Basic Plan B | \$2,749.65 | \$2,611.07 | \$138.58 |
| Retiree on HNSP Plan B, and, 3 dependents on Basic Plan B | \$2,749.65 | \$2,611.07 | \$138.58 |
| Retiree & 1 dependent on HNSP Plan B, and, 1 dependent on Basic Plan B | \$2,277.57 | \$1,886.57 | \$391.00 |
| Retiree on Basic Plan B, and, 1 dependent on HNSP Plan B | \$1,675.74 | \$1,370.24 | \$305.50 |
| Retiree & 1 dependent on Basic Plan B, and, 1 dependent on HNSP Plan B | \$2,749.65 | \$2,611.07 | \$138.58 |
| COMBINATION OF HEALTH NET CA & OOS PPO PLAN A - BASIC PLAN & PPO MEDICARE PLAN A | | | |
| Retiree on PPO Medicare Plan A, and, 1 dependent on PPO Basic Plan A | \$4,736.06 | \$1,372.24 | \$3,363.82 |
| Retiree on PPO Basic Plan A, and, 1 dependent on PPO Medicare Plan A | \$4,736.06 | \$1,372.24 | \$3,363.82 |
| Retiree & 1 dependent on PPO Medicare Plan A, and, 1 dependent on PPO Basic Plan A | \$6,005.22 | \$1,990.54 | \$4,014.68 |
| Retiree on PPO Basic Plan A, and, 2 dependents on PPO Medicare Plan A | \$6,005.22 | \$1,990.54 | \$4,014.68 |
| Retiree & 1 dependent on PPO Medicare Plan A, and, 2 dependents on PPO Basic Plan A | \$6,005.22 | \$1,990.54 | \$4,014.68 |
| Retiree on PPO Medicare Plan A, and, 3 dependents on PPO Basic Plan A | \$8,202.96 | \$1,990.54 | \$6,212.42 |
| COMBINATION OF KAISER BASIC PLAN A AND KPSA PLAN A | | | |
| Retiree on KPSA Plan A, and, 1 dependent on Basic Plan A | \$1,207.63 | \$1,158.55 | \$49.08 |
| Retiree on Basic Plan A, and, 1 dependent on KPSA Plan A | \$1,416.27 | \$1,158.55 | \$257.72 |
| Retiree on KPSA Plan A, and, 2 or more dependents on Basic Plan A | \$2,116.66 | \$1,158.55 | \$958.11 |
| Retiree & 1 dependent on KPSA Plan A, and, 1 or more dependent on Basic Plan A | \$1,714.84 | \$1,121.04 | \$593.80 |
| Retiree & 1 or more dependents on Basic Plan A, and, 1 dependent on KPSA Plan A | \$2,325.30 | \$1,121.04 | \$1,204.26 |
| COMBINATION OF KAISER BASIC PLAN B AND KPSA PLAN B | | | |
| Retiree on KPSA Plan B, and, 1 dependent on Basic Plan B | \$948.93 | \$948.92 | \$0.01 |
| Retiree on Basic Plan B, and, 1 dependent on KPSA Plan B | \$1,106.89 | \$1,106.88 | \$0.01 |
| Retiree on KPSA Plan B, and, 2 or more dependents on Basic Plan B | \$1,671.43 | \$1,158.55 | \$512.88 |
| Retiree & 1 dependent on KPSA Plan B, and, 1 or more dependent on Basic Plan B | \$1,333.32 | \$1,121.04 | \$212.28 |
| Retiree & 1 or more dependents on Basic Plan B, and, 1 dependent on KPSA Plan B | \$1,829.39 | \$1,121.04 | \$708.35 |

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|--|----------------------------|---------------------|----------------------------|
| COORDINATION OF BENEFITS AND COMBINATION PLANS | | | |
| COMBINATION OF HEALTH NET BASIC PLAN A AND HEALTH NET COORDINATION OF BENEFITS PLAN (HNCOB) | | | |
| Retiree on HNCOB, and, 1 dependent on Basic Plan A | \$2,410.38 | \$1,417.24 | \$993.14 |
| Retiree on Basic Plan A, and, 1 dependent on HNCOB | \$2,410.38 | \$1,417.24 | \$993.14 |
| Retiree on HNCOB, and, 2 dependents on HN Basic Plan A | \$3,916.48 | \$2,658.07 | \$1,258.41 |
| Retiree on HNCOB, and, 3 dependents on HN Basic Plan A | \$3,916.48 | \$2,658.07 | \$1,258.41 |
| Retiree & 1 dependent on HNCOB, and, 1 dependent on Basic Plan A | \$3,314.66 | \$1,980.57 | \$1,334.09 |
| Retiree on Basic Plan A, and 2 dependents on HNCOB | \$3,314.66 | \$1,980.57 | \$1,334.09 |
| COMBINATION OF HEALTH NET BASIC PLAN B AND HEALTH NET COORDINATION OF BENEFITS PLAN (HNCOB) | | | |
| Retiree on HNCOB, and, 1 dependent on Basic Plan B | \$1,894.32 | \$1,417.24 | \$477.08 |
| Retiree on Basic Plan B, and, 1 dependent on HNCOB | \$1,894.32 | \$1,417.24 | \$477.08 |
| Retiree on HNCOB, and, 2 dependents on HN Basic Plan B | \$2,968.23 | \$2,658.07 | \$310.16 |
| Retiree on HNCOB, and, 3 dependents on HN Basic Plan B | \$2,968.23 | \$2,658.07 | \$310.16 |
| Retiree & 1 dependent on HNCOB, and, 1 dependent on Basic Plan B | \$2,714.73 | \$1,980.57 | \$734.16 |
| Retiree on Basic Plan B, and 2 dependents on HNCOB | \$2,714.73 | \$1,980.57 | \$734.16 |
| COORDINATION OF BENEFITS AND COMBINATION PLANS | | | |
| COMBINATION OF HEALTH NET SENIORITY PLUS PLAN A (HNSP) AND COORDINATION OF BENEFITS (COB) PLANS | | | |
| Retiree on HNSP Plan A, and, dependent on Health Net Coordination of Benefits (COB) Plan | \$1,621.16 | \$1,079.65 | \$541.51 |
| Retiree on Health Net Coordination of Benefits (COB) Plan, and, dependent on HNSP Plan A | \$1,621.16 | \$1,079.65 | \$541.51 |
| COMBINATION OF HEALTH NET SENIORITY B PLUS (HNSP) AND COORDINATION OF BENEFITS (COB) PLANS | | | |
| Retiree on HNSP Plan B, and, dependent on Health Net Coordination of Benefits (COB) Plan | \$1,422.24 | \$1,079.65 | \$342.59 |
| Retiree on Health Net Coordination of Benefits (COB) Plan, and, dependent on HNSP Plan B | \$1,422.24 | \$1,079.65 | \$342.59 |

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|--|---------------------|----------------------------|---------------------|----------------------------|
| DENTAL | | | | |
| DELTA DENTAL PREMIER PPO - \$1,800 ANNUAL MAXIMUM | | | | |
| For CCHP Plans | Retiree | \$46.52 | \$41.60 | \$4.92 |
| | Retiree +1 | \$105.08 | \$93.72 | \$11.36 |
| | Retiree + 2 or more | \$105.08 | \$93.72 | \$11.36 |
| For Health Net Plans | Retiree | \$46.52 | \$33.11 | \$13.41 |
| | Retiree +1 | \$105.08 | \$74.59 | \$30.49 |
| | Retiree + 2 or more | \$105.08 | \$74.59 | \$30.49 |
| For Kaiser Permanente Plans | Retiree | \$46.52 | \$33.11 | \$13.41 |
| | Retiree +1 | \$105.08 | \$74.59 | \$30.49 |
| | Retiree + 2 or more | \$105.08 | \$74.59 | \$30.49 |
| Without a Health Plan | Retiree | \$46.52 | \$42.44 | \$4.08 |
| | Retiree +1 | \$105.08 | \$95.62 | \$9.46 |
| | Retiree + 2 or more | \$105.08 | \$95.62 | \$9.46 |
| DELTA CARE (HMO) | | | | |
| For CCHP Plans | Retiree | \$25.35 | \$25.34 | \$0.01 |
| | Retiree +1 | \$54.78 | \$54.77 | \$0.01 |
| | Retiree + 2 or more | \$54.78 | \$54.77 | \$0.01 |
| For Health Net Plans | Retiree | \$25.35 | \$22.67 | \$2.68 |
| | Retiree +1 | \$54.78 | \$48.99 | \$5.79 |
| | Retiree + 2 or more | \$54.78 | \$48.99 | \$5.79 |
| For Kaiser Permanente Plans | Retiree | \$25.35 | \$22.67 | \$2.68 |
| | Retiree +1 | \$54.78 | \$48.99 | \$5.79 |
| | Retiree + 2 or more | \$54.78 | \$48.99 | \$5.79 |
| Without a Health Plan | Retiree | \$25.35 | \$25.34 | \$0.01 |
| | Retiree +1 | \$54.78 | \$54.77 | \$0.01 |
| | Retiree + 2 or more | \$54.78 | \$54.77 | \$0.01 |